THE RAAF STAFF COLLEGE ASSOCIATION

Some Evolutionary Notes by the Association Founder:

Wing Commander A.E. ILTON (Ret) (Graduate of No 22 Staff College Course 1968)



(NB:-These notes were compiled at Tugun on the Gold Coast in September 1996)

AN ARCHIVAL PREFACE TO: "SOME EVOLUTIONARY NOTES"

RAAF Staff College Association's Formation - 1987-1991

Some five years after the formation of the RAAF Staff College Association and, as it's Founder, I decided that it might be useful if for no other purpose than perhaps a Historical one, a document such as this should be put together, hence the following pages were written/gathered in September 1996.

I also felt that the inclusion of Course Photographs coupled with Course Nominal Rolls, might be useful for various Reference purposes or needs. On completion in 1996 I had two copies of the Document professionally leather-bound one for the Association's archives and the other for the Patron of the Association.

In a subsequent book on the History of the Royal Australian Air Force Staff College - 1949-99 i.e "Strategy and Red Ink" - (printed in 2001 by the RAAF's Air Power Development Centre) - the author, Group Captain (Ret'd) Doug Hurst commented inter-alia, that the catalyst for the book could well have been prompted by the content of my "Some Evolutionary Notes"

(A.E. ILTON) WGCDR RAAF RET'D 1976)



Foreword

Royal Australian Air Force staff—courses had their genesis at Mt Martha in Victoria during the latter stages of World War II. A RAAFStaff College as such was subsequently—formed at RAAF Station Point Cook in 1949 where No I Course—began in that year - (the College—was relocated to RAAF Base Fairbairn in 1960)

Almost forty years later and despite a Graduate roll of 1200 plus, a Staff College Graduates Association had not been formed. The annual reunion at the College campus was the only tangible link for associating as a group. These annual occasions were well attended until the mid '80's when the graduate presence in 1987 had dropped to less than 20. I undertook there and then to "float" the possibility of forming a Graduates Association with a view to strenghening the bond that joined us.

The following "Notes", plus copies of original documentation, covering the period from 1987 to 1993, are intended to provide some history of the formation and the early running of the Royal Australian Air Force Staff College Association which came into being on 17th October 1991.

I thought it not inappropriate to include in this foreword the following comment made by Air Marshal S.D Evans ACDSO AFC (Ret'd) on the occasion of his induction as the inaugural Patron of the Royal Australian Air Force Staff College Association "........... the comradeship and esprit that bonds us to the Royal Australian Air Force is still alive and well. An Association such as ours provides us with the challenge to be "custodians of our cherished traditions" and will allow us at appropriate times to remind others so empowered to guard them as well".

It is well to remember that traditious can light the path to the future.

A.E. ILTON Wg Cdr (Ret)

Founder of the RAAF Staff College Association TUGUN Gold Coast Queensland September 1996

INTRODUCTORY

It was in 1969 ,the year following my graduation from the Royal Australian Air Force Staff College, that I attended my first Staff College Reunion, an annual event held at RAAF Base Fairbairn.

Although at that time, being very much a "paint- (or DS ink!!!) notyet-dry" graduate I was still most impressed with the obvious graduate interest being paid to these reunion occasions as evidenced by an attendance in exess of 100 at this 1969 reunion.

During the succeeding four years I attended each reunion at which similar numbers attended for this annual event. However, due to an overseas posting, I missed the next three reunions. On returning to Australia in 1973 and resuming my reunion attendance. I was pleased to note the attendance numbers were still being maintained. In fact this was still the case when I "retired " to Queensland in 1980. Unfortunately post-retirement work commitments during the next six years precluded my attendance at Staff College reunions.

It was not until 1987 when I was then able to allocate time for that year Staff College reunion. I was quite staggered to note that attendees on this occasion had, dramatically, reduced to less than 20 Had it not been for the presence of the College course-in-residence the 1987 reunion would have been a dismal "non-event".

I took it upon myself to discuss with the then Commandant, Group Captain Noel Montgomery, this dramatic and "almost-rock-bottom" decline in graduate attendance. He obviously held a similar view when echoing my sentiments about "rock-bottom attendance levels!! . He did however, by way of explanation offer as a reason, the lack of a Register or Nominal Roll at the College which would show the current whereabouts of each RAAF Staff College graduate. The absence of this information precluded "giving notice" to each Graduate annual reunion details. Furthermore, he went on to say, that College staff manning levels precluded any allocation of time for the administering of extra muros graduate activities.

The Commandant then enquired as to whether I had any suggestions for turning around this dramatic decline in reunion attendance. After giving the matter some thought I undertook to research the attendance problem following which I would - as soon as my other commitments permit - commit the matter to paper and submit it to him for consideration and appropriate comment. The result of my research formed the basis for a Paper which I concluded in April 1989 titled: "Should an "Old Boys" Union be formed for Reunion Management and Other Associated "Old Boys" activities"? A copy of this Paper is attached as Annex "A".

Among other things in the Paper I stressed the importance of listing the proposal for a Staff College "Old Boys Union" as an Agenda item for the 1989 Staff College Reunion programme and that the widest possible before-hand circulation be given this matter via normal RAAF and media outlets. I also stressed that this latter action would first need "the blessing" by both Staff College and Air Force Office.

THE RESEARCH TASK

Spreading the Word

Implicit in the recommendation at para 58 of the attached April 1989 Paper - (Annex "A")----was a need to "spread-the-word-far-and-wide "to Graduates, with the aim of seeking feed-back as to their interest or otherwise in the forming of a RAAF Staff College "Old Boys Union". As far as serving graduates were concerned the various "pipelines" associated with Service life were seen to be appropriate conduits . (an example of this is the Press Release "Annex "B"). Moreover the fact that the matter would be an Agenda item for discussion at the 1989 Staff College Reunion could also stimulate an increase in attendance at this reunion?

As indicated in earlier paragraphs of these "Notes", the contacting of retired Graduates would be another matter again, particularly when paying due regard to the lack of a current Nominal Roll and addresses pertaining thereto. Realising that this would be the linch pin for improving communication with retired Graduates my first step then was to obtain a nominal roll of each RAAF Staff College Course with a view to producing a composite and alphabetical master roll of all Graduates.

The Master Roll

Through the good offices of RAAF Staff College I was provided with Nominal Rolls of all RAAF Staff College Courses from No 1 to No 42 i.e from 1949 until 1988. Having only a word-processing facility in those days, with no "sort" function I resorted to **manually** placing each graduates name in a Master list and in alphabetical order. This was a torturously slow process beset with interruptions of all kinds. As a result it took me many months to compile a complete list which totalled in excess of 1200 Graduates.

The Search for Addresses

The gathering of addresses became the next task. DPO staff were of considerable help with particular regard to serving Graduates. However, and as far as retired Graduates were concerned, the addresses held were invariably those given "on Discharge" and which soon became redundant as a result of further resettling of retired officers most of whom did not advise RAAF Records office of their new address

With some reasonable assurances that the 1989 reunion would provide a good sounding board for the proposed Association, I set to and wrote to all serving and retired air rank officers together with all OC's of Bases with a view to their lending encouragement to not only the project but also to "sponsorsing" attendance at the subject reunion. I also wrote to as many senior officers for whom an address was known - (an example of the type of letter sent is at Annex "C"). In the event some 60 Graduates attended the reunion where addresses were solicited with a view to having a larger mailing list for the propagation of a RAAF Staff College Graduate body.

Responses

The dozens and dozens of responses received to my above letter contained a strong common thread of support for the formation of a Staff College graduate body. However with regard to the name chosen by me in my initial writings i.e an "Old Boys Union" - a large majority of the respondees thought that contemporary useage of the word "Union" was more indicative of an Industrial organisation rather than a body of Service officers with a common "collegiate" bond. Accordingly a Staff College Graduates Association was the more favoured term and was adopted in the embryo stage. (Subsequently the word Graduate was dropped to facilitate affiliated and honorary memberships for those who could be suitably recognised but who are not graduates as such).

Letters to Graduates Seeking Input for the Project

As an Graduate address list had now grown to sufficiently large proportions I was able, in early 1990 to prepare another letter, this time specifically for Graduates - (see Annex "D") - in which I not only mentioned the project and the proposed new name i.e. RAAF Staff College Graduates-Association but was also able to add the fact that the project had been given the go-ahead by RAAF Staff College for further development. Additionally, the letter sought feed-back and mentioned that the matter would be further discussed at the 1990 Reunion scheduled for 18th October.

Steering Committee

Structure

At the 18th October 1990 Reunion the decision to form a Staff College Association was given considerable support. A Steering Committee was formed as follows to develop the project further including the drafting of an appropriate Constitution:-

- . AVM J H Flemming (Ret) ACT
- . AVM M J Ridgway (Ret) SA/NT
- . Air Cdre E W Tonkin (Ret) Vic
- . Air Cdre S.W. Dallywater (Ret) WA
- Gp Capt M J Moore (Ret) NSW
- .Gp Capt B J Espeland, Commandant RAAFSC
- . Gp Capt J T Huet, Past Commandant RAAFSC
- . Wg Cdr D G Oxenham (Ret) QLd
- . Wg Cdr Harris(Ret)Steering Committee Secretary.
- . Wg Cdr A.E. Ilton (Ret) National Co-ordinator & Chairman.

The Regional aspect indicated in the above list was intended for each State representative to subsequently be a liasion point for graduates in each particular State. Eventually, when a full nominal roll was produced and ratified - and in its purest state concerning current addresses - State Chapters of the Association could be a consideration with Graduate functions during the year being possible in each State and with the State Representative being the coordinating authority.

Draft Constitution & Endorsement thereof by Steering Committee

In turning to the matter of a Draft Constitution I sought a copy of an earlier approved Constitution for the Joint Servicess Staff College which I subsequently used as a "template" when putting together the draft for a Staff College Association Constitution. The completed draft Constitution and a suggested Membership application form are attached to these Notes at Annexures "F" and "E". These - and other matters - were discussed at the follow-up Steering Committee meeting held on 17th Oct 1991. This meeting preceded a General Meeting of Staff College Graduates to be held later on the same day as part of 1991 Reunion agenda. Specifically the Constitution was endorsed by the Steering Committee for General Meeting adoption. (Steering Committee minutes dated 17th October 1991 are attached at Annex "G"

Other Matters discussed by Steering Committee 17 October 1991

Selection of Patron. The draft Constitution provides for: "a suitably nominated serving or retired senior RAAF officer to be invited to be the Patron of the Association". It was agreed, "that the incoming President of the Association should, following discussions with the Commandant, invite a suitable person (as broadly defined in the Constitution) to accept the position of Patron of the Association. The subsequent selection is to be ratified at the next Annual Meeting.

Service Transport for Reunion Attendees: The Chairman indicated that during his research concerning reasons for non-attendance at Reunions. High on the list was the number of interstate graduates with associated travel difficulties, due to distance, cost and, in some cases, physical limitations for driving. He indicated that Opsat air travel could provide opportunities for some, depending on the category level to which they might be allocated. The Commandant advised that their priority for an opportunity seat would be next to that of duty passengers. Future invitations to Staff College Reunions will include the Opsat policy and information concerning application and follow-up procedures.

Revamping of Reunion Programmes: AVM Flemming commented that the Reunion programmes should be revamped with a view to resorting to the former practice of:-

- . a Guest Speaker in the morning,
- . light luncheon and liquid refreshments,
- . sports afternoon or other activities involving students, DS and graduates
- . AGM from 1730 1830 hours followed by Dinner.

It was agreed this format be implemented with the 1992 Reunion.

Vote of Thanks to Gp Capt Huett: the Chairman commented on the immeasurable help afforded him personally by Gp Capt Huett the then Commandant and later to the Steering Committee when it was formed. Without his assistance as a direct liasion point and without the provision of transport, accommodation and College facilities—that he was able to arrange from time to time, the process of forming a RAAF Staff College Association—and the positive results to date could not have been accomplished. A vote of thanks was recorded and Gp Capt Huet was wished well in his new appointment at the National Defence College.

Committee Structure and Further Terms: all members of the Steering Committee agreed to serve on. Additionally, an earlier nomination of Wg Cdr Ilton for President and AVM Flemming for Vice President would be put to the AGM for ratification.

State Representatives: Gp Capt Moore (NSW Rep) - commented on the difficulty he was having in establishing contact with Retired NSW Graduates. He suggested the matter be pursued with some editorial exposure in all Australian military magazines and papers, The Chairman suggested also that some pressue be applied to RAAF News for far more exposure of the Association than had been the case to date. Gp Capt Moore was quite adamant about an early release being made of an up-to-date Nominal Roll of all Graduates of the RAAF Staff College or equivalewnt.

Association Logo: in adopting the current Staff College logo the Steering Committee agreed that by adding the word "Association" under the logo it would identify an Association member far more readily. Whilst this was agreed to at the time, subsequent enquiries with Air Force office provided a contra-indication because Crests with Royal Warrant approval could not have anything added to them by way of additional graphics and/or words unless such a change was authorised through the College of Heralds.

(NB:- On a lighter note I attempted to produce a logo for "light-hearted" purposes, by commissioning - (at my own expense) a well known Melbourne carjacuturist, John Rogers, to produce a logo - with humorous overtones- appropriate to an "old Boys" Association. His results are as shown at Annex "N" - the matter did not proceed beyond an "airing" at a Steering Committee meeting where no great enthusiasm other than my own was shown!).

Association Tie: from a basic design which I prepared, utilising the same kangaroo motif as the graduates tie, ideas of other steering committee were included. The "finished" article was available for marketing at the 1993 reunion - (the various ideas for the tie design should still be available in the archive file now held in The Associations office in Canberra which I handed over when my term as President concluded).

THE RAAF STAFF COLLEGE ASSOCIATION IS FORMED

From a "Dream" to Reality

Exactly four years had elapsed since my discussion with Gp Capt Montgomery at the 1987 reunion concerning poor attendances at Staff College Reunions and "what could be done about it". "down the track" at the 1991 Annual Reunion General Meeting it was resolved that a RAAF Staff College Association be formed. The support for such a resolution could be gauged by the more than encouraging attendance at the 1991 reunion i.e 150 as opposed to the 17 at the same reunion four years earlier !!.

At the same AGM the Constitution of the Association was adopted a copy of which AGM is attached at Annex "H".

A membership structure was now in place and Membership fees had been struck - \$10 per year or Life Membership at \$50.

Appointment of Committee

An Executive Committee was elected for the ensuing twelve months at this 1991 AGM :- (the photo at Annex (I)(i) shows the Committee plus the subsequent Patron)

President

WgCdr E Ilton (Ret'd) .

Vice-Presidents: AVM J Flemming (Ret'd) and GpCapt B

Espeland Commandant

Secretary

WgCdr J Harris (Ret'd)

Treasurer

Mr F Kelly - Australian Public Service

The existing State Representatives were transferred from the Steering Committee to the Committee of the RAAF Staff College Association for the ensuing twelve months.

First Newsheet

The President produced the first Newsheet of the Association in January 1992 -(refer to Annex "I"). As well as matters already mentioned above, the Newsheet also commented upon:

. Nominal (phenominal !!) Roll growth - a large number invitations were sent out for the 1991 reunion compared with only a few being sent out previously.

. **Policy on "Opsat" Travel** - this was spelt out in the newsheet emphasising the fact that although Graduates are afforded the highest "non-duty" passenger category it was still a matter of "first in best dressed". To assist in this regard the Air Lift schedule will be included in the 1992 Staff College reunion invitations.

. State Chapters of the Association - "concurrent with Membership growth a possibility to form State Chapters thus giving Members far removed from the ACT better opportunities to get together in their own local group".

Future Directions

I prepared a "Future Directions Aides Memoire" for tabling at the May 92 Executive Committee Meeting for things to work on for the ensuing twelve months. A copy is attached at Annex "J". Because of its relevance then (May '92) and no doubt some of the points are still relevant today (September '96) these "Future Directions" thoughts are reproduced hereunder:

Membership Drive

.Targetting of Media - (particularly Service oriented magazines) -

. Editorial copy supported by paid advertisements . RAAF Personnel Bulletins.

Growth of Association (pros and cons)

. Graduates ask :- "What we do get for our \$10.00"?

"Do we have to belong to the Association to be eligible to attend the annual Reunion"?

"What else is there to RSCA membership"?.

. Distant members may never be able to get to Canberra to attend a reunion. (See State Chapters below)

. Newsletters will provide some return for their Membership - who writes the Newsletter - how frequent - what sort of content ??

. Do we aim for a regular segment in RAAF News and, as part of Membership benefit, can an annual subscription rate bestructured at a Corporate rate.

. **State Chapters** - this was always an intention - and would provide opportunities for more frequent face-to-face meetings of Members. Is this something the State Reps should take on board?.

Newsletter January 1992

The "Leading Article" in this Newsletter - (copy at Annex "K") - concerns the announcement made by AVM Flemming, at the May 1992 Executive Committee Meeting, of the inaugural appointee to the position of Patron of the RAAF Staff College Association namely Air Marshal S D Evans AC DSO AFC (Retd). In accepting the appointment of Patron, AM Evans, among other things, stated:-

[&]quot;.....bodies such as the Staff College Association have opportunities as well as fostering camaraderie within the membership - to take the other important role of being Custodians of the traditions of the organisation from which the roots of the Association were spawned".

Other items in the June 92 Newsletter covered:

. **Association Logo** - approval given by Air Force Office for the RAAF Staff College Association to use the RAAF Staff College crest as its logo for use on Association letter-heads, various forms of memorabilia and on the 'proposed Association tie.

. RAAFSCA Tie - designs currently being prepared for final

selection with a plan for the unveiling at the 1992 Reunion.

.1992 Reunion Programme - will revert to similar programmes as were in vogue in the 60's and 70's including a Guest Speaker - (in the event a Senior Executive from BHP - Mr R R McDonald - performed this task by speaking on "The Linkage between Defence and Industry").

. Combining of three annual events - as well as the Staff College Reunion two other events with common interests for both serving and retired officers are scheduled in ACT in the same week as the Staff College Reunion, namely the inaugural RAAF History Conference (hosted by the Air Power Studies Centre) and the annual Retired RAAF Officers Dinner which is held annually - in October - at the Canberra Club. Efforts will be made in future to hold these events on consecutive days thus providing opportunities - and more incentive - for out-of-state members to travel to Canberra for this three day event.

State Chapters - this subject was given an airing at the recent RAAFSCA Executive Meeting - the main thrust of which is to have a facility within State capitals where RAAFSCA members, who are unable to travel to functions at Fairbairn, can regularly meet . The success of such Chapters would depend upon reasonably sized State RAAFSCA membership. In this regard their formation is still "some distance down the track" but it is a goal worth attaining.

Membership - membership continues to grow (as at June 92) the count was 100 plus - however for the Association to remain viable and strong a continuing growth is essential.

Opsat Travel to Reunions - "... Staff College will sponsor Reunion attendees for Opsat air travel. Whilst seating is limited it is always worth ringing the Admin O at RAAF SC to "check on the chances for a seat"!

INCREASED ACTIVITY FOR THE FLEDGLING ASSOCIATION

A read of the minutes of the RAAFSCA Executive Committee Meeting of 15th October 1993 (see Annex "L" attached) - reveals the depth of activities which have accrued during the Associations short two year history. Some of the more pertinent activities as recorded in the Minutes are reproduced hereunder:-

Association Tie - although a final design had been decided on by the Exec Ctee there were some problems with the "weaver" who used the Kings crown rather than the correct St Edward's - the Queen's - crown. Correction action is being taken and the tie should now be ready for 1993 Reunion day at a cost of \$20.

. **Constitution Reprint** - a reprint has become necessary due to the Association now being prepared for Incorporation in the ACT.

. Compiling of Graduates Address List - The Secretary reported that a 1993 disection of the list of some 1400 graduates (because of attrition of various kinds) - be whittled down, as far as retired graduates are concerned, to a short list of 357 abortive attempts to have the DFRDBA assist with addresses of retired members were recently reawakened with an approach by the Executive Committee direct to the DFRDB AUTHORITY. The Authority agreed to address an RSCA letter to particular graduates subject to Service particulars being provided by RSCA. on individual envelopes that the RAAFSCA paid for the postage. In the event enveloped In the event envelopes were prepared with the name and service number of each of the 357 retired Graduates. Each envelope contained a covering letter from the President, a 2 page summary of the Association's history, a form seeking graduate's address for RAAFSC and Association purposes and an application form if graduates wished to join the Association. (The results of this mail-out were quite positive with an associated growth in Membership numbers.

Dats Base Improvement -a more user friendly database system from Microsoft called "ACCESS" is under investigation with a view to initially putting Association members' details into a suitable format and possibly later incorporating all RAAFSC graduates. The Commandant recommended that the new Defence agreement with Microsoft be checked in relation to the cost involved in establishing such a system, as this could be beneficial.

Incorporation of Association - the Association has now been incorporated which has prompted the need for some additions to the Constitution by way of standard Incorporating clauses. (These will be included in the forthcoming reprint).

Recruitment - the current method of offering membership to RAAF Staff College Course members at the end of their course might better be pursued at the commencement of the Course when other factors are not quite so dominant. This matter will be put to the incoming Commandant for 1994.

Guest Speaker - the Indonesian Ambassador - (Guest Speaker for the forthcoming 1993 Reunion) - has accepted an invitation to remain for lunch with the Patron and Committee members .

Reunion Function - the Commandant suggested that the dinner on Reunion day might benefit from a change of the past format of a stand-up buffet. Recent Staff College functions have successfully trialed tables with chairs in one half of the dining room and the buffet lay-out in the other half thus allowing space for standing and moving about , as well as seating for those wishing to eat whilst seated.

Executive Committee Vacancies -

. **President:** the Secretary confirmed that only one nomination had been received for President - (to replace the earlier announced retirement of Wg Cdr Ilton from that position). Wg Cdr L Williamson (Retd) has been nominated and will be the next President of the RSCA subject to ratification at the Annual General Meeting.

. **State Representative Vacancy:** the President noted that the South Australian representative position vacated by AVM Ridgway was still open for possible candidates.

Membership - the Secretary advised that membership of the RSCA as at 15 October 1993 numbered 104 - made up of:-

. 65 Life Members and,

. 39 Ordinary Members.

Discussion then followed concerning the monitoring of renewal patterns and methods . The Patron advised that in his experience with various organisations involving annual renewals "gentle reminders" are often needed. The Meeting agreed that reminders should be sent with the Xmas Newsletter and with the AGM minutes mail-out.

Public Relations -The President noted that although the article submitted to RAAF News had provided good coverage of the Association, however this avenue may be one of "preaching to the converted" He considered that the widening of the "advertising" scope should be more effective at recruiting graduates for membership. To this end he had written to the Army and Navy Journals, Wings and The Log Book (previously the Supply magazine). The Logbook had since devoted a whole page on the Association which provided a very useful public relations coverage.

Reports from State Representatives - Air Cdre Tonkin, on behalf of the other State Representaives, reiterated previous comments that a list of graduates by States is needed as the primary means of attempting contact with a view among other things to the forming of State Chapters.

Agenda for Annual General Meeting - the Secretary confirmed that the AGM Agenda had been sent out to all Association members which included Election Nomination reminders and, as already mentioned earlier in these writings only one nomination for the position of President had been received. The President stated that his "Outgoing President"s Report" to the Annual General Meeting would amplify most of the items listed in the AGM Agenda.

General Business

. Thanks to the President . The Patron thanked Wg Cdr Ilton for his outstanding efforts in setting up the Association. He acknowledged that the Committee and the Association were all in debt to him for the enthusiasm and hard work he had put into making the vision a reality. On behalf of the Committee the Patron called for a vote of thanks to be recorded for the President which was agreed to unanimously. The President in response thanked the Patron for his comment and then formally welcomed the President-elect Wg Cdr Williamson. In response to the President's welcome Wg Cdr Lindsay President-elect responded on behalf of the Association thanked the outgoing President for his efforts in creating the Association. He also thanked the Commandant for the active support given the Association by the RAAF Staff College.

• Fellowship - Australian College of Defence and Strategic Studies - In response to a query from the Patron, the Commandant advised that his new posting to ACDSS is to the appointment of Senior Military Fellow (Air Force). He suggested that the Association could examine the possibility of sponsoring a Fellowship at the ACDSS since Staff College probably had already enough prizes and awards for its student body. He then provided a brief update on Staff College, noting the new central role in the officer promotion selectivity process. He added that an increase in student numbers was planned for 1994 at a ratio of 2:1 RAAF to non-RAAF to allow for increased and broader overseas student representation.

THE ANNUAL GENERAL MEETING OF 1993

The Minutes of the above AGM are attached to these "Notes" at Annex "M" much of which has already been outlined in the above and preceding pages 8,9 & 10. Accordingly, I confine, in the main, this portion of my "notes" to other matters that were discussed and are of interest as far as RSCA history and administration is concerned.

Life Membership vis-a-vis Finances - this matter came up under "business arising" from an earlier AGM and will be commented on under "Financial Statement" below.

Association Auditor - an Association Auditor- Wg Cdr G Kilby - had been "recruited" by the Executive Committee and his appointment was ratified by the AGM.

Incorporation of the Association- the AGM ratified the action taken by the Executive Committee concerning the courses of action taken in this matter. It was then agreed that the draft of the new Constitution be circulated to the membership prior to the 1994 AGM when action can be taken at that meeting to adopt the revised constitution.

Financial Statement - the Treasurer presented the Financial Statement which is attached to the Minutes at Annex "M" and shows a balance of \$3,583.39. On opening the matter for discussion, Gp Capt Staib referred to an earlier intention of the Committee concerning the amortising of Life Membership funds - (these representing a considerable portion of "once only payments") - and suggested that a sinking fund might be appropriate. The Auditor proposed that he and the Treasurer undertake a study on this matter with a view to presenting a report to the next AGM, the AGM agreed.

Outgoing Presidents Report - this is attached at Annex M (i) much of which has already been covered in the foregoing pages of these "Evolutionary Notes but in more of a chronology of historical and land-mark events. As far as this portion of these "Notes" is concerned I believe it to be appropriate to now extract appropriate portions from my Outgoing President's Report, elaborating - as a form of historical emphasis - as to how they affected, during my Presidency - or indeed as they still may well affect in the future - the on-going evolution of the Royal Australian Air Force Staff College Association .

STATE CHAPTERS

The formation of State Chapters of the Association would assuredly provide more frequent opportunities for improving the current "two-way" communications gap. The proceedings of such a group could be a balance of the two-fold Aim of the Association and could alternate between social and formal business occasions. An appropriate venue for both could possibly be arranged at RAAF Bases adjacent to captial cities. Subject to the approval of the Officers Messes on these Bases, Chapter members could also involve themselves - and, where appropriate their partneers, in some of the Social Events in the Mess calendar - a great way to "keep in touch".

State Chapters would provide opportunities for that wider variety and frequency of activities needed as a vital supplement to the once-a-year-reunion activity that obtains at the present (1993). Moreover a convenient venue of a RAAF Officers Mess with its attendant social benefits would make membership of the RAAF Staff College Association a more than attractive option.

COMMUNICATION WITH GRADUATES "A TWO WAY STREET"

There can be no denying that frequent communication exchanges between Members of any Association, Club or other formal body do provide a "life-blood" conduit for continuity. Regrettably to date - (1993) - such an **exchange** has not been the operative word as far as the Staff College Association is concerned!! .The communication thus far has only been one-way. A revamped "Newsletter" with editorial exhortations for Member contributions (and debate) would appear to be a (continuing) high priority goal for the future.

CONCLUDING REMARKS

The main purpose of the foregoing "Notes" is to provide a written chronological record of the fostering of the Royal Australian Air Force Staff College Association beginning in 1987 as well as some of the more notable "milestones" reached during the gestation period 1987 to 1993 the last three years of which I was proud to be the founding President .

I would like to conclude by re-iterating the inaugural words of our Patron Air Marshal Evans to which I have taken the liberty of adding the last few words shown in italies:-

'.....the comradeship and esprit that bonds us to the Royal Australian Air Force is still alive and well. An Association such as ours provides us with the challenge to be "Custodians of our cherished traditions" and will allow us at appropriate times to remind others so empowered to guard them as well" it is well to remember that traditions can light the path to the future!

A.E. ILTON Wg Cdr (Ret'd) Past President RSCA TUGUN Gold Coast September 1996

Editing Note:

Because of a family illness during the last stages of putting these Notes together I overlooked a final proof read . I apologise for any errors or typos that will now remain inherent in the document . Hopefully these will not diminish the intended archival use of this historical record of the formation of the Royal Australian Air Force Staff College Association.

RAAF STAFF COLLEGE ASSOCIATION LIST OF ANNEXURES TO:-

"Some Evolutionary Notes" (September 1996)

- Annex "A":- copy of "Should an "Old Boys" Union be Formed" Apr 89.
- Annex "B":- suggested Press release to Media and RAAF News April 1989 'RAAF STAFF COLLEGE "OLD BOYS UNION".
- Annex "C":- Letter to Air Cdre Spurgeon August 1989 outlining project for a RAAF Staff College "Old Boys" Union (similar letter was written to all retired & servicing officers of Air Rank and to all Base OC's.
- Annex "D":- Sample of letter sent, in early 1990, to all known addresses of retired graduates seeking support of a RAAF Staff College Association.

 NB:- Similar support was solicited from serving Graduates per medium of Routine Orders, Base Notice Boards and RAAF NEWS.
- Annex "E":- Application for Membership of RAAF Staff College Assocn.,
- Annex "F": Draft of Constitution of RAAF Staff College Association May 1991.
- Annex "G":- Minutes of RAAF Staff College Association Steering Committee of 17th October 1991 (3 pages).
- Annex "H":- The Constitution of the RAAF Staff College Association as adopted in General Meeting held on 17th October 1991.
- Annex "I":- Initial issue of a RAAF Staff College Association Newsheet Jan 1992.
- Annex "I"(i)":- Photograph of inaugural Executive Committee of RAAF Staff College Association RAAF Base Fairbairn October 1992.
- Annex "J": Discussion Agenda "Future Directions" tabled at the Executive Committe meeting in May 1992.
- Annex "K":- Newsletter June 1992.
- Annex "K"(i): Photo of Air Chief Marshal Sir Neville McNamara and Air Commodore W.H Garing at Scherger Hall College campus Reunion day Oct 1992.
- Annex "L":- Copy of Executive Committee Minutes October Meeting 1993.
- Annex "M": Copy of Minutes of Annual General Meeting October 1993.
- Annex "M"(i):- Copy of Inaugural President's Outgoing Report.
- Annex "N":- A suggested, but light-hearted, logo for RAAF SCA Crest.
- Annex "O": Course Nominal Rolls RAAF Staff College from No 1 Course to No 42 Course (i.e Courses conducted prior to the formation of a RAAF Staff College Association.

ROYAL AUSTRALIAN AIR FORCE

STAFF COLLEGE RE-UNIONS

SHOULD AN "OLD BOYS" UNION BE FORMED FOR RE-UNION MANAGEMENT AND OTHER ASSOCIATED "OLD BOY" ACTIVITIES

Some thoughts on the subject as prepared by :-

Wing Commander A.E. ILTON psc (Ret) - Course 22 1968

10 Coolamon Court. Tugun Gold Coast Queensland 20th April 1989



INFORMATION

- 1. The inaugural Royal Australian Air Force Staff College Course began at R.A.A.F. Base Point Cook Victoria in 1949 where Courses No 1 to No 13 were conducted.
- 2. The College Campus was transferred in 1960 from Point Cook to the Royal Australian Air Force Base at Fairbairn A.C.T., when No 14. began.
- 3. As at the date of writing (April 1989) there have been 1246 Graduates of the R.A.A.F. Staff College.
- 4. For several decades past it has been customary for the Staff College Executive to arrange, and conduct during October, an "Annual Re-Union of Graduates on the Campus at Fairbairn.
- 5. It could be argued that the day-to-day commitments of the College staff are such that some preoccupation each year with organising an Annual Graduates Re-Union is counter-productive to the primary task of the College. It could also be argued that such a commitment belongs more appropriately with the "Graduates" themselves?

INTENTION

6. The intention of these writings is to promote and seek endorsement of the R.A.A.F. Staff College, and subsequently Air Force Office, the formation of an "R.A.A.F. Staff College Old Boys Union" and that such a Union when formed would conduct annual "Re-Unions of R.A.A.F. Staff College Graduates" and any other appropriate activities appropriate to "Old Boy" Unions".

BASIS FOR RE-UNIONS

- 7. The basis for a re-union of any kind can be simply put as provoking "memory by contact" whether written, by telecommunication/radio or face-to-face.
- 8. Groups of people who, at one time or another, have spent lengthy periods together-tend to seek a continuing contact through the medium of some form of "Re-Union". Evidence of this can be found in all walks of life. None-the-least of which are those whom have previously been involved in a training environment of some kind. Thus university alma maters, graduates of various student bodies in other teaching institutions, various Associations, professional Institutes and the like, have their own form of an "Old Boys" Union or Association.
- 9. The Re-unions conducted by R.A.A.F. Staff College up until now have a similar basis for their having remained in being, albeit for only one day each year. However, from the knowledge of the writer, no attempt has been made during the past four decades to form an "Old Boys" Union of Staff College Graduates?

SUCCESS (?) OF CURRENT RAAF STAFF COLLEGE REUNION MANAGEMENT

Diminishing Attendance at Re-Unions

10. As will be mentioned hereunder and In addition to the obvious i.e., distance to travel, associated costs, state of health - (particularly for the more elderly retired Graduates) - and possible diminishing interest, arguably the prime reason for many Graduates not attending - particularly retired graduates - is an unawareness of the annual Re-Union schedule and details

Nominal Roll of Graduates

- 11. As it is understood by the writer, R.A.A.F Staff College have been unable to maintain up-to-date Nominal Roll, and addresses, of all Staff College graduates.?
- 12. The task of now setting-up such a Roll, with many of the 1200 graduates being retired, would be quite formidable. Keeping track of movements, deaths, incapacities etc would be something else again in respect of maintaining an up-to-date Roll. Official argument could therefore be applied as to the cost effectiveness of this task being a R.A.A.F. Staff College commitment.

- 13. The current "Invitation List" is therefore restricted to those Graduates living in the general Canberra locale and those more distant who have indicated a continuing interest in attending annual Re-Unions and whose current postal addresses are maintained at RSC!.
- 14. The limited address list is the reason for an unawareness by a large percentage of Graduates of an impending Re-Union and therefore would automatically preclude determining their desire/availability to attend.? The effect on attendance figures from this unawareness at each Re-Union has been patently obvious in recent years with a disastrous all-time low of only 20 graduates attending the 1987 Reunion.

Local Graduate Interest

15. A paradox concerning the current "Invitation List" could well be one that also affects attendance of local Graduates at R.S.C. Re-Unions? The majority on this "List" being resident in the locale of "the Campus" would not relate to the basic "Re-union" aspects. The day-to-day likelihood of face-to-face contact with many of their contemporaries as well as with Graduates from earlier/later Staff College Courses could also dilute individual re-union incentive.

Re-Union Programmes

- 16. Although not the intention of the writer to be critical of the more recent formats/programmes, a revamping of the Re-Union Day Programme could be timely?
- Guest Speaker. Perhaps the re- introduction of some form of "overview" of current Defence policies would provide some additional stimulation to the usual day-time R.S.C. Re-Union activities of golf and tennis. The presence of a well accredited "Guest Speaker" at the Re-Union as was "the norm" in the mid-'60's could provide this stimulation.
- 18. Formal Dinner. It may have been a result of my suggestion last year that a highly successful formal Dinner was inaugurated at the 1988 (Australian Bicentennial year) Re-Union? This could also become a regular feature thus adding further stimulus to Graduate interest.

Transportation

19. If the proposition is accepted that the majority of Graduates live long-distances from Canberra, then the distance and costs of travel for a short duration re-union could also be a contributing factor to diminishing attendance.

"OLD BOYS UNION"

"Old Boy"

- 20. The expression "Old Boy" probably began as a form of identity for someone who had attended a particular seat of learning. Thus "Old Boys" had a common bond generated from attending the same School, College etc. or latter day Regiments, Ships, Squadrons and other like groups.
- 21. Keeping in contact with a particular group of "Old Boys" was no doubt maintained by some voluntary or nominated person within the group. Subsequently this would have been extended to include a number of people to perform particular roles within the group. A follow-on from this would have been the formation of an "Old Boys" Union?

Object

22. In addition to my own earlier statement in these writings i.e. "re-unions provoke memory by contact.....", the Object of an "Old Boys Union" could then be stated as:

" maintaining regular contact with its Members enabling the continuance of the particular interest which bonds them".

Formality of Group

23. The size of a particular group and the range of the "particular interest" would be expected to govern the need for formality or otherwise in respect of Constitutions and Committees.

- 24. Doubtless there are many "Old Boy" Unions that are formalised with Articles of Association, Executive Committees and the like. On the other hand there would be just as many that operate in an informal and "loose-knit" fashion. On both counts the broad Objective as stated above could be attainable.
- 25. Additionally, whether formalised or "loose knit" either group, as well as patronising the social and fellowship aspects of an "Old Boy" Union, also have within them an inherent specialist-knowledge. Accompanying this knowledge would be a capacity for injecting some "think-tank" aspects into the arena of the specialist group from which their "Old Boy" connection germinated.

Benefits of an "Old Boys" Union

26. As well as providing a basis for making regular contact and the maintaining of a mutual particular interest among its Members, an "Old Boys" Union also has a "think tank" capacity which could provide benefits to the "parent body".

A CASE FOR A R.A.A.F. STAFF COLLEGE " OLD BOYS" UNION

27. Given the aspects of an "Old Boys" Union as discussed in paragraphs 20 to 26 above, the formation of such an organisation of R.A.A.F. Staff College Graduates could provide benefits to the Graduates in particular and to the R.A.A.F Staff College and the R.A.A.F in general as will be shown here-under

Nominal Roll of Graduates

- 28. The responsibility for drawing-up and maintaining a roll of Graduates would be met by an "Old Boys" Union. Considerable initial assistance would be required from R.A.A.F. Records in respect of current ranks and addresses of Serving Graduates and from R.A.A.F. Archives regarding last known addresses of retired Graduates. Also details of those who separated from the Service before retirement and those Graduates deceased would be required.
- 29. Although it is obvious that a continuing up-dating assistance would be needed from Air Office Records/Archives, this should prove only a relatively minor call on R.A.A.F. resources particularly if a direct liaison link were to be provided by an "Old Boys" Union

Re-Union Programmes

- 30. In liaison with R.A.A.F.Staff College, the "Old Boys" would prepare the framework for the Annual Re-Union programme and, when finalised, send out the necessary data to each Graduate.
- 31. The actual running of the days programme, collection of funds required and personal liaison with Graduates would be managed by the "R.S.C. Old Boys Union".

On-Going Public Relations

32. Subject to availability of space, an 'R.S.C. Old Boys" segment could be produced in each copy of "R.A.A.F. News". Through this medium, advance notice would be given of Re-Union dates, and other associated "Old Boys" matters.

"Think Tank"

- 33. The sociability of Service Messes has often been the envy of many organisations, particularly in respect of the policy ideas tha are often germinated therein (and hopefully are still being so germinated !?). The conviviality of the surroundings and the mutual respect obtaining despite differences in rank or category, have proven to be conducive to a free exchange of ideas that can lead to more serious "think-tank" discussions. A similar conviviality together with "time for thinking" would certainly be present in the environment of the annual Staff College Re-Union.
- 34. This "think-tank" exchange need not be confined to a once- a- year Staff College Re-Union gathering! On the contrary if an "Old Boys" Union" gathers the momentum potential that its likely strength in numbers suggests, then there could well be ways and means of tapping these "think-tank" capabilities on a more regular basis?
- 35. Some of the present "brain drain" arising from early retirement of Staff-trained R.A.A.F. officers need not be completely lost if opportunities were given through an "Old Boys" Union for an appropriate "think-tank" forum within that organisation.
- 36. It is not beyond the realms of possibility that Senior Staff in Air Force office could place ticklish-long-lead problems before the "Old Boys" for an input?

Uniformed Service Beyond Retirement

- 36. Coupled with the above "brain drain" aspects, one "study" that could be undertaken by an "Old Boys" Union could be the feasibility of permitting R.A.A.F. personnel to serve on beyond normal retiring age for a maximum period equating to Public Service retiring age?
- 37. Whilst this at first sight may appear somewhat radical, there use to be (and may in fact still be?) systemsfor extending the retiring ages of certain specialists to meet manning deficiencies (A.F.R. 453/458 / A.F.O 4/J/3??). My suggestion could considerably enhance the scope of this system?
- 38. Despite the many dedicated, hard-working and knowledgeable Public Servants that continue to make worth-while contributions at Air Force office, and the stability/continuity they provide in the absence of posting turbulence, there is always an element of a "them" and "us" syndrome! The unavoidable uniformed/civilian differences inevitably produce many policy/executive compromises in order that, from the Serviceman's view-point, progress is not unduly stifled by the bureaucratic processes.
- 39. A scenario of a selection of large numbers of senior R.A.A.F. Officers, serving on beyond retirement age but still wearing uniform and filling posts currently established for the Public Service, could well inject far more Service experience and influence in the decision-making process for Service needs than is currently possible.
- 40. A similar policy of extending retirement ages for the purpose of filling R.A.A.F. established posts could stem both the "brain-drain" flood of recent times and the premature loss of trained servicemen generally.
- 41. The policy envisages the "retirees" not being subject to posting, the later which, from my recollections as a Personnel staff officer, was one of the main reasons for early separation?

Accruing Benefits to Graduates/R.A.A.F.

42. In "putting the case" as in paragraphs 27 to 41, and if the points raised have some validity, then more benefits to Graduates than that available in the past should accrue, and, just as importantly there should be "spinoffs" to the Service as a whole as a result of the envisaged expansion of the Graduate activities which would ensue from a formalised "Old Boy" net !!.

GRADUATE INTEREST IN AN "OLD BOYS " UNION

- 43. Given that the proposition for the formation of an R.S.C. "Old Boys" Union is acceptable in principle, the next essential step would be to determine the extent of interest from current Graduates.
- 44. A suitable time and place for testing this interest would be at this years R.S.C. Re-Union" (October ?).
- 45. Restrictions of time would preclude extending personal invitations to each Graduate to attend this (special) Re-Union . However, through the medium of appropriate media releases for the benefit of the retired Graduates and Service channels for serving Graduates, a reasonably wide coverage of the event could be attained.

Media Releases

46. Perhaps the facilities of the R.A.A.F Public Relations Directorate could be utilised for wide State and Interstate coverage plus "R.A.A.F News". In this latter respect such an article would need to be timed for no later than the JULY issue.

Service Channels

47. The multitudinous variety of Service channel communication could provide sufficient coverage for making contact with Graduates wherever they may be serving in the R.A.A.F.

R.S.C. RE-UNION PROGRAMME FOR 1989

The 1989 Staff College Reunion - (a forum for "Old Boys" discussion)

- 48. If this years Re-Union can be utilised as the forum for:-
 - (a) determining Graduate interest in an "Old Boys"
 Union and, (if an affirmative opinion results),
 - (b) appointing a Steering Committee or any other investigative programme

then it is likely that a reasonable portion of the days programme will be taken-up with this matter.

- 49. An appropriate programme to meet the foregoing, and the traditional (and expected) sociability aspects of the day, could be:-
 - (a) 0930 hours assembly in Officers Mess Ante-Room for coffee and "Registration",
 - (b) 1030 hours assembly in Base Cinema for welcome by Cmdt
 - (c) 1115 hours to 1230 hours open forum discussion on the formation of an "R.S.C. Old Boys Union".
 - (d) 1245 hours to 1330 hours light luncheon sandwiches and salad rolls*.
 - (e) 1330 hours to 1700 hours afternoon programme golf, tennis, or a tour of Canberra (including Parliament House),
 - (f) 1700 hours to 1800 hours "Happy Hour" O/Mess.
 - (g) 1900 hours assemble for Formal/Buffet dinner. **
- (N.B.:- * If unusually large numbers are in attendance, this form of Luncheon would lessen the strain on the Fairbairn Catering.
- ** If numbers attending exceed the formal seating capacity of the Fairbairn Officers Mess then a Buffet Meal would be the more practical alternative).

Suggested Costs to Graduates

50. As I am out of touch with catering charges, drinks charges etc in Service Messes I could only estimate that a reasonable charge for a days activities as suggested above would be a minimum of \$40.

TRANSPORTATION AND ACCOMMODATION FOR GRADUATES

Transportation

- 51. Mode of transportation could be a contributing factor as to whether Graduates have been in the past, or will be in the future, prepared to travel long distances in their own vehicles to and from Fairbairn for a one-day Re-Union.
- 52. If the "Opsat" policy for travel in Service Aircraft could be extended to give some priority on this "one-day- a-year to R.A.A.F Staff College Graduates, this could well attract better attendance.

Accommodation

53. It is realised that on-Base accommodation at Fairbairn is insufficient to cater for visiting Re-Union members. It may therefore be possible that any spare accommodation at either the neighbouring A.D.F.A or Duntroon could be utilised on a repayment basis for one or two nights each year?

SUMMARY

- 54. The following aspects have been covered in the preceding paragraphs:-
 - (a) although R.A.A.F. Staff College have conducted annual Re-Unions for many years attendance have been diminishing.
 - (b) maximum attendance has not been attainable due to the absence of an up-to-date Nominal Roll, the keeping of which is not within the capcity of R.S.C.,
 - (c) the formation of an "Old Boys" Union would provide a facility of maintaining a complete Nominal Roll of graduates, but would require some input from Air Force office,
 - (d) an up-dated and complete Nominal Roll would give greater certainty of all Graduates being aware of Re-Union dates and other activities.
 - (e) the management of this Nominal Roll and Graduate activities by an "Old Boys" Union would remove the need for R.A.A.F. S.C. staff being involved in Graduate "extra mural" activities
 - (f) the existence of an "Old Boys" Union of R.S.C. Graduates would provide the potential for a greater impetus to Graduate activities, better attendance at Re-Unions and capacity for some "think-tank" input to R.A.A.F. policy making .
 (An example of the latter could be an "Old Boys" study on " Ways to Stem the "Brain Drain" Caused by Premature Separation of Serving Career Officers").
 - (g) "OPSAT' travel on Service aircraft to Staff College Re-Unions should contribute to better attendance,
 - (h) the provision of some Service accommodation could also provide for better attendance at Re-Unions.

CONCLUSION

- 55. The formation of an "Old Boys" Union of R.A.A.F. Staff College Graduates would provide for better communication opportunities with all R.S.C. Graduates thus enabling Re-Unions to be managed by the Graduate body with likely enhancement of programmes and consequential improvement of attendance.
- 56. An "Old Boys" Union could also provide "think-tank" capacity which could be drawnon from time to time by Air Force Office to examine long-lead-time policy reviews.
- 57. The conclusion then, from the thoughts in this paper, is that an "Old Boys" Union" would provide all R.A.A.F. Staff College Graduates with better opportunities of maintaining regular contact with each other and thus enabling the continuance of the particular interest which bonds them. Benefits from such a Body would accrue for both the Graduates and the R.A.A.F.

RECOMMENDATION

58. My recommendation, is that, as a first step, the question of forming an "Old Boys" Union be discussed among Graduates at the 1989 Re-Union and that the appropriate Service authorities do all that is possible to acquaint all Graduates - at the earliest opportunity - with this intention and issue invitations through Media and Service channels.

Tugun , Gold Coast , Queensland 14th April 1989

(A.E. ILTON)

Wing Commander (Ret) No 22 Course 1968

ATTACHMENT TO:

WG CDR A.E.ILTON'S LETTER OF 20TH APRIL 198S E P T E M B E R 1996

TO: RAAF Staff College Commandant

(Suggested form of Press Release to Media and R.A.A.F NEWS")

R.A.A.F. STAFF COLLEGE "OLD BOYS UNION"

Since the inauguration of the R.A.A.F. Staff College at R.A.A.F. Base Point Cook on 15 February 1949, there have been 1264 Graduates.

The College moved from Point Cook to R.A.A.F Base Fairbairn on 14 June 1960, where Graduate Re-Unions have been held annually to this day. These functions have, until now been organised by the College staff. However, it may be more appropriate for the Re-Unions to be organised by the Graduates themselves?

There has been some recent interest from Graduates to consider forming an "Old Boys Union" with the principal Object of:-

"maintaining more regular contact with its Members thus further enhancing - the continuance of their particular interest in the Royal Australian Air Force".

It is proposed that this interest be tested at the 1989 R.A.A.F. Staff College Re-Union to be held at R.A.A.F. Base FAIRBAIRN on (??TH) October 1989.

Graduates who are interested in lending their support to the formation of an "Old Boys Union" are requested to contact the coordinator for the 1989 Re-Union, before 31st July 1989 at the following address:-

Wing Commander Ted Ilton (Ret)
"Seaview Heights"
10 Coolamon Court
TUGUN Gold Coast 4224 (Tel: (Evenings) 075-341683.

Following this contact, further details concerning the "Old Boys Union" proposal, plus the programme for this years Re-Union, will be forwarded to the Staff College Graduates concerned.

From: Wing Commander A.E. Ilton psc (Ret)

" Seaview Heights" 10 Coolamon Court, Tugun, Gold Coast, 4224

15th August 1989

Air Cdre C.H. Spurgeon CBE DFC (Ret)

59 Stonehaven Crescent

DEAKIN ACT 2600 Dear air Care Spurgeou,

You are probably wondering "what's in this bulky envelope and what is "young Ilton" writing to me about"?

Well it goes back to the Staff College re-union of 1987 when at one stage after dinner we were lamenting the poor attendance compared to earlier years?. I subsequently during the same evening discussed the matter with the then Commandant Gp Capt Noel Montgomery following which I offerred to to do something about it for the next reunion for which he gave me "the green light".

As it was the bi-centennial year, I thought something special could be done for the 1988 Re-Union. I subsequently sent the Commandant a draft reunion programme, which included a Dining-In, with a suggested Guest of Honour being the Governor of NSW the occasion could be used for sowing some RSC "Old Boys" seeds. Unfortunately due to illness of my wife at the time I was unable to attend what turned out to be the best supported reunion for many years!.

The outstanding success of the 1988 reunion prompted my further corresponding with Gp Capt Montgomery who then agreed to my putting thoughts on paper with a view to forming an "RSC Old Boys Union".

As you will see from the attached - ("Staff College Reunions") - I did commit thoughts to paper for forwarding to RSC earlier this year. Group Captain Jim Huett - the current Commandant - liked the idea and thought that the 1989 reunion could be just the right forum to discuss an "Old Boys" Union . To this end he suggested that I might like to co-ordinate the 1989 Reunion with some wide beforehand circulation , emphasis being placed on the proposition for an "Old Boys" Union and seeking Graduate response to the proposal . A "par" to this effect was included in the July issue of R.A.A.F News , however, six weeks later I have received only 10 responses.

It could well be that I am "flogging a dead horse" - if so, then so be it. (It may also be that "the horses may need dragging to the water" and will then return again at their own accord !!).

I must confess to a great sadness concerning the diminishing opportunities for retired military aviation professionals to get together which, I hasten to say, is not for any "Colonel Blimpish" reasons. Rather for reasons of wanting to keep alive the interests, integrity and pride that we all shared for such a long period of our lives. The maintenance of these latter facets provide a reminder of a quality of life sadly missing from the current scene and which we should try to resurrect.

Occasions such as the annual Academy Graduation provided this important part of "keeping the threads interwoven with the old and the new". This annual event staged at the birth-place of the Royal Australian Air Force has regrettably gone and, in my view, can never be replaced with the same feeling, at the present "shared" campus of ADFA!.

The occasional Squadron re-union is still being held, even these are diminishing in their frequency, (and are only as frequent and as good as the interest of the initiators !!).

The way the importance of "nostalgia"/"memorabilia" is being (unwittingly?) neglected suggests that the magnificent celebrations of our 50th Anniversay will never be repeated.

There are also the inevitable (perhaps pessimistic) attitudes that: "the clock cannot be turned back", "the young are not partial to advice from the old", "modern management creates nomadics and prevents opportunities for lasting "team loyalty and affection" etc, etc..

Despite the foreboding note of the latter paragraph, I still believe that the uniqueness of the camaraderie in the R.A.A.F - (which, thankfully, still seems quite strong today) - can over-ride such pessimism, provided that we continue to bolster this uniqueness with avenues for strong bonds between the serving and those who served.

A successful "R.A.A.F. Old Boys Union" - in which it is my hope that serving officers will play an active part - should, in my view, maintain and strengthen the R.A.A.F Heritage that so many of us were extremely proud to have contributed to and are willing to continue to endow.

I am sending a similar letter to this to as many retired Air Officers as I can locate as well as to current serving Air rank officers, including each Base Commander. Hopefully "lobbying" assistance from each should ensure an attendance of as many "old boys" as possible at this years Re-union on 28th October where it is hoped that a meaningful debate will be held on the important issue of an "Old Boys Union".

Thanking you in anticipation of any lobbying support that you may be able to provide and trusting that the years are treating you kindly.

Jours sincerely Teachan. From: - Wing Commander A.E. ILTON (Ret'd)

"Seaview Heights" 10 Coolamon Court, TUGUN, Gold Coast 4224

.....1990

Dear Staff College Graduate,

FORMATION OF GRADUATE ASSOCIATION

You may, or may not have heard on "the grape vine" of my "Project" of forming a RAAF Staff College Graduates Association - (Graduates also include those from the Royal Air Force College at Bracknell, the Army Staff College at Queenscliff and the WWII RAAF Staff College at Mt Martha (in Victoria).

The main thrust of the Project is to re-establish contact with <u>all</u> Graduates and having attained this, to then maintain regular contact with each through Newsletters, a "RAAF NEWS" segment and through the continuation of the annual Re-Union which is held at the Staff College Campus at RAAF Base Fairbairn in October each year. The impracticality of all Graduates attending an Annual Re-Union is recognised, however the regular contact will Graduates through mail and media mediums is, I believe, an attainable aim.

My plan was "aired" at the Re-Union held at Fairbairn in October last year and was given Staffcol's "blessing" together with the enthusiastic "green-light" from the sixty or so Graduates in attendance. With the resolve that attempts be made during the ensuing year to re-establish contact with all Graduates, I agreed to continue the task of establishing the means of "making contact".

One of the major hurdles in establishing/re-establishing contact, particularly with Graduates who are now retired, has been the absence of a complete Nominal Roll of Staff College Graduates and their addresses.

I have now managed to produce a "workable" Alphabetical Nominal Roll of Graduates of the RAAF Staff College - (1271 of them up to and including 42 Course covering the period 1949 to 1988.

The StaffCol staff with assistance from Air Force Office Archives have added the names from Bracknell, Queenscliff and Mt Martha.

This letter is the culmination of the work that has gone into the preparation of a Roll of Graduates and I do hope that it will further stimulate, or re-awaken, your Staff College interests and that you will indicate on the attached Proforma your interest in being a Member of the Staff College Graduates Association.

At this years Staff College Re-Union, which is scheduled for Thursday 18th October, the intention is to further discuss the "Project". A progress report arising from these discussions will subsequently be forwarded to all Graduates who have indicated an interest in being part of the Graduates Association.

I envisage that any fees arising from Membership of the Association will be small.. The Association will need to be self-supporting in terms of postage and stationary costs. Additionally, because of its importance as a contact medium, the provision of a copy of "RAAF NEWS" to each Graduate Association Member would be necessary. The cost of this - about \$8.50 per year - could be recovered in an annual subscription for Association Membership.

I now look forward to your response and to any comments that you may have which could become an "input" for discussion at this years Re-Union.

With many thanks in anticipation of your support for this proposed means of maintaining regular contact with fellow Graduates which should ensure a continuing fostering of that unique Royal Australian Air Force bond which formed part of our lives for such a long period.

Jeans sincerely Jean Ston



ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE ASSOCIATION APPLICATION FOR MEMBERSHIP

Surname:
Christian Names:
Prefer to be known as: Rank:
Address:

Telephone Number:
Course No :
I wish to apply for *Ordinary/Life Membership of the R.A.A.F Staff College Association (RAAFSCA) . I enclose my **cheque for \$ (\$10 for Ordinary Membership or \$50 for Life Membership
Signed
Dated
* Strike out as appropriate
** Cheques to be made payable to RARFSCA and forwarded to :-
RAAF Staff College Association C/O RAAF Staff College

RAAF Base FAIRBAIRN ACT 2600.

Annex "F" to:- RSCA paper
"Some Evolutionary Notes"
SEPTEMBER 1996

The Constitution

of the

"STAFF COLLEGE ASSOCIATION"

of the

Royal Australian Air Force

(Draft copy May 1991)

(Prepared by: Wg Cdr E ILTON (Ret) following a meeting of the RSCA Steering Committee held at RAAF Staff College FAIRBAIRN on Friday 3rd May 1991)



Interpretation

- (a) "Member" means Graduate Member, Associate Member, Life Member, Honorary Life Member, or Honorary Member.
 - (b) "The Executive" means the Executive Committee of the Association duly constituted to manage the affairs of the Association.
 - (c) The terms "Secretary" and "Treasurer" mean the persons duly elected to these offices, or any other persons appointed to act in these offices by the Executive, should a vacancy occur through retirement, resignation, dismissal or temporary absence.
 - (d) "Association" means the RAAF Staff College Association.
 - (e) "Year" means the Association year, that is from 1st July to 30th June in the next succeeding year.
 - (1) "Month" means a calendar month.
 - (g) Words importing the singular number only shall include the plural number and vice-versa; words importing the masculine gender only shall include the femine gender; and words importing persons shall include corporations.

Name

2. The name of the Association is the "Royal Australian Air Force Staff College Association. The short title is RAAFSCA.

Central Office

3. The Central Office of the Association is situated in Canberra in the Australian Capital Territory.

Aims of the Association

- The aims of the Association are to :-
 - a. foster and maintain the unique bond of professionalism and camaraderie established through Staff College participation;
 - b. promote a continuing member awareness in Air Power and the RAAF significance in the development thereof;
 - c. liaise with the RAAF Staff College in establishing and maintaining points of contact between equivalent Associations within Australia and overseas.

Patron

 A suitably nominated serving or retired senior RAAF officer may be invited to be the Patron of the Association.

Membership

 The Association shall be constituted of Graduate Members, Associate Members, Life Members, Honorary Life Members and Honorary Members.

Membership Eligibility

- 7. Subject to the terms of this Constitution, the following may become members :
 - a. As Graduate Members:-
 - (i) RAAF members both present and past who are Graduates of any of the following:-
 - . the Royal Australian Air Force College (including the WWII War College at Mt Martha)

. the Royal Air Force College

. the Royal Australian Naval Staff College

. the Royal Australian Army Staff College, and

- other accredited Military Staff College including those of other Nations with whom Defence personnel exchange programmes exist or existed.
- (ii) Members, present and past, of:-
 - . the Royal Australian Navy,

. the Royal Australian Army,

. the Australian Public Service, and

. allied Defence Services

who are Graduates of the RAAF Staff College.

- b. As Associate Members:
 - (i) Directing Staff, either present or past, of the RAAF Staff College, and who are not Graduates of that College,
 - (ii) Graduates or persons appointed to direct the professional activities of institutions deemed by the Executive at the time to be similar to the RAAF Staff College,
- (iii) Present or past, visiting Guest Lecturers to the RAAF Staff College, and
- (iv) other appropriate persons as may be determined by the Executive.
- c. <u>As Life Members</u>:- Persons eligible to be Graduate or Associate Members and who make a payment of five years' subscription at the current rates in one lump sum.

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- d. <u>As Honorary Life Members</u>: persons who have rendered distinguished service to the RAAF Staff College Association.
- e. <u>As Honorary Members</u>:- persons deemed to be worthy as a result of past service to the RAAF Staff College. Such membership to remain current for one year following the date of appointment as an Honorary Member and may be extended annually at the discretion of the Executive for periods not in excess of twelve months.

Membership Administration

Enrolments and Renewals

8. The Secretary will Issue and subsequently co-ordinate all applications, appointments to Membership and renewals of Membership. In particular the Secretary will liaise with RAAF Staff College in respect of Membership enrolment of those members of each Graduating Staff College Course.

Appointments to Associate Membership

9. In respect of the sub-categories listed at item 7(b) (i) to (iv), applications may be made from those persons appropriate to 7(b)(i) i.e. Directing Staffs of RAAF Staff College, however the other three sub-categories under this Section will be appointed to Membership by Invitation .

Appointments to Honorary Membership

- 9. The Executive may appoint Honorary Members and will make recommendations for Honorary Life Membership to a General Meeting of the Association.
- 10. In instances where a Member may wish to have an Honorary Member considered for appointment, a nomination shall be made in writing duty signed by the proposer and seconder and shall be in such form and shall contain such information as the Executive shall desire. The Executive may require the candiate to name three referees to whom the candidate is known and to whom the Executive, may if desired, refer for further information. The application shall be lodged with the Secretary.

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- 11. The Executive may delegate to a Membership Committee:
 - a. the task of examining applications for membership of the Assocation and, in instances of doubt as to eligibility, make recommendations to the Executive for further consideration. The decision of the Executive in such cases shall be final.
 - b. the task of maintaining the Association's Membership and mailing list, and
 - c. other tasks as my be determined from time to time by the Executive.

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- 12. <u>Subscription.</u> The annual subscription is due on 1st July each year and shall be payable within one calendar month of that date. Memberships which commence after the 1st of December will only attract one half of the annual subscription.
- 13. Other Payments:-
 - (a) <u>Entrance Fees</u> there is no entrance fee for Membership to the Association.
 - (b) <u>Association Memorabilia</u> items such as an Association tie, lapel badge and any other memorabia appropriate to the Association will be available from time to time for purchase by Members, and Honorary Members through the Central Office of the Association.

The Executive Committee

- 14. The business and the affairs of the Association shall be under the management of an Executive Committee.
- 15. <u>Composition</u> The Executive Committee shall consist of:=
 - . A President
 - . Two Vice Presidents; one shall be the Commandant for the time being of the RAAF Staff College, and the second shall be elected at the Annual General Meeting of the Association.
 - . A Secretary
 - . A Treasurer, and
 - . Six Committee members one of each representing :-

Victoria/Tasmania New South Wales Queensland Australian Capitol Territory South Australia/Northern Territory Western Australia.

(N.B: The Executive may from time appoint members to assist officers of the Executive, and the members so appointed may attend meetings of the Executive but they shall not have power to vote by virtue of their appointment).

Election of the Executive

- 16. <u>Election procedure</u>: At each Annual General Meeting of the Association an Executive Committee shall be elected for the ensuing year. Candidates who must be financial members, shall be nominated in writing by two (2) Members of the Association and every member so nominated shall indicate on the form of nomination a willingness to serve. Nominations shall be lodged with the Secretary at least seven (7) days before the date of the Araual Meeting. In the event of there being more nominations than vacancies for the Executive the matter shall be decided by election at the Annual General Meeting. Notwithstanding anything herein before mentioned, if there shall be no more nominations lodged than vacancies, those nominations shall be deemd to be duty elected by the members and nominations for any remaining vacanaies may be made at the Annual General Meeting. Candidates so nominated shall either be present or have signified in writing their willingness to stand. If these shall be more than the remaining vacancies, the matter shall be decided by election at the meeting and if not any vacancies still remaining shall become casual vacancies.
- 17. <u>Casual Vacancies</u>: casual vacancies which may occur during the year shall be filled by the Executive by appointment and persons so appointed shall retire at the next succeeding Annual General Meeting but shall then he eligibe for election in the normal manner.
- 18. <u>President and Elected Vice President</u>: the President and the elected Vice President may, subject to re-election annually, serve for an indefinite period.

Meetings of the Executive

- 19. <u>Frequency</u> The Executive shall meet at least twice each year on such dates and at such times as the President or his representative shall decide.
- 20. <u>Quorum</u> At meetings of the Executive four members present at the meeting shall constitute a quorum.

MEETINGS

Annual General Meeting

- 21 <u>Date and Notice Paper</u> The Annual General Meeting of the Association shall be held to co-incide with the annual Staff College Re-Union, the Notice Paper for which will be provided to Members with the mailed invitation to attend the Re-Union.
- 22. <u>Quorum</u>. An attendance of 20 financial members will constitute a quorum for the conducting of the Annual General Meeting.
- 23. <u>Chairperson.</u> The President shall take the Chair at the Annual General Meeting or, in his absence the elected Vice-President may preside. In the absence of the elected Vice-President, any Executive Member present may be elected by the members to preside and whilst so presiding shall have all the powers and perform all the functions of the President.

24. <u>Voting at General Meetings</u>:-

- (a) Only financial members present in person shall be entitled to vote at any General Meeting and each member present other than the Chairman shall have only one vote.
- (b) Except as prescribed in Clause 39 for alterations to this Constitution, a simple majority of those voting show carry the issue; and
- (c) in the case of an equality of votes, the Chairman shall have a casting vote.

26. Quorum and Adjournment of General Meeting :-

- (a) If half an hour after the time appointed for an Annual General Meeting, a quorum of at least twenty members is not present the meeting shall stand adjourned until the same time of day in 14 days time. If a quorum is not present at the subsequent meeting, the members present shall be considered to form a quorum; and
- (b) The Chairman at any General Meeting may with the consent of the Meeting adjourn such meeting from time to time or place to place, but no business shall be transacted at such subsequent meeting other than the business left unfinished at the meeting from which the adjournment took place.

Extra-Ordinary General Meetings

26. The Executive shall on a requsition in writing signed by at least ten (10) members convene an Extra-ordinary General Meeting to deal with such business as is set out in the requisition. At least seven (7) days' notice shall be given to Members in writing of an Extra-ordinary General Meeting specifying business covered by the requisition which is to be considered at the meeting. The non-receipt by any member of such shall not invalidate the proceedings of the meeting. Twenty (20) members present in person shall constitute a quorum. Clause 23 (b) (c) and (d) above shall also apply to Extra-Ordinary General Meetings.

Rights of Members

27. Subject to this Constitution all members shall be entitled to attend and vote at all Annual and Extra-Ordinary General Meetings and attend all other functions of the Association. Honorary Life Members and Honorary Members may attend functions unless the Executive shall decide to the contrary; also they may be invited to General or Extra-Ordinary Meetings but shall not be entitled to vote or to hold office.

ADMINISTRATION

Finance

28. <u>Banking.</u> An account in the name of the Association shall be opened at an appropriate branch of a recognised financial institution as approved by the Executive and the monies received by the Association shall be paid into this account and disbursements made from it. Cheques and other documents relative to this account shall be signed by such officers as the Executive shall from time to time decide.

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- 29. <u>Petty Cash Advance</u> An advance on the imprest system may be made to the Secretary and to any other officer approved by the Executive of such amount as the Executive may from time to time decide.
- 30. <u>Duties of the Treasurer</u> The Treasurer shall keep the accounts of the Association and shall be responsible for the prompt banking of all monies received and for such disbursements as the Executive may from time to time approve. The Treasurer shall as soon as possible after the thirtieth day of June in each year prepare a Statement of Accounts and Balance Sheet as at that date and shall submit them and such other records as may be required for audit to the Honorary Auditior. The Treasurer shall also maintain the Membership Roll.
- 31. <u>Honorary Auditor</u> A suitably qualified person shall be appointed as Honorary Auditor at the Annual General Meeting. The Auditor shall examine books and accounts of the Association and shall report on the truth and fairness of the Statement of Accounts and Balance Sheet which shall be presented to each Annual General Meeting.

Duties of the Secretary

32. The Secretary shall be responsible for the general administration of the affairs of the Association and shall act in such manner at the Executive may from time to time direct. The Secretary shall keep Minutes of the meetings of the Executive and of the Association and such other records as the Executive shall decide. The Secretary may be assisted by such other members as may be decided by the Executive.

Members Resigning

33. A member may resign by giving notice in writing to the Secretary such resignations being accepted subject to the return to the Association of any books or other property in the possession of the retiring member or its replacement, and to the payment of all outstanding dues. A member whose resignation is received by the Secretary before the 31st December and is subsequently accepted shall receive a rebate of half the annual subscription paid by him.

Arrears in Subscriptions

34. A member whose subscription falls more than 12 months behind shall be declared unfinancial and shall cease to be a member of the Association.

Effects of Cessation of Membership

35. A person ceasing to be a member shall forfeit all rights to and claims upon the funds and privileges to which, as a member of the Association, the person may be entitled.

Powers of the Executive

36. In addition to those powers mentioned elsewhere the Executive shall have power to:-

- (a) Make By-Laws under this Constitution and to alter, amend or rescind the same. Such By-Laws shall have full force and effect provided they are not inconsistent with this Constitution;
- (b) Approve ordinary expenditure of funds of the Association;
- (c) Decide the depreciation rate for the property of the Association;
- (d) Appoint honorary staff and committees not elsewhere mentioned, and,
- (e) Authorise the establishment of Regional Chapters of the Association.

Amendments to By-Laws

37. No alteration to the By-Laws of the Association shall be made by the Executive unless proposals for such alteration submitted to the Executive shall be passed by a majority of two-thirds of the Executive present and voting.

Amendments to the Constitution

38. No alteration shall be made to this Constitution except on a proposition submitted to a General Meeting of the Association and approved by a majority of two-thirds of thos members present and voting. No alteration or amendment of the Constitution shall be made except by a resolution at an Annual or Extra-Ordinary General Meeting of the members of which twenty-eight days' notice shall be given in writing by the Secretary to members; such notice shall state the exact nature of the proposed alteration or amendment. The non-receipt by one or a minority of members of the notice of such a meeting shall not invalidate the proceedings of the meeting.

Logo of the Association

39. The Logo of the Association shall be that of the RAAF Staff College with the addition of the words "Association" underneath the motto of the Logo.

Insurance

40. The Executive shall insure any property of the Association against loss and/or damage by fire, explosion, lightning, storm, flood and water and/or theft.

Indemnity

41. Any member of the Association shall be indemnified out of the funds by the Association against all reasonable losses and expenses incurred in the discharge of any duties imposed upon the member or members by the Executive except such loss and expense as shall happen by the wilful neglect or default of such member or members.

incorporation

42. The Association if and when appropriate may seek incorporation under the Australian Capital Territory Associations Incorporation Ordinance, 1953-1966 or any other appropriate legislation.

Trustees

42. The property of the Association shall be vested in three (3) members as Trustees, such Trustees being efected by the members in General Meeting. The Trustees shall not be personally responsible for any loss or damage to the property of the Association except where such loss or damage may have been caused by their wilful neglect. They shall deal with the property of the Association as directed by resolution of the Executive, or as required by the provisions of the Trustee Ordinance, 1957, in the Australian Capital Territory.

RAAF STAFF COLLEGE ASSOCIATION

COMMITTEE MEETING

Minutes of RAAF Staff College Association

Steering Committee Meeting

Held in Scherger Hall

RAAF Staff College

at 0915 hours

Thursday 17 October 1991

Present:

AVM J.H. FLEMMING (RETD)

ACT REP

AIRCDRE S.W. DALLYWATER (RETD) WA REP

GPCAPT M.J. MOORE (RETD)

NSW REP

GPCAPT B.J. ESPELAND

COMDT RAAFSC

GPCAPT J.T. HUET

(PAST) COMDT RAAFSC

WGCDR D.G. OXENHAAM (RETD)

QLD REP

WGCDR A.E. ILTON (RETD)

NATIONAL CO-ORD

Apologies:

AVM M.J. RIDGEWAY (RETD) AIRCDRE E.W. TONKIN (RETD)

SA/NT REP VIC/TAS REP

Opening

GPCAPT Espeland opened the meeting and welcomed the Steering Committee members. He indicated that he is looking forward to his participation as College Commandant in the RAAF Staff College Association activities. He then paid particular tribute to the outgoing COMDT, GPCAPT Huet, whose guidance and administrative assistance to the Steering Committee has been an invaluable contribution to the increasing consolidation of the Association. GPCAPT Espeland then handed over to the National Co-ordinator, WGCDR Ilton, for the chairing of the Meeting. The Chairman thanked GPCAPT Espeland and endorsed his comments to GPCAPT Huet's invaluable assistance.

Agenda Item 2

Confirmation of Minutes. On a motion of AIRCDRE 2. Dallywater, Seconded by WGCDR Oxenham, the minutes of the Committee Meeting of 03 May 1991 were taken as read and that carried as confirmed.

Agenda Item 3

Endorsement of Constitution. The draft constitution that had been presented to the Committee Meeting of 03 May 1991, and subsequently submitted to committee members for any further revision, was again submitted for

discussion. Following some further minor amendments it was agreed that the constitution be now presented to the Annual General Meeting of the Association - scheduled for later in the day - for ratification and adoption.

Nomination of Patron. It was agreed that the incoming President of the Association should, following discussions with the Commandant, invite a suitable person (as broadly defined in the Constitution) to accept the position of the Patron of the Association. The subsequent selection is to be ratified at the next committee meeting.

c. Service Air Transport for Reunion Attendees.

- (1) The Chairman reminded the meeting of one of the major deterrents to Reunion attendance by retired graduates was the distance to be travelled by many from their place of residence to Fairbairn.
- On a query presented by the Chairman as to what level of priority ie the OPPSAT system was allocated to Reunion attendees, the Commandant indicated that their priority would be next in line to Duty Passengers. (NB: selection would be on the basis of a "waiting list" in order of receipt of an approved application for OPPSAT travel.)
- (3) It was then agreed that future invitations for attendance at Association, Reunions, should emphasise the OPPSAT policy together with the need for early submission of applications. Furthermore, to provide a guide to invitees, a current schedule of air lift movements on which OPPSAT seating could apply should be included with the invitation to the Reunion.

AGM AGENDA

Agenda Item 4

4. AGM Agenda. The earlier circulated proposed agenda for the AGM to be held on 17 October 1991 was discussed and agreed as being adequate for the occasion. All representatives agreed to accept nomination for a further term. Additionally, the earlier nomination of WGCDR Ilton for President and AVM Flemming for Vice President would be put to the AGM for ratification.

Agenda Item 5

- 5. Date and Programme for 1992 Reunion.
- a. <u>Date</u>. The COMDT advised that a suitable date to fit into the College programme would be Thursday 15 October 1992. Subject to no other subsequent College

commitments conflicting with this date, it was agreed to adopt this date for the 1992 RAAF Staff College Association Reunion.

- b. <u>Programme</u>. AVM Flemming commented that the programme for 1992 should be "re-vamped" with a view to resorting to the former practice of:
 - (1) having a Guest Speaker in the morning;
 - (2) light lunch and liquid refreshments;
 - (3) an afternoon of sports or other activities involving students, DS and graduates;
 - (4) AGM from 1730-1830 hours, and
 - (5) Dinner.

It was agreed that the suggested format be implemented for 1992. The Commandant and President elect would discuss and then arrange an invitation to an appropriate Guest Speaker. Fine tuning of the programme would be made at the next Committee Meeting.

General Business

- 8. <u>Vote of Thanks to GPCAPT Huet</u>. The Chairman commented, in addition to the opening remarks about this matter, that he personally could not have accomplished the results to date without GPCAPT Huet's, and the College staff's, assistance. Additional assistance given to the steering Committee in respect of travel, accommodation and College facilities was also very much appreciated. Accordingly, and on behalf of the steering Committee and Association members, the Chairman records this vote of thanks to GPCAPT Huet and wishes him well in his appointment as Project Officer of the National Defence College.
- 9. Other General Business. GPCAPT Moore indicated the difficulty he had experienced as State Rep for NSW in establishing contact with (retired) NSW graduates, he suggested:
- a. <u>Associated Journals</u>. The RAAFSC Association aims, activities, etc, be made subject of some editorial exposure in "Wings", "Camaraderie" and other similar Journals whose readership would include a host of ex (and serving) College Graduates.
- b. Nominal Roll of Graduates by State. Such a Nominal Roll would be invaluable to State Reps.

It was agreed that the two aspects suggested by GPCAPT Moore should be favoured by the Committee. Additionally, the Chairman suggested that more "pressure" should be placed on RAAF NEWS in order to give additional exposure to the RAAFSC Association's existence and aims.

- adverted Association Logo. The Chairman Constitution's provision for the use of the RAAFSC logo by the This leads them to such things as letter heads, lapel badges, ties, cuff links and other memorabilia. To more readily identify the wearer of the latter, the word "Association" would be needed underneath the logo. However, as this could impinge on some Heraldry aspects concerning College of Herald approved Crests (Logos) some representations to that College could be required. It was agreed that the word Association would be a suitable 'identity' additive, however clearance should first be sought through RAAF channels from the College of Heralds. The incoming President will liaise with the Commandant on this matter.
- 11. <u>Association Tie</u>. Committee members were asked to have some ideas for an Association tie to be prepared for submission at the next Committee meeting.
- 12. <u>Date for Next Committee Meeting</u>. The Commandant, after referring to the College calendar for 1992, suggested that Thursday 14 May 1992 would be a suitable date for this meeting and this was accepted.

Closure

13. In closing the meeting the Chairman thanked all Committee members for their support during the Association's first year and for their re-nomination for next year. The Chairman also thanked GPCAPT Espeland for his support and asked that he pass on their thanks to all College staff and Base support staff for their assistance with the 1991 Reunion.

A.E. ILTON

Wing Commander

National Co-ordinator

The Constitution

of the

"STAFF COLLEGE ASSOCIATION"

of the

Royal Australian Air Force

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(As adopted by the Annual General Meeting of the RAAF STAFF COLLEGE ASSOCIATION on 17th October 1991)



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Interpretation

- (a) "Member" means Graduate Member, Associate Member, Life Member, Honorary Life Member, or Honorary Member.
 - (b) "The Executive" means the Executive Committee of the Association duty constituted to manage the affairs of the Association.
 - (c) The terms "Secretary" and "Treasurer" mean the persons duly elected to these offices, or any other persons appointed to act in these offices by the Executive, should a vacancy occur through retirement, resignation, dismissal or temporary absence.
 - (d) "Association" means the RAAF Staff College Association.
 - (e) "Year" means the Association year, that is from 1st July to 30th June in the next succeeding year.
 - (f) "Month" means a calendar month.
 - (g) Words importing the singular number only shall include the plural number and vice-versa; words importing the masculine gender only shall include the femine gender; and words importing persons shall include corporations.

Mame

2. The name of the Association is the "Royal Australian Air Force Staff College Association. The short title is RAAFSCA.

Central Office

 The Central Office of the Association is situated in Canberra in the Australian Capital Territory.

Aims of the Association

- 4. The aims of the Association are to :
 - a. foster and maintain the unique bond of professionalism and camaraderie established through Staff College participation;
 - b. promote a continuing awarenesss within the RAAF and elsewhere of Defence issue and of Air Power in particular

Patron

5. A suitable serving or retired senior RAAF officer may be invited to be the Patron of the Association.

<u>Membership</u>

The Association shall be constituted of Graduate Members, Associate Members.
 Life Members, Honorary Life Members and Honorary Members.

Membership Eligibility

- 7. Subject to the terms of this Constitution , the following may be members of the Association:
 - a. As Graduate Members:-
 - (i) All Graduates of the RAAF Staff College
 - (ii) RAAF members both present and past who are Graduates of any of the following:-
 - . the Mt Martha World War II War College

. the Royal Air Force Staff College

. the Royal Australian Naval Staff College

. the Royal Australian Army Command and Staff College, and

 other accredited Military Staff Colleges including those of other Nations with whom Defence Personnel Exchange programmes exist or existed.

b. As Associate Members

- (i) Directing Staff, either present or past, of the RAAF Staff College, and who are not Graduates of that College,
- (ii) Graduates or persons appointed to direct the professional activities of Institutions deemed by the Executive at the time to be similar to the RAAF Staff College,
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(N.B.: The Executive may from time to time appoint members to assist officers of the Executive, and the members so appointed may attend meetings of the Executive but they shall not have power to vote by virtue of their appointment).

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 - 17. <u>Casual Vacancies</u>: casual vacancies which may occur during the year shall be filled by the Executive by appointment and persons so appointed shall retire at the next succeeding Annual General Meeting but shall then be eligible for election in the normal manner.
 - 18. <u>President and Elected Vice President</u>: the President and the elected Vice President may, subject to re-election annually, serve for an indefinite period.

Meetings of the Executive

- 19. <u>Frequency</u> The Executive shall meet at least twice each year on such dates and at such times as the President or his representative shall decide.
- 20. Quorum At meetings of the Executive, four members present at the meeting shall constitute a quorum.

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- 23. <u>Chairperson.</u> The President shall take the Chair at the Annual General Meeting or, in his absence the elected Vice-President may preside. In the absence of the elected Vice-President, any Executive Member present may be elected by the members to preside and whilst so presiding shall have all the powers and perform all the functions of the President.

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24. <u>Voting at General Meetings</u>:

- (a) Only financial members present in person shall be entitled to vote at any General Meeting and each member present other than the Chairman shall have only one vote.
- (b) Except as prescribed in Clause 38 for alterations to this Constitution, a simple majority of those voting shall carry the issue; and
- (c) In the case of an equality of votes, the Chairman shall have a casting vote.

25. Quorum and Adjournment of General Meeting:

- (a) If half an hour after the time appointed for an Annual General Meeting, a quorum of at least twenty members is not present the meeting shall stand adjourned until the same time of day in 14 days time. If a quorum is not present at the subsequent meeting, the members present shall be considered to form a quorum; and
- (b) The Chairman at any General Meeting may with the consent of the Meeting adjourn such meeting from time to time or place to place, but no business shall be transacted at such subsequent meeting other than the business left unfinished at the meeting from which the adjournment took place.

Extra-Ordinary General Meetings

26. The Executive shall on a requisition in writing signed by at least ten (10) members convene an Extra-ordinary General Meeting to deal with such business as is set out in the requisition. At least seven (7) days' notice shall be given to Members in writing of an Extra-ordinary General Meeting specifying business covered by the requisition which is to be considered at the meeting. The non-receipt by any member of such shall not invalidate the proceedings of the meeting. Twenty (20) members present in person shall constitute a quorum. Clause 23 (b) (c) and (d) above shall also apply to Extra-ordinary General Meetings.

Rights of Members

27. Subject to this Constitution all members shall be entitled to attend and vote at all Annual and Extra-Ordinary General Meetings and attend all other functions of the Association. Honorary Life Members and Honorary Members may attend functions unless the Executive shall decide to the contrary; also they may be invited to General or Extra-Ordinary Meetings but shall not be entitled to vote or to hold office.

<u>ADMINISTRATION</u>

Finance

28. Banking. An account in the name of the Association shall be opened at an appropriate branch of a recognised financial institution as approved by the Executive and the monies received by the Association shall be paid into this account and disbursements made from it. Cheques and other documents relative to this account shall be signed by such officers as the Executive shall from time to time decide.

- 29. Petty Cash Advance An advance on the imprest system may be made to the Secretary and to any other officer approved by the Executive of such amount as the Executive may from time-to time decide.
- 30. <u>Duties of the Treasurer</u> The Treasurer shall keep the accounts of the Association and shall be responsible for the prompt banking of all monies received and for such disbursements as the Executive may from time to time approve. The Treasurer shall as soon as possible after the thirtieth day of June in each year prepare a Statement of Accounts and Balance Sheet as at that date and shall submit them and such other records as may be required for audit to the Honorary Auditior. The Treasurer shall also maintain the Membership Roll.
- 31. <u>Honorary Auditor</u> A suitably qualified person shall be appointed as Honorary Auditor at the Annual General Meeting. The Auditor shall examine books and accounts of the Association and shall report on the truth and fairness of the Statement of Accounts and Balance Sheet which shall be presented to each Annual General Meeting.

Duties of the Secretary

32. The Secretary shall be responsible for the general administration of the affairs of the Association and shall act in such manner at the Executive may from time to time direct. The Secretary shall keep Minutes of the meetings of the Executive and of the Association and such other records as the Executive shall decide. The Secretary may be assisted by such other members as may be decided by the Executive.

Members Resigning

33. A member may resign by giving notice in writing to the Secretary such resignations being accepted subject to the return to the Association of any books or other property in the possession of the retiring member or its replacement, and to the payment of all outstanding dues. A member whose resignation is received by the Secretary before the 31st December and is subsequently accepted shall receive a rebate of half the annual subscription paid by him.

Arrears in Subscriptions

34. A member whose subscription falls more than 12 months behind shall be declared unfinancial and shall cease to be a member of the Association.

Effects of Cessation of Membership

35. A person ceasing to be a member shall forfeit all rights to and claims upon the funds and privileges to which, as a member of the Association, the person may be entitled.

Powers of the Executive

38. In addition to those powers mentioned elsewhere the Executive shall have power to:-

- (a) Make By-Laws under this Constitution and to alter, amend or rescind the same. Such By-Laws shall have full force and effect provided they are not inconsistent with this Constitution;
- (b) Approve ordinary expenditure of funds of the Association;
- (c) Decide the depreciation rate for the property of the Association;
- (d) Appoint honorary staff and committees not elsewhere mentioned, and,
- (e) Authorise the establishment of Regional Chapters of the Association.

Amendments to By-Laws

No alteration to the By-Laws of the Association shall be made by the Executive unless proposals for such alteration submitted to the Executive shall be passed by a majority of two-thirds of the Executive present and voting.

Amendments to the Constitution

No alteration shall be made to this Constitution except on a proposition submitted to a General Meeting of the Association and approved by a majority of two-thirds of those members present and voting. No alteration or amendment of the Constitution shall be made except by a resolution at an Annual or Extra-Ordinary General Meeting of the members of which twenty-eight days' notice shall be given in writing by the Secretary to members; such notice shall state the exact nature of the proposed alteration or amendment. The non-receipt by one or a minority of members of the notice of such a meeting shall not invalidate the proceedings of the meeting.

Logo of the Association

The Logo of the Association shall be that of the RAAF Staff College with the addition of the words "Association" underneath the motto of the Logo.

Insurance

The Executive shall insure any property of the Association against loss and/or damage by fire, explosion, lightning, storm, flood and water and/or theft.

Indemnity

Any member of the Association shall be indemnified out of the funds by the Association against all reasonable losses and expenses incurred in the discharge of any duties imposed upon the member or members by the Executive except such loss and expense as shall happen by the wilful neglect or default of such member or members.

ncorporation

The Association if and when appropriarte may seek incorporation under the Australian Capital Territory Associations Incorporation Ordinance, 1953-1966 or any other appropriate legislation.

Trustees

The property of the Association shall be vested in three (3) members as Trustees, such Trustees being elected by the members in General Meeting. The Trustees shall not be personally responsible for any loss or damage to the property of the Association except where such loss or damage may have been caused by their wilful neglect. They shall deal with the property of the Association as directed by resolution of the Executive, or as required by the provisions of the Trustee Ordinance, 1957, in the Australian Capital Territory.

The Constitution

of the

"STAFF COLLEGE ASSOCIATION"

of the

Royal Australian Air Force

(As adopted by the Annual General Meeting of the RAAF STAFF COLLEGE ASSOCIATION on 17th October 1991)



BOYAL AUSTRALIAM AIR FORCE STAFF COLLEGE AGSOCIATION

<u>NEWSHEET NO 1 -</u> JANUARY 1992

"Up and Running"

For those of you who were not able to make the 1991 Reunion held at the "old College Campus" at Fairbairn on Thursday 19th October, you will be interested to know that the RAAF Staff College Association is now really "afloat". With an attendance approaching 150 - (a far cry from the 17 Graduates in attendance four years ago) - a happy day was had by all. An Executive was "sworn in" as follows:

. President - Wg Cdr Ted Ilton
. Vice-Presidents : AVM Jim Flemming
GpCapt Brent Espeland (College Comdt))
Secretary : Wg Cdr .John Harris
. Treasurer: Mr Frank Kelly.

The State Reps elected at the 1990 Reunion were re-appointed i.e.ACT - AVM Jim Flemming. NSW GpCapt Mike Moore, QLD Wg Cdr David Oxenham, SA AVM Mike Ridgeway, VIC/TAS Air Cdre Tony Tonkin, WA/NT Air Cdre Sam Dallywater.

Constitution

A Constitution, which had been drafted by the Steering Committee over the previous twelve months, was adopted at the inaugural Annual General Meeting of the RAAF Staff College Association held on reunion Day. A copy of this Constitution will be sent to all current Association Members and to each new Member.

Memorabilia Although it will be a little

while before an Association tie is designed, and is then manufactured, there is now available, on request, cuff links, and lapel (tie-tack) badges.

Next ReUnion is scheduled for Thursday 15th October 1992 where it is planned that the format adopted will be as applied in the 60's and 70's with a "Key Note" Speaker - and a variety of sports.

Invitations will be sent out to all for whom we have addresses and, thankfully, our address list is becoming more complete as each day goes by. We sent out 790 invitations last year - this isnt bad out of a total Graduate list of about 1250. It was unfortunate that due to some outdated addresses all invitations did not reach their destination.

"OPPSAT" Air Travel to Reunion.
Although Graduates are afforded the highest "non-duty" category for this form of (Hercules/707) travel to Reunions, "first in best dressed" still applies. In order to give you a reasonable opportunity of "getting a seat" - the Air Lift Schedule for that time of year will be included with the Invitation to the Reunion - following which applications should be submitted without delay to give you some chance of a seat.

Membership strong Membership is the lifeblood of any Association - please encourage your fellow Graduates to join.. Membership fees are \$10 per year or \$50 for Life Membership. We are planning to frequently print Membership Application Forms in the RAAF News.

State Chapters As our Membership grows we might be able to form State Chapters thus giving Members far removed from the ACT better opportunities to get together in their own local group, more of that later.

In the meantime continue to give the Association your support.

Wilder (Ret).

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE ASSOCIATION

FUTURE DIRECTIONS

Some Thoughts on "GOALS FOR NEXT TWELVE MONTHS" (May 92 - May 93)

Membership Drive:

Target Media - particularly Service Oriented Magazines

- . editorial copy supported by paid advertisements
- . RAAF Personnel Bulletin.

<u>Growth of Association</u> <u>Activities</u>

- . Members ask "what do we get for our ten dollars" ? don't have to belong to be eligible for Reunion attendance "what else is there to RSCA Membership" ??
- . Distant Members may never get to Canberra for an Annual Reunion!
- . Newsletters will provide some return for their Membership who writes the Newsletter how frequent what sort of Content ?.
- . Do we aim for a regular segment in RAAF News and, as part of Membership fee - for retired Members - an annual subscription be paid to RAAF News - Corpn rate ?

<u>State Chapters</u> this was always an intention – these would provide opportunities for more frequent face-to-face meetings of Members. Is this something that State Reps could begin to work on ??.

Other Notes/Thoughts:-

RAAF Statt College Association Newsletter - June 1992

Patron Appointed

at the six monthy Executive Committee Meeting of the RSCA, held in Camberra on 14th May 1992. the appointment of the Association's inaugural Patron -Air Marshal S.D Eyans AC DSO AFC (Ret) - was formally ratified. Air Marshal Evans was invited to the Meeting where Air Vice-Marshal Jim Flemming - Yice-President of the RAAFSCA - welcomed AM Evans. The new Patron expressed his pleasure at being invited to be the Association's Patron. In addition he welcomed the apportunity to participate in the Association's continuing development. He also added that , "Bodies such as the Staff College Association, have opportunities as well as fostering Comprederie within the Membership to take the other important role of heing. Custodians of the Traditions of the organisation from which the roots of the Association were spawned".

Association Logo

The "Blessing" of Air Force Office has been given to the Association's request for using the RAAF Staff College logo on Association Letter-heads and on various types of memorabilia, including—the RAAFSCA Membership tie.

RAAFSCA Tie

The Executive has drawn-up some specifications for an Association tie. Designs are currently being prepared for final selection. It is hoped that the first ties will be made in time for their sale at this year's Staff College Reunion.

Invitations to 1992 Staff College Reunion

These are now being prepared for mailing in about mid-July. The Reunion is scheduled to be held at RAAF Base Fairbairn on Thursday 15th October 1992. An earlier custom that was popular during the fifties and sixties on Reunion days, that of a Guest Speaker, is being revived for this Year's

Reumon, The Speaker will be Mr Ross McDonald from BHP Steel (Manager Economic Services)

Air Power Studies Centre "PAAF History Conference".

This Conference is being held on the day before the Reunion - Wednesday 14th October- at the Mational Library in Canberra. Speakers will include former CAS's AM Sir Neville McNamara, AM's Evans and Newham and current CAS AM Funnell. Further details can be obtained from Wg Cdr Alan Stephens at the Air Power Studies Centre RAAF Base Fairbairn.

Retired RAAF Officers Dinner

The tenth annual Dinner will be held at the Canberra Club on Saturday 17th October 1992. This is a mixed function further details resttendance can be obtained from Air Marshal J A Paul c/o RDFWA Head Office Canberra OS 2953369.

State Chapters of the RAAFSCA

This subject was given an airing at the recent RAAFSCA Executive Meeting - the main thrust of which is to have a facility within State Capitals where RAAFSCA Members, who are unable to get to Reunions at Fairbairn, can regularly meet. The success of such Chapters will depend upon a reasonable sized State RAAFSCA Membership. In this regard their formation is still some "distance down the track" but it is a goal worthy of attaining.

Membership

Our Membership continues to grow - current count is 100 plus - however for the Association to be viable and strong - a continuing growth is essential . Recruitment could be assisted by current RAAFSCA Members "spreading the word" among any of their retired RAAF friends who are Graduates .

Service Air Travel to Reunion

Staff College will sponsor Reunion attendees for "Opeat" sir travel. Whilst seating is limited it is always worth ringing the Admin O at RAAFSC (06- 2676361) to check on your chances "for a seat".

Ecce to see you



"Once part of the Student Body"!

Air Chief Marshal Sir Neville McNamara (Ret) & Air Cdre W H Garing (Ret) at the Guest Speaker's address in Scherger Hall RSC Annual Reunion October 1992

(Photographed at RAAF Base Fairbaim courtesy of Base Photographic Section)



RAAF STAFF COLLEGE ASSOCIATION

EXECUTIVE COMMITTEE MEETING

HELD AT RAAF STAFF COLLEGE

FRIDAY 15 OCTOBER 1993

Present:

AM S.D.Evans (Retd)

Patron

WGCDR A.E.Ilton (Retd)

President

AVM J.H.Flemming (Retd)

Vice-President/ACT Rep

GPCAPT B.J.Espeland

Vice-President/COMDT

AIRCDRE E.W.Tonkin (Retd)

Vic/Tas Rep

WGCDR G.H Kilby (Retd) WGCDR L.C.Williamson (Retd) President Elect

Association Auditor

Mr F.J.Kelly

Treasurer

WGCDR J.McL.Harris (RAAFAR) Secretary

Apologies:

AVM M.J.Ridgway (Retd)

SAINT Rep

AIRCDRE S.W.Dallywater (Retd) WGCDR D.G.Oxenham (Retd)

WA Rep QLD Rep

WGCDR R.L.Redman (RAAFAR)

NSW Rep

OPENING

The President opened the Executive Committee Meeting at 0800. He welcomed the presence of the Patron and tendered apologies given by absent members.

PREVIOUS MINUTES

Moved AVM Flemming, seconded AIRCDRE Tonkin, that the minutes of the previous Committee meeting held on 5 May 93 be accepted as tabled. Motion CARRIED.

BUSINESS ARISING FROM PREVIOUS MINUTES

Association Tie. The Secretary briefed the Meeting on progress made in relation to 'obtaining a woven tie. A sample of the prospective order with T.D.Noone was shown. Unfortunately, although a black and white reproduction of the correct RAAFSC crest had been sent to the manufacturer, the crest on the sample had been copied from the colour photograph of the original RAAFSC crest which is surmounted by the king's crown. The delay caused by having to advise the manufacturer to change this to the correct St Edward's (Queen's) crown as required by Air Force orders for reproductions of unit crests, meant that the tie would not be available in time for Reunion day. The cost of the woven tie would be just under \$20.

4. After discussion of the likely costs of postage now required for the majority of tie orders, Mr Kelly moved, seconded AVM Flemming, that the tie be available to members for \$25 inclusive of packing and postage. Motion CARRIED.

Action

SECRETARY

5. Constitution Reprint. The Treasurer advised the Meeting that subsequent to his actions to Incorporate the Association in the ACT some additions and minor changes to the Constitution were required. Since changes to the Constitution could only be made with the approval of an AGM after 28 days notice, deferment of the reprint of the Constitution had been recommended to the Secretary. The Secretary proposed to the Meeting that the changes be sent out to all members with the next Newsletter (Xmas 93) and a 'draft' revamped Constitution be available for the AGM 94 to ratify. If so ratified (and since the changes are mainly standard clauses recommended by the ACT Incorporations Registrar, this should occur) the 'draft' would then become THE Constitution. The Meeting agreed with this proposal.

Action

SECRETARY

- Address Lists. The President advised the Meeting that the DFRDB Authority, contrary to previous formal advice, subsequently had kindly offered to address the Association's 'letter to retired graduates' without charge. The Secretary reported that the list of some 1400 total graduates of RAAFSC had been whittled down to a short list of 391 RAAF graduates whose address was unknown to RAAFSC and the Association. The service numbers, initials and names of these 391 had been passed to the DFRDBA who had then sent out 357 packages provided in stamped envelopes by the Secretary. The remaining 34 graduates are no longer with us. The package included a covering letter from the President, a two-page summary of the Association's history, a form seeking graduate's address for RAAFSC and Association records purposes, and an application form if graduates wished to join the Association.
- 7. The Secretary advised the Meeting that a more user friendly database system from Microsoft called 'ACCESS' was being investigated with a view to initially putting Association members' details into a suitable format and possibly later incorporating all RAAFSC graduates. The COMDT recommended that the new Defence agreement with Microsoft be checked in relation to the cost involved in establishing such a system as this could be beneficial.

Action

SECRETARY, TREASURER

8. Incorporation. The Treasurer reported that the Association was now incorporated in the ACT but that the Registrar had recommended some additions (previously mentioned in these Minutes at para 5) to the Constitution. The additions are mainly standard clauses which amplify certain procedures of the Association. The

Treasurer undertook to collate the changes for dissemination to all members with the Xmas newsletter.

Action

TREASURER, SECRETARY

9. Recruitment. The Meeting discussed methods of recruiting graduates (graduands) of extant course. There was a suggestion that recruiting be done at the beginning of the year rather than at the end when other factors predominate in students' minds. The COMDT, in view of his promotion to AIRCDRE and posting to the new Australian College of Defence and Strategic Studies in 1994, suggested that the incoming COMDT (GPCAPT Schubert) be approached for his views on this matter.

The format for 1993 was previously agreed for a briefing to be given to the Course at some convenient time during the year (AVM Flemming spoke mid-year), followed by an application form in the week of graduation.

Action

PRESIDENT

- 10. Guest speaker. The President confirmed that the Indonesian ambassador would be staying for the proposed 'top table' lunch with the Patron and Committee members.
- 11. Reunion evening function. The COMDT advised the Meeting that a revised evening meal format had been trialled with various Staff College functions and proved quite successful. The format is for the dining tables to remain in one half of the dining room so that members can sit down if so desired, and for the buffet tables to be set up in the other half of the room allowing space to stand and to move about. The Meeting agreed with the proposed format and to note Association members' comments on the arrangement.
- 12. Executive Committee vacancies. The Secretary confirmed that only one nomination for President had been received by the date specified in the constitution (7 days prior to AGM date) and that therefore WGCDR Williamson would be the next President after ratification at the AGM. The President noted that the SA rep position was still open for possible candidates.

MEMBERSHIP

- 13. The Secretary tabled the current lists of Life and Ordinary Members. As at 15Oct 93 there were 104 Members of the Association, comprised of 69 Life and 35 Ordinary Members.
- 14. The Meeting discussed renewal patterns and methods. The Patron advised the Meeting of his experience with various organisations where annual renewals were required and suggested that timely 'gentle' reminders were likely to be the most

effective means of retaining Members. The Meeting agreed that renewal reminders should be sent out with the Xmas newsletter and AGM Minutes mailout.

Action

SECRETARY, TREASURER

FINANCE

15. The Treasurer tabled the Financial Statement and Receipts and Expenditure Statement (Attachments 1 and 2 to these Minutes). He drew attention to the Notes appended to the R&E Statement which were self-explanatory. Moved AVM Flemming, seconded COMDT, that the Statements be accepted. Motion carried.

COMMITTEE MEMBER REPLACEMENT

16. The President advised the Meeting that he had received apologies from the SA/NT Rep, AVM Ridgway, to the effect that he would not be able to continue as a Committee Member. The President had subsequently written to AIRCDRE Klaffer asking whether he might be interested in the position.

PUBLIC RELATIONS

17. The President noted that although the article submitted to RAAF News had provided good coverage for the Association in effect this avenue was 'preaching to the converted'. He considered that widening the advertising scope would be more effective at 'catching' graduates and to this end he had written to the Army and Navy Journals, Wings and The Logbook (previously the Supply magazine). The Logbook had devoted a whole page to the Association and provided a very useful public relations coverage.

REPORTS FROM STATE REPRESENTATIVES

18. AIRCDRE Tonkin on behalf of the other State Reps reiterated previous comments that a list of graduates by States was still needed as the primary means of attempting contact with a view to forming State Chapters.

AGM AGENDA

19. The Secretary confirmed that the AGM Agenda had been sent out to all Association members with the Reunion documents and that only one nomination for President had been received. The President stated that his 'Outgoing President's Report' would cover most of the items listed in the AGM Agenda.

GENERAL BUSINESS

20. The Patron thanked the President for his outstanding efforts in setting up the Association. He acknowledged that the Committee and the Association were all in

debt to the President for the enthusiasm and hard work he had put into making the vision a reality. On behalf of the Committee, the patron called for a vote of thanks to be recorded for the President. The Meeting agreed unanimously.

- 21. The President in response thanked the Patron for his comments. He then formally welcomed the President-elect, WGCDR Williamson.
- 22. WGCDR Williamson responded on behalf of Association members with thanks to the President for his efforts in creating the Association. He then also thanked the COMDT for the active support given to the Association by Staff College and he hoped that this support would continue under the in-coming COMDT.
- 23. In response to a query from the Patron, the COMDT amplified his posting for 1994. His position will be Senior Military Fellow (Air Force) at the Australian College of Defence and Strategic Studies. The COMDT then provided a brief update on Staff College, noting that it now had a central role in the officer promotion selectivity process. He added that an increase in student numbers was planned for 1994 at a ratio of 2:1 RAAF to non-RAAF to allow for increased and broader overseas student representation. He suggested that the Association could examine the possibility of sponsoring a Fellowship at the ACDSS since Staff College probably had enough prizes and awards for its student body.

CLOSURE

The President closed the Meeting at 0910.

J.McL.HARRIS Wing Commander

Secretary

A.E.ILTON

Wing Commander

President

Attachments:

- 1. RAAFSCA Incorporated Financial Statement dated 15Oct93
- 2. RAAFSCA Incorporated Receipts and Expenditure Statement to 30Jun93I

> Attacked to AGM Minutes.



RAAF Staff College Association - Executive Committee Oct 92

Standing:- (L-R) Gp Capt B Espeland RSC Cmdt & Vice-Pres, Air Cdre S Dallywater (Ret) WA Rep, Wg Cdr J Harris (Ret) Hon Sec., Mr F Kelly APS Hon Treas, Air Cdre E Tonkin(Ret) Vic Tas Rep, Gp Capt M Moore (Ret) NSW Rep, Wg Cdr D Ovenham (Ret) Qld Rep. AVM J Flemming (Ret) Vice-Pres & ACT Rep.

Seated :- AM S.D Evans (Ret) Patron - Wg Cdr E Ilton (Ret) President Absent AVM M Ridgway (Ret) SA/NT Rep. (Photographed at RAAF Base Fairbairn courtesy of Base Photographic Section)



RAAF STAFF COLLEGE ASSOCIATION ANNUAL GENERAL MEETING HELD AT THE OFFICERS' MESS FAIRBAIRN FRIDAY 15 OCTOBER 1993

Present:

AM S.D.Evans (Retd)

Association Patron

WGCDR A.E.Ilton (Retd)

WGCDR L.C.Williamson (Retd)
WGCDR J.McL.Harris (RAAFAR)

Mr F.J.Kelly

President el

President elect

Secretary Treasurer

and 25 Members of the Association

OPENING

1. The President opened the 1993 Annual General Meeting at 1815. He welcomed the Patron and the small number of Members who were able to be present for the AGM, then read the list of apologies tendered.

PREVIOUS MINUTES

2. AVM Paule requested correction of his reported comments in para 21 of the previous AGM Minutes relating to Life Membership subscriptions. He said that his question had related to what was to be done with Life Membership monies. Subject to the amendment, WGCDR Johnson moved, seconded by AVM Bradford, that the Minutes be accepted.

Motion CARRIED.

BUSINESS ARISING FROM PREVIOUS MINUTES

3. Association Tie. The President advised the Meeting that owing to an error by the manufacturer in relation to the crown on the Staff College crest, the tie was not yet available in quantity. A sample was on display for Members perusal and order forms were also provided. The final cost of the tie was \$25 which included packing, postage and a very small profit.

4. Association Auditor. The President sought ratification of the appointment of WGCDR G.H.Kilby as honorary Auditor of the Association. Moved GPCAPT Staib, seconded WGCDR Carroll, that the appointment of WGCDR Kilby as

Auditor be approved.

Motion CARRIED

5. Incorporation of the Association. The President said that the Association was now incorporated in the ACT, subject to some minor amendment to the Constitution. However, changes to the Constitution could only be approved by an AGM with at least 28 days notice and, owing to the date of notification of the changes to the Treasurer, there had been insufficient time for the 1993 AGM to approve the changes. As a consequence, the reprint of the Constitution was held up. The Treasurer proposed to collate the changes for dissemination to Members with the Xmas Newsletter and the Secretary proposed to produce a draft revised Constitution to be sent to all Members with the Reunion documentation in 1994. Moved Mr Wade, seconded AIRDRE Garing, that the proposed courses of action be approved.

Motion CARRIED

FINANCIAL STATEMENT

- 6. The Treasurer tabled the Financial Statement dated 15 October 1993, and the Receipts and Expenditure Statement for the period 1 July 1992 to 30 June 1993. He explained in more detail the three notes appended to the R&E Statement, and added that it was not cost-effective to trace further the \$20 discrepancy in subscription receipts.
- 7. AVM Paule queried the overpayment of subscriptions mentioned in Note 2 to the R&E Statement. The President advised that when the Association first canvassed for Members the original membership forms showed the cost of a Life Membership as \$100 and Ordinary Membership as \$20. Later these costs were halved, but the first group of Members had by then paid the higher amount and refunds were necessary.
- 8. Discussion then ensued on the desirable cost of the various Memberships. Eventually Mr Wade moved, seconded by WGCDR Williamson, that subscriptions be as determined by the Executive Committee.

Motion CARRIED

9. GPCAPT Staib questioned the method of amortisement of Life Memberships and suggested that a sinking fund might be appropriate. The President stated that the Executive Committee had resolved to invest \$1000 in such an account for this purpose once the cost of the Association tie had been largely recovered. Further general discussion ensued until the Auditor proposed that the matter be investigated by himself and the Treasurer and that they report to the next AGM accordingly. This course of action was then moved by WGCDR Williamson and seconded by AIRCDRE Trinder.

Motion CARRIED.

10. Finally, AVM Paule moved, seconded by WGCDR Carroll, that the Financial Statement and the Receipts and Expenditure Statement be accepted.

Motion CARRIED.

BUSINESS ARISING FROM EXECUTIVE COMMITTEE MEETING 5 MAY 1993

11. Address Lists. The President gave the background to the Committee's actions regarding obtaining assistance from the DFRDB Authority to mail an Association letter, background information and membership application form to those graduates whose address was unknown to RAAFSC and the Association. Of the 1400 plus graduates of RAAFSC, 391 had been listed as 'address unknown'. With DFRDBA assistance 357 letters were sent out - the remaining 34 are presumably no longer with us.

OUTGOING PRESIDENT'S REPORT

12. WGCDR Ilton then gave his 'Outgoing President's Report' which is attached to these Minutes. In his address the President covered the other items listed under the Agenda heading Business arising from Executive Committee Meeting 5 May 1993.

ELECTION OF OFFICE BEARERS

- 13. The President advised the Meeting that there had been only one nomination (WGCDR Williamson) for the position of President and therefore he was appointed. WGCDR Ilton then invited the new President to take the Chair of the Meeting and he stepped down.
- 14. WGCDR Williamson took the Chair and gave a short address to the Meeting. He said that he was honoured and flattered to become the President and that he intended to build on the firm foundations that had been laid by his predecessor.

GENERAL BUSINESS

- 15. WGCDR Johnson spoke of the work done by the outgoing President and proposed that he be given some 'material' reward for his services. AVM Flemming seconded the proposal, with special mention of the 'material' cost to WGCDR Ilton and the great deal of personal effort he had put into the Association. He then presented WGCDR Ilton with the Association's inaugural tie as a fitting 'material' mark of esteem. The motion and action were approved by the Meeting in the usual fashion.
- 16. GPCAPT Waters, Director of the Air Power Studies Centre, advised the Meeting that he would make a presentation of books published by the APSC to the outgoing President.
- 17. GPCAPT Sharpe spoke on the progress being made in relation to civilian educational recognition for the work done by RAAFSC students. Graduates in future might be entitled to a Graduate Diploma or possibly a higher recognition.
- 18. The President advised the Meeting of the Commandant's promotion to AIRCDRE and posting in 1994 to the Australian College of Defence and Strategic Studies as Senior Military Fellow (Air Force). He thanked GPCAPT Espeland for his personal assistance as a member of the Executive Committee and for the support given to the Association by RAAFSC staff.

REUNION 1994

19. The date for Reunion 1994 and the next AGM was confirmed by the President as Friday 21 October 1994.

CLOSURE

20. The President closed the Annual General Meeting for 1993 at 1910.

J.McL.HARRIS
Wing Commander
Secretary

L.C.WILLIAMSON Wing Commander President

Attachments:

- 1. Financial Statement dated 15 October 1993
- 2. Receipts and Expenditure Statement for period 1 Jul 92 to 30 Jun 93
- 3. Outgoing President's Report

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE ASSOCIATION INCORPORATED

RECEIPTS AND EXPENDITURE STATEMENT FOR THE PERIOD 1 JULY 1992 to 30 JUNE 1993

Opening Bank A	ccount Balance (1 July 1992)	\$	3,171.60
Add Deposits	- Subscriptions (Note 1) - Interest on Deposits	\$ \$	131.60
Less Payments	 Refund subscriptions Shares in Defence Credit	\$ 130.00 (Note 2 10.00 (Note 3 71.00 209.35 59.05 7.50 3.46	
		\$	490.36
Closing Bank Acc	count Balance (30 June 1993)	\$	3,432.84

Notes

- (1) Deposits paid into the Association's bank account for subscriptions are \$20 less than the total of subscription receipts issued. Deposits of monies and the issuing of receipts were undertaken by Staff College staff on behalf of the Association. Efforts to reconcile the discrepancy have been unsuccessful. In consultation with the Association's Auditor, procedures have been introduced to permit future bank deposits to be linked to individual subscription payments and respective receipts.
- (2) Nine members used superceeded membership renewal / application forms in which the annual Ordinary Membership subscription was levied at \$20 and Life Membership was levied at \$100. Refunds of the overpayments were made eight Ordinary at \$10 and one Life at \$50.
- (3) To open the Association's Cheque Account with the Defence Credit Co-operative (Aust.) Limited, five (5) Two Dollar Shares in that society were purchased.

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE ASSOCIATION INCORPORATED

FINANCIAL STATEMENT (AS AT 15 OCTOBER 1993)

Opening Bank Account Balance (1 Jul 93)			\$ 3,432.84
Add Deposits -	Subscriptions 1993 Subscriptions 1994	80.00 300.00	\$ 380.00 3,812.84
Less Payments	- Financial Institutions Dut	ty	0.37
Closing Bank Acc	count Balance (1 Oct 93)		\$ 3,812.47
Less Creditors -	President's Admin Exper Postage DFRDB Letters		\$ 228.48
Balance of Funds	s Available as at 15 Oct 9	93	\$ 3,583.99

F.J. KELLY Treasurer

RAAF Staff College Association Incorporated

15 October 1993

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE ASSOCIATION

OUTGOING PRESIDENT'S REPORT (Wing Commander A.E. ILTON Ret'd) ANNUAL GENERAL MEETING RAAF STAFF COLLEGE ASSOCIATION HELD AT RAAF BASE FAIRBAIRN ON 15TH OCTOBER 1993

INTRODUCTION

In presenting this Report I am mindful that almost six years ago to this very day, on the occasion of the Annual Reunion of the Royal Australian Air Force Staff College, there were less than twenty Graduates in attendance. It was this rather dramatic decline in attendance that prompted me to attempt some form of "revival".

In consultation with the then Commandant, Group Captain Noel Montgomery, I suggested that a "revival" might be attempted through some form of "Old Boys Association" which I undertook to launch subject to the prior "Blessing" of both Air Force Office and Staff College.

It is now History that following the sought after approvals being given, the 'wheels began to turn" and at the 1990 Staff College Reunion an Association was formed under the title of Royal Australian Air Force Staff College Association.

FORMATION OF EXECUTIVE COMMITTEE

Inaugural Committee. An Executive Committee was formed comprising a President, Two Vice Presidents (one of whom was to be the Commandant in being of the RAAF Staff College) an Honorary Secretary and a Treasurer, plus a Representative for each of the following - Victoria/Tasmania, South Australia/Northern Territory, Western Australia, New South Wales, Australian Capital Territory and Queensland.

The inaugural appointees respectively were myself as President, AVM Jim Flemming Vice-President and ACT Rep, Group Captain Jim Huet (RSC Commandant) Vice-President, Wg Cdr John Harris Secretary, Mr Frank Kelly APS Treasurer, Air Cdre Tony Tonkin Vic/Tas, AVM Mike Ridgway SA/NT, Air Cdre Sam Dallywater W.A Rep, Gp Capt Mike Moore NSW and Wg Cdr David Oxenham Qld Rep.

Patron. During 1992 Air Marshal S.D. Evans accepted our invitation to become the Association's inaugural Patron and the first Honorary Life Member.

Other Committee Changes. Gp Capt Brent Espeland replaced Gp Capt Huet in 1992. Then, in 1993 an Honorary Auditor, Wg Cdr Geoff Kilby was appointed, Gp Capt Moore (NSW Rep) was replaced by Wg Cdr Bob Redman and AVM Ridgway resigned from the SA/NT Rep position for which a replacement is still being sought. Additionally, assistance for the Secretary was deemed to be necessary for which the RSC Commandant - Gp Capt Espeland - agreed would be provided from a member of the staff of RSC. Wg Cdr Barry Drake was duly appointed under the title of RAAF Staff College Coordinator for the RAAF Staff College Association.

Role of State Representatives. The intention was that each State Representative, would have, as an initial responsibility, the "marshalling" together of serving Graduates and Retired Graduates who were stationed/retired resident of each State concerned. To perform this task with any sort of realism required the Representative to have a well documented Nominal Roll and Address List of the Serving and Retired Graduates residing for the time being in their particular State.

Address "Vacuum". There was never a problem of obtaining addresses of serving Graduates. On the other hand it was far from a simple exercise to obtain the same information for retired Graduates who, it is estimated, number over 60% of the Graduate Roll. In May 1993, following my suggestion, the Executive Committee agreed we endeavour to obtain assistance from DFR&DB records as a "one off" exercise. Subject to the Association providing a Nominal Roll of the Graduates concerned plus envelopes with Name and Service number, letter content and the appropriate amount of postage, the Retirement Benefits Office agreed, in August, to undertake an appropriate Computer Data Base Search of Pension records, then address and post the letters to each relevant retired Graduate. We await responses and some more Association enrolments.

Nominal Rolls for State Representatives. Depending on the success of the DFR&DB's "locate-the-Graduate" exercise, some more meaningful Location Data can then be made available to State Reps which in turn will enable each to perform the originally envisaged role.

MEMBERSHIP GENERALLY

From the 1300 or so Graduates who have passed through the Staff College environment over a period of some 46 years - (whether RAAF or other accredited Military Colleges) - attrition rates from natural causes have taken an inevitable toll on this number. The "pool" potential for Membership of the Association is constantly depleted for this reason. (The continuing replenishment of the "Pool" will eventually be restricted to the number of Graduates from each year's Staff Course and their readiness to join the Association).

Of the remainder, Membership of such an Association is proving to be more appealing to retirees than to those serving Graduates who are still building a career. This is more than evident in the 100 or so Members that we have recruited thus far, the majority of whom have taken on Life Memberships.

In a letter I received earlier this year from a senior retired Graduate he made comment that Membership recruitment for Associations such as ours could be inhibited due to the presence in the Association of "doddery" Old Officers. I countered this in my reply by saying, inter alia:

".....through Staff College Association involvement there can be provided some perpetuity of the "good things of the past" as well as opportunities for being more tolerant of the younger still serving Graduates in addition to the advantage of being able to learn something from them. Also, that it is a RAAF organisation remains the "icing on the cake". There will assuredly be the "Colonel Blimps, Walter Mittys" and the "doddery old officers". However, by making the Association appealing enough the young could soon out-number the old".

The question of making the Association more appealing is discussed later in this Report with a summary under the heading "Future Directions".

INCORPORATION - CONSTITUTION CHANGES

As a result of a decision at the May 1993 Executive Committee Meeting of the Association, action has been taken to Incorporate the RAAF Staff College Association in the ACT with the Association Treasurer (Mr Frank Kelly ex 38 Course) being named as Public Officer. The principal effect of this incorporation is to limit the liability of Office Holders.

A consequence of this action has prompted some minor changes to Clause 42 of our Constitution. This is fortuitous to the extent that a reprint of the original had been planned for later this year. Subsequent retrospective approval for these changes will be sought from Members at the 1994 Annual General Meeting.

LIQUIDITY OF THE ASSOCIATION

You will have heard separately from the Treasurer, in his Financial Statement, that we have funds in excess of \$3,000.00. A substantial portion of this figure is represented in earlier Life Membership payments at \$50 each. It was agreed at the May 1993 Executive Committee Meeting that \$1000 of this should be invested in a non-discretionary long-term cash management account to help offset the Life Member diminished annual income aspect. The balance would be required for an "up-front" payment for the weaving of the initial "run" of 100 Staff College Association ties. At this date we await the precise unit cost of these ties which is expected to be about \$20 and which we intend selling for \$25 each. (A sample of the Association tie is on display in the Ante Room together with Order Forms). Subscription renewals due at 31 December next, and new Member subscriptions, plus the sale of ties will replenish the Association funds.

REUNION PROGRAMME & TIMING

Members will have noted that this year we have changed the traditional reunion day from Thursday to Friday. The logic of this being, to enable a three day continuity linkage with the annual RAAF History Conference and the annual Retired Officers Dinner. Hopefully a three day programme will provide more incentive for Interstate Graduates to make the annual "Pilgrimage" to Canberra?.

The reintroduction of Guest Speakers on the morning of Reunion day has also provided a stimulus to our attendances. The "RAAF Update" presentation from DCAS coupled with a follow-on Guest Speaker provides an informative balance to the more social and sporting Reunion Day events

COMMUNICATION WITH GRADUATES - (A "TWO-WAY STREET ")

As President, I have attempted to keep in touch with Members twice each year through the medium of a "home-produced Newsletter" - usually just prior to Christmas and again as an accompaniment to the Reunion Invitation. There can be no denying that frequent communication exchanges between Members of any Association, Club, or other formal Body do provide the "life blood" for continuity. Regrettably to date, such an exchange has not been the operative word as far as the RAAF Staff College Association is concerned. The communication has, thus far, been only one way. A revamped "Newsletter" with editorial exhortations for Member contributions would appear to be a high priority goal for the future!!.

MEDIA COMMUNICATIONS WITH KINDRED ORGANISATIONS

In an attempt to spread more widely the "word" concerning the existence of the RAAF Staff College Association and, at the same time, encourage Membership applications, in May this year the following six print media outlets were provided with details of our Association: Army News, RAAF Association's Wings, Navy News, Defence Force Journal, RAAF Base Amberley's Strike Newspaper and the RAAF's Logistic Publication The Logbook. (The latter publication included our "story" in their September issue).

The utilisation of the pages of RAAF News for a regular RAAF Staff College Association segment would certainly keep the Association's activities to the forefront with serving members. In order to inform retired Graduates in similar fashion, the inclusion of a voluntary RAAF News subscription in the annual fees for Association Members could be worthwhile. Not only for Membership recruitment but also to maintain the "keeping-in-touch" with the RAAF in general and with the Staff College Association aspects in particular.

STATE CHAPTERS AS A MEANS OF COMMUNICATION

The formation of State Chapters of the Association would assuredly provide more frequent opportunities for improving the current "two-way" communication gap. The proceedings of such Meetings could be a balance of the two Aims of the Association and could alternate between Social and "formal business" occasions. An appropriate venue for both could possibly be arranged at RAAF Bases adjacent to capital cities.

Subject to approval by the Officers Messes concerned, Chapter Members could also involve themselves - and where appropriate their partners - in some of the Social Events in the Mess calendar; a great way to "keep in touch".

FUTURE DIRECTIONS

In summarising the foregoing two salient aspects emerge:

- . a continuing drive for Membership, and
- a need for a wider variety of Association activities than the current sole Annual Reunion day with emphasis being placed on providing a convenience of locale in each State to facilitate ease of attendance.

Drive for Membership. Continue to target the print media of kindred organisations, greater use of our own RAAF print outlets - (particularly for recruitment of serving Graduates) - i.e RAAF Personnel Bulletins, RAAF News, Base Newspapers, Base Notice Boards, Routine Orders and Base Resettlement Offices.

Wider Variety of Association Activities. As well as the "variety" aspects including the continuing improvement of communications with Association Members, the main key to this issue is the convenience of "Meeting-Place".

State Chapters. The formation of State Chapters with "Headquarters" at a RAAF Base adjacent to the capital city should satisfy the *convenience* aspects. Association State Representatives would become a vital part of this activity.

CONCLUDING REMARKS

As a conclusion to this Report I do hasten to say how proud I have been to be the inaugural President of the Royal Australian Air Force Staff College Association. Although my "vision" of 1987 has now become a reality it was not without the support and cooperation from many areas within the Service and from many who are on the Retired List.

Knowing the inhernent dangers is singling out particular people for "special mention" I will confine any naming to my Executive Committee as a whole and also to RAAF Staff College staff. In this latter connection Group Captain Espeland and his staff continue to provide the same wholehearted support that was provided under Group Captain Huet when the seeds were sown and the embryo began to grow.

Finally, it would be remiss of me if, on this occasion, I did not mention our Patron Air Marshal Evans. The stature that he built up during his Service career, and which is known to all of us, was highlighted at last years Inaugural RAAF History conference. This same stature remains prominent today with his various activities in public life. That he found time and agreed to be our Patron has also provided stature to the RAAF Staff College Association. A paraphrasing of his concluding remarks when accepting the appointment bear repeating:-

"......the comradeship and esprit that bonds us to the Royal Australian Air Force is still alive and well. An Association such as ours provides us with the challenge to be "Custodians of our Cherished Traditions" and will allow us at appropriate times to remind others so empowered to guard them as well."

My hope as I step down, is that the Association will continue to grow from a Graduate enrolment of those who perceive it as a worthwhile organisation in which to be a Member. The worthwhile features will need the continuing nurturing by the Executive Committee together with the accustomed support of Staff College and of RAAF Base Fairbairn.

Finally, I sincerely believe that these hopes can be held with some considerable confidence as I now hand over to my replacement Wing Commander Lindsay Williamson, for whom my nomination and Air Vice-Marshal Flemming's seconding was unopposed.

Thank you all.

(A.E. ILTON)

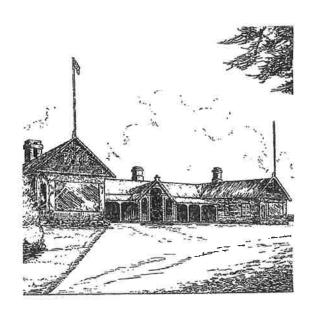
President RAAF Staff College Association

October 1990 to October 1993

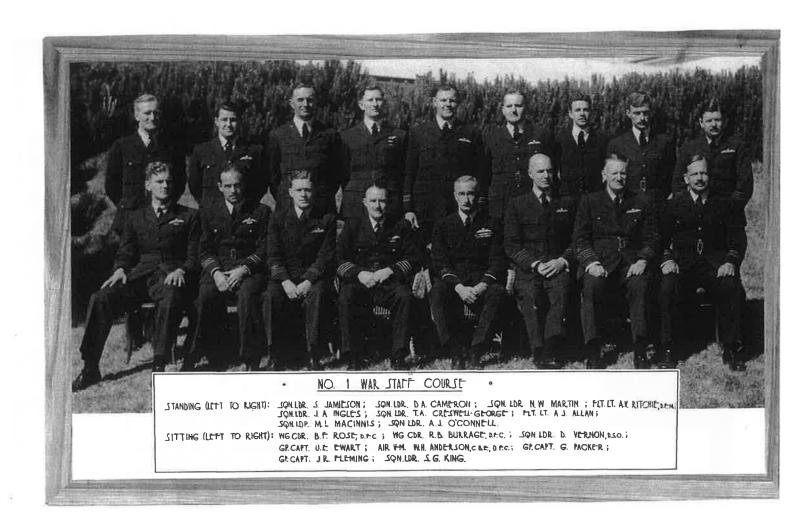


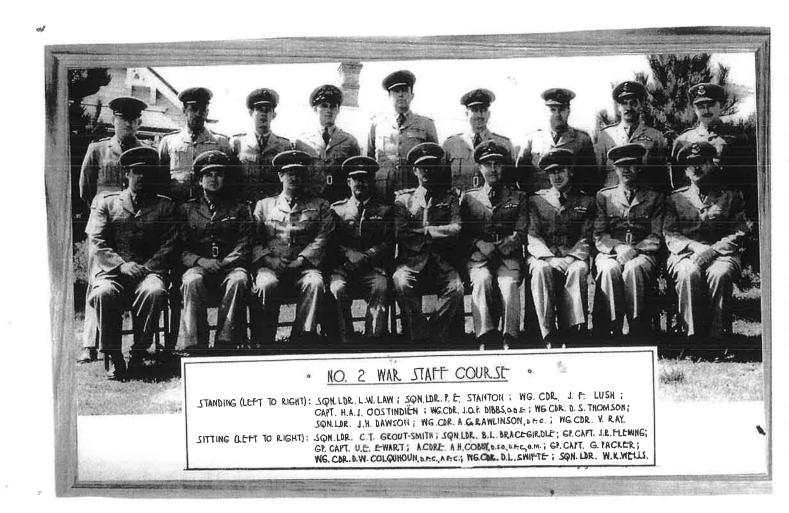
"with wheelchair's pell-melling and crutch akimbo"

The above "logo" was an attempt by the RAAF Staff College Association Founder, Wg Cdr E ILTON, not for any intended and accustomed Heraldic purposes, but rather for use on appropriate light-hearted occasions:-



COURSE PHOTOGRAPHS THE EMBRYONIC RAAF (WAR) STAFF COLLEGE COURSE NO's 1 TO 8 MOUNT MARTHA VICTORIA 1943 - 1945







No 3 War Staff Course

Standing (Left to Right):

WGCDR W.S. ARTHUR DSO, DFC, SQNLDR R.S. MacDONALD, SQNLDR J.S. ST. HEAPS, SQNLDR R.A. LITTLE DFC, SQNLDR W.T. BOULTON DFC

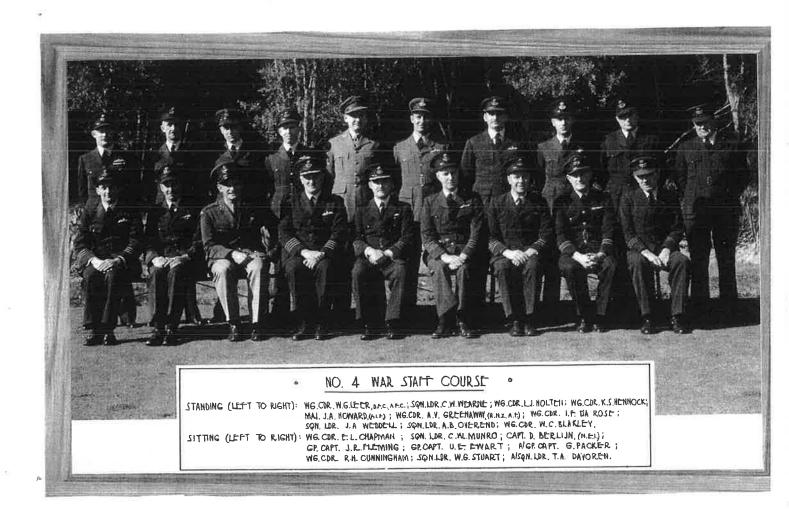
SQNLDR G.V. CANDY, SQNLDR LJ. SLATER, WGCDR P.W. HOWSON OBE, WGCDR E.W. SAVAGE DFC, WGCDR O.B. HALL AFC, FLTLT P.E. EVANS

Sitting (Left to Right):

MAJ J.G. HENDRY, MC (AIF), SQNLDR A.E. KHAN, GPCAPT J.W. BLACK, GPCAPT G. PACKER, GPCAPT U.E. EWART, ACDRE A.H. COBBY DSO, DFC, GM,

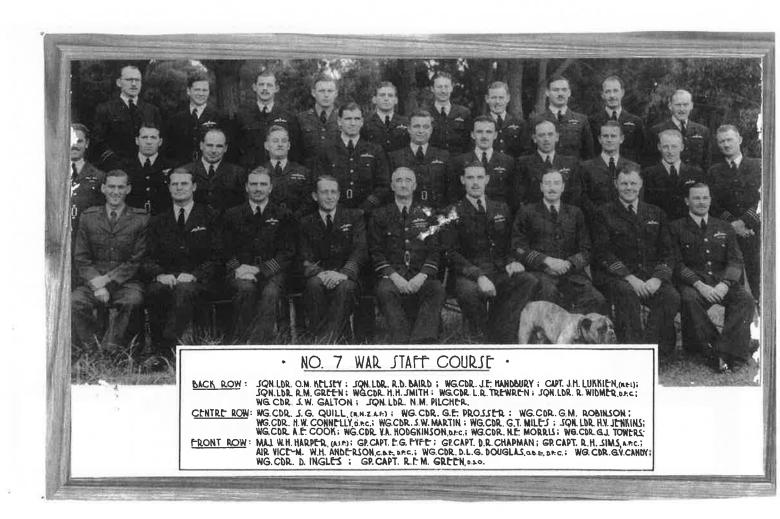
GPCAPT J.R. FLEMING, WGCDR R.J. COHEN AFC (RNZAF),

SQNLDR C.J. TREWIN OBE, SQNLDR H.V. TAYLOR, CAPT A.B. WOLFF (NEI)











COURSE PHOTOGRAPHS

RAAF STAFF COLLEGE

COURSE NO'S 1 TO 14

1948-1960

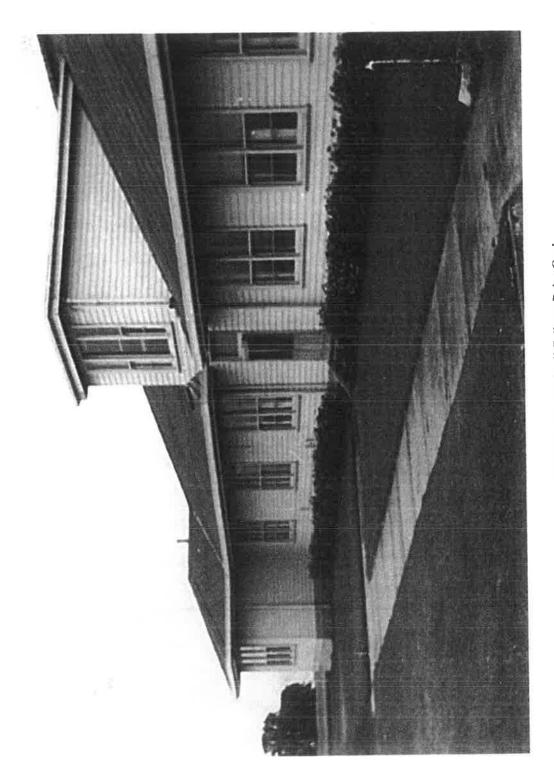
RAAF STATION POINT COOK

COURSE NO'S 15 TO 42

1961 - 1988

RAAF STATION FAIRBAIRN





Headquarters Building RAAF Staff College, Point Cook

Sheet 1

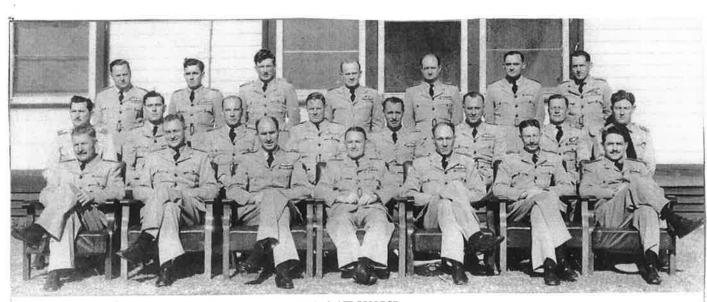
ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES

Nominal Roll for Number 1 Course - 1948

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	A.H	CAMPEY	
GPCAPT	A.T	COWDELL	
SONLDR	J.McD	DAVIDSON	
GPCAPT	N.P	ENGEL	
GPCAPT	J.B	HAMPSHIRE	
GPCAPT	R.J	HUNT	
WGCDR	H.C	KING	
GPCAPTi	J.H	LANYON	
AIRCDRI	D.R	MCKENDRY	
GPCAPT	H.C	PLENTY	
WGCDR	E.C	SAUNDERS	
WGCDR	R.A	SPINNEY	
AVM	RT	SUSANS	
GPCAPT	A_*J	WEARNE	
GPCAPT	F,J	WOOD	

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RAAF STAFF COLLEGE NO 1 COURSE

COMMENCED 13 JUN 49

COMPLETED 25 NOV 49

BACK ROW

 $\label{eq:wgcdr} \begin{tabular}{ll} WGCDR~F.J.~WOOD,~SQNLDR~N.P.~ENGEL,~SQNLDR~A.H.~CAMPEY,~SQNLDR~A.C.~WEARNE,~DSO,~DFC,~SQNLDR~J.McD.~DAVIDSON,~SQNLDR~D.R.~McKENDRY,~SQNLDR~J.H.~LANYON,~DFC. \end{tabular}$

CENTRE ROW

SQNLDR R.T. SUSANS, DFC, SQNLDR H.C. KING, SQNLDR R.T. HUNT, SQNLDR R.A. SPINNEY, SQNLDR J.B. HAMPSHIRE, DFC, SQNLDR H.C. PLENTY, DFC, SQNLDR A.T. COWDELL, SQNLDR E.C.SAUNDERS

FRONT ROW

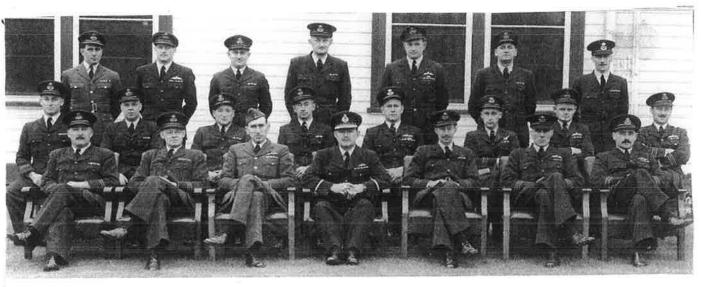
FLTLT P.J. CLYNES, WGCDR J.F. LAWSON, OBE, WGCDR H.D. NEWMAN, AIRCDRE U.E. EWART, WGCDR T.S. INGLEDEW, WGCDR H.H. SMITH, SQNLDR R.C. CRESSWELL.

Nominal Roll for Number 2 Course - 1949

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
SQNLDR	W.E	ABERNETHY	
WGCDR	H.A	ARTUP	
WGCDR	R _s W.T	AYRE	
AIRCDRI	K.R	BOLITHO	
GPCAPT	W.I.	BRILL	
WGCDR	J.P	CORRIGAN	
AIRCDRI	G,F	DELARUE	
WGCDR	R.J	FAIRBANK	
GPCAPT	$A_{+}R$	HODGE	
WGCDR	I, McK	KEIR	
GPCAPT	J.R	KINNIMONT	
WGCDR	A.T	MCHUTCHISON	
GPCAPT	J	MANN	
WGCDR	P.M	METZLER	
AVM	F ₁ S	ROBEY	

Space below for Course Photograph#



RAAF STAFF COLLEGE NO 2 COURSE

COMMENCED 9 JAN 50

COMPLETED 23 JUN 50

BACK ROW

SQNLDR W.D. ABERNETHY, RNZAF, SQNLDR J.R. KINNINMONT, DFC, SQNLDR J.P. CORRIGAN, SQNLDR G.F.DE LA RUE, SQNLDR W.K.BOLITHO DFC, SQNLDR I. McKEIR, SQNLDR R.W. AYRE.

CENTRE ROW

FLTLT J. MANN. SQNLDR A.T. McHUTCHISON, SQNLDR H.A.T. ARTUP, SQNLDR R.J. FAIRBANK, SQNLDR W.L. BRILL, DSO, DFC, SQNLDR A.R. HODGE, SQNLDR F.S. ROBEY, SQNLDR P.M.G. METZLER.

FRONT ROW

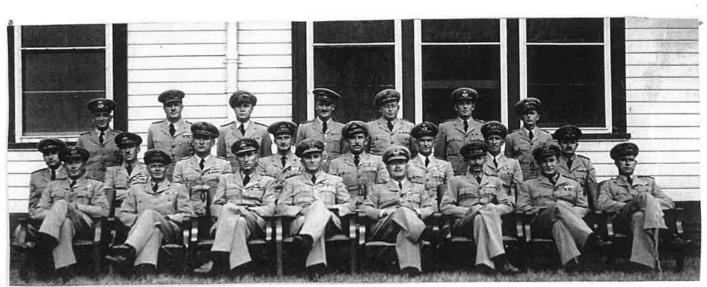
FLTLT P.J. CLYNES, WGCDR J. MARTIN, WGCDR H.D. NEWMAN, RAF., AIRCDRE U.E.EWART, WGCDR H.H. SMITH, WGCDR T.S. INGLEDEW, SQNLDR R.C. CRESSWELL.

Nominal Roll for Number 3 Course - 1949

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	H _R R	CLEMENTSON	
WGCDR	A.E	CROSS	
GPCAPT	J.E.S	DENNEIT	
AIRCDRI	F.G	ELL	
GPCAPT	S	GOTTO	
GPCAPT	H. W	HANNAM	
GPCAPT	F.W.S	JOHNSON	
GPCAPT	D. W	MCCARTHY	
WGCDR	R.M	MITCHELL	
AIRCDRI	K.R.J	PARSONS	
WGCDR	H.C	SMITH	
GPCAPT:	J.W.T	STANFIELD	

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RAAF STAFF COLLEGE NO 3 COURSE

COMMENCED 7 AUG 50

COMPLETED 23 FEB 51

BACK ROW

FLTLT C.J. MCDONALD, SQNLDR D.R. MACLEOD ,SQNLDR H.R. CLEMENTSON. WGCDR F.W. JOHNSON, SQNLDR H.W. HANNAM, SQNLDR J.W.T. STANFIELD. SQNLDR S. GOTTO.

CENTRE ROW

WGCDR E.K. DeCEAN, SQNLDR I.R. MITCHELL, DFC, RNZAF. WGCDR A.E. CROSS, AFC. WGCDR K.R.J. PARSONS, DSO. DFC, AFC. WGCDR J.E.S. DENNETT. SQNLDR D.W. McCARTHY, SQNLDR H.C. SMITH, WGCDR G.F. ELL.

FRONT ROW

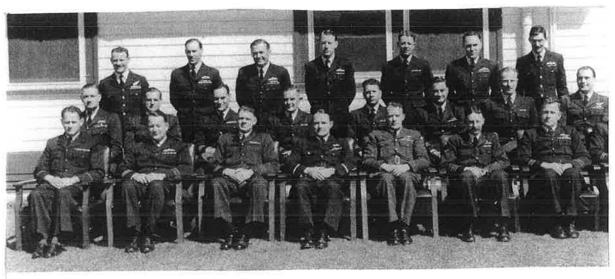
FLTLT J. ANDERSON, WGCDR J. MARTIN, GPCAPT H.D. NEWMAN, RAF, AM G. JONES, CB, CBE. DFC. AIRCDRE U.E. EWART, WGCDR H.H. SMITH, SQNLDR G.T. NEWSTEAD, SQNLDR W.L. BRILL, DSO, DFC.

Nominal Roll for Number 4 Course - 1950

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
SQNLDR	M A	ANDERSON	
WGCDR	D, R	BEATTIE	
WGCDR	A,H	BIRCH	
WGCDR	IL	CAMPBELL	
AVM	C.G.	CLEARY	
GPCAPT	G K	GRAHAM	
WGCDR	P	JEFFREY	
WGCDR	J.A	LOMBARD	
WGCDR	D.F	MCARDLE	
WGCDR	J.K	MCCARTHY	
GPCAPT	G.D	MARSHALL	
AIRCDR	EJ	MILLETT	
GPCAPT	E.A	MONTIGUE	
AIRCDR	H.A	PICKERING	
GPCAPT	Ī.J	ROBERTS	
AIRCDR	C_R	TAYLOR	

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RAAF STAFF COLLEGE NO 4 COURSE

COMMENCED 30 APR 51

COMPLETED 19 OCT 51

BACK ROW
SQNLDR J.K. McCARTHY, DFC, AFM., WGCDR P. JEFFREY, DSO, DFC, WGCDR I.L. CAMPBELL, SQNLDR D.R. BEATTIE, SQNLDR J.A. LOMBARD, WGCDR E.V. MILLETT, WGCDR G.D. MARSHALL.

CENTRE ROW

WGCDR I.J. ROBERTS, SQNLDR A.H. BIRCH, SQNLDR G.K. GRAHAM, SQNLDR M.A. ANDERSEN,
WGCDR C.R. TAYLOR, WGCDR E.A. MONTIGUE, WGCDR C.G. CLEARY, SQNLDR H.A.H. PICKERING.

FRONT ROW
FLGOFF D.W. FIRNS, SQNLDR G.T. NEWSTEAD, WGCDR J. MARTIN, AIRCDRE U.E. EWART,
GPCAPT A. EARLE, CBE, RAF., WGCDR H.H. SMITH, SQNLDR W.L. BRILL, DSO, DFC, FLILT C.J. McDONAL

Nominal Roll for Number 5 Course - 1951

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	R.D	ALBRECHT	
WGCDR	T.G.	CAHIR	
WGCDR	A.A	CAMERON	
WGCDR	J.E.R	D'HELIN	
SQNLDR	F.E	FENNESSY	RNZAF
AVM	D.D	HURDITCH	
WGCDR	J.R.W	MCLEAN	
WGCDR	D.E	MOSELEY	
WGCDR	D.C	NICHOLLS	
AIRCDR	A.J	ROBB	
WGCDR	R.S	ROYSTON	
WGCDR	K.M	RUNDLE	
WGCDR	FR	SCHAAF	
WGCDR	D.R	SHEPHERD	
GPCAPT	L.S.W	SMYTH	
WGCDR	C.W	STELEY	
AIRCDR	R.G	WALKER	

** Space for Course Photograph ***



RAAF STAFF COLLEGE NO 5 COURSE

COMMENCED 12 NOV 51

COMPLETED 27 JUN52

BACK ROW FLTLT T.G. CAHIR, FLTLT L.S.W. SMYTH, SQNLDR D.R. SHEPPARD. SQNLDR R.D. ALBRECHT, FLTLT R.S. ROYSTON, FLTLT D.C. NICHOLLS, SQNLDR D.E. MOSELEY, SQNLDR D.J.CAMPBELL, FLTLT J.A. ROBB, DFM.

CENTRE ROW

WGCDR J.R.W. McLEAN, SQNLDR R.G. WALKER, SQNLDR F.R. SCHAAF, DFC, SQNLDR C.W. STELEY, DFC.

SQNLDR J.E.R. D'HELIN, SQNLDR F.E. FENNESSY RNZAF, SQNLDR D.D. HURDITCH, SQNLDR K.M. RUNDLE, MBE.

SQNLDR A.A. CAMERON...

FRONT ROW

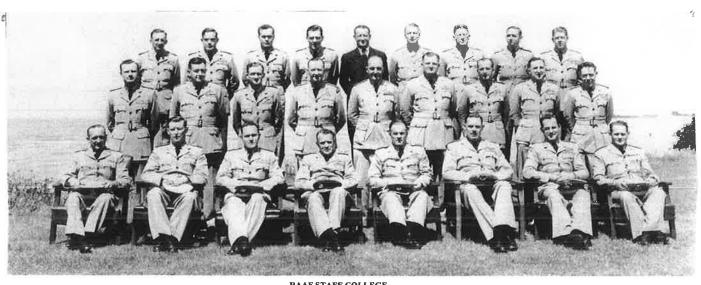
FLTLT C.J. McDONALD. SQNLDR G.T. NEWSTEAD, WGCDR E.V. MILLETT, GPCAPT A.E. EARLE, CBE, RAF, GPCAPT N. FORD, OBE, AFC, WGCDR D.L.G.DOUGLAS, OBE, DFC, WGCDR W.L.BRILL, DSO, DFC, FLGOFF D.W.FIRNS.

Nominal Roll for Number 6 Course - 1952

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
FLTLT	JN	CASSIDY	
MR	J,J	CORRIGAN	Aust Public Serv
WGCDR	A.R	EMSLIE	
GPCAPT	J.B	FITZGERALD	
GPCAPT	Q.J	FOSTER	
WGCDR	C.R	GALLWEY	
GPCAPT	J.E	GERBER	
WGCDR	$A_{i}L$	GREENHILL	
WGCDR	J.D	GRIERSON	
AIRCDR	W_1J	GUTHRIE	
AIRCDR	N	LAMB	
WGCDR	G.P	LANE	
GPCAPT	J.R	LAVERS	
LTCOL	1 H	MCBRIDE	
WGCDR	LM	REID	
WGCDR	La N1	SCHUMACHER	
GPCAPT	J.M	SUTHERLAND	
GPCAPT	T.D	WRIGHT	

🚻 Space for Course Photograph 🖺



RAAF STAFF COLLEGE NO 6 COURSE

COMMENCED 1 SEP 52

COMPLETED 27 APR 53

BACK ROW

SQNLDR L.M. REID, WGCDR A.R. EMSLIE, DFC, SQNLDR Q.J. FOSTER, SQNLDR J.M. SUTHERLAND, MR J.J. CORRIGAN, DEPT OF AIR, MAJ I.H. McBRIDE, MBE, R AUST INF, SQNLDR G.P. LANE, SQNLDR A.L. GREENHILL AFM. SQNLDR C.R. GALLWEY, AFC,

CENTRE ROW

SQNLDR L.F. SCHUMACHER, WGCDR N.F. LAMB, FLTLT J.N. CASSIDY, FLTLT F.J. D'ARCY, WGCDR W.J. GUTHRIE, WGCDR J.R. LAVERS, AFC, AFM, SQNLDR J.E. GERBER, AFC, SQNLDR J.B. FITZGERALD, SQNLDR E.F. BERNAU.

FRONT ROW

FLTLT C.J. MACDONALD, WGCDR A.E.L. DAVIES, WGCDR E.V. MILLETT, AIRCDRE A.EARLE, CBE, RAF, GPCAPT N. FORD OBE, AFC, WGCDR D.L.G. DOUGLAS, OBE, DFC, WGCDR H.D. MARSH DFC. FLGOFF D.W. FIRNS:

Nominal Roll for Number 7 Course - 1953

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
SQNLDR	P	BURDEU	
SQNLDR	M.O	CARR	
WGCDR	R.D	COOPER	
GPCAPT	C.A	GREENWOOD	
MR	A.L	HALL	Aust Public Serv.
AIRCDR	R.A	HARGREAVES	
WGCDR	H _s S	HITCHCOCK	
MR	P	KAIN	Aust Public Serv.
WGCDR	B.L	KAVANAGH	
WGCDR	В	MARRIOTT	
WGCDR	G.H	NEWMAN	
WGCDR:	N.H	NIXON	
WGCDR	J	ODONNELL	
GPCAPT	S.A	RITCHIE	
WGCDR	K.V	ROBERTSON	
BRIG	M.B	SIMKIN	ARA
GPCAPT	A.G	SIMPSON	

👑 Space for Course Photograph 💥

SQNLDR A.L. GREENAWAY, DFC.



Nominal Roll for Number 8 Course - 1954

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	N.L.	AVERY	
MAJ	$G_{i}L$	BALES	ARA
GPCAPT	Р	BUCHANAN	
AIRCDRI	GA	COOPER	
FLTLT	A.J	DA SAVILLE	
GP CAPT	$A_{\mathbf{J}}$	EMMERSWON	
WGCDR	A	ESLER	
WGCDR	A_*J	GARRICK	
AIRCDRE	A.D	GARRISON	
GPCAPT	J_*A	GIBBINS	
WGCDR	J:P	GRANEY	
WGCDR	JC	HARTLEY	
WGCDR	J.J	LYNCH	
LTCOL	W.C	MARKLEY	ARA
AIRCDRE	$I_{\infty}G_{\infty}A_{\infty}$	MARSHALL.	
AIRCDRE	A.E	MATHER	
AVM	LM	NOBLE	
WGCDRT	R.L.	SAPWELL	
SQNLDR	R.1.	SCOTT	RNZAF
WGCDR	J.A	SMITH	
WGCDR	$\Lambda.M$	STEWART	
MR	V_*H	YOUNG	



SQNLDR A.J. GARRICK, FLTLT J.C. HARTLEY, SQNLDR R.L. SCOTT (RNZAF), MAJ G.L. BALES (ARA)

SQNLDR A.L. GREENAWAY, FLGOFF W.E. PODGER.

FRONT ROW

WGCDR A.D.J. GARRISON, WGCDR A.E. CROSS, WGCDR A.T. McHUTCHISON, SQNLDR A.G. SIMPSON, WGCDR D.L.G. DOUGLAS, AIRCDRE T.A.B. PARSELLE (RAF), WGCDR H.D. MARSH, WGCDR R.J. FAIRBANK,

Nominal Roll for Number 9 Course - 1955

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
AVM	J.I	ADAMS	
WGCDR	W	ADDISON	
SQNLDR	G, W	ANNAND	
SQNLDR	K	BUSBY	
MR (+)	L.R	FITZSIMMONS	Aust Public Serv.
WGCDR	E.G	GENTLE	
GPCAPT	J.S	GOOCH	
WGCDR (-	S.L	GRANVILLE	
WGCDR	E.W	- GUY	
GPCAPT	D	HITCHENS	
AIRCDRE	J. W	HUBBLE	
WGCDR	T.C	LEE	
GPCAPT	A.R.	MATTHEWS	
WGCDR	H.J.F	MITCHELL	
GPCAPT	M.J	MOORE	
WGCDR	R MCA	MORGAN	
WGCDR	H.E	MOSS	
WGCDR	W.N.B	PRATT	
GPCAPT	C.G	THOMAS	
GPCAPT	J.C	THORPE	
WGCDR	C.E	WAKEHAM	

:: Space for Course Photograph ::



Nominal Roll for Number 10 Course - 1956

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
SQNLDR	D.B	AINSWORTH	RAF
SÕN LDR	D_*A	ALLAN	
WGCDR	R.B	ARONSEN	
AIRCDRE	J_vH	BLACKWELL	
AIRCDRE	H.G	COLEBROOK	
SQNLDR	J.W.P	COOK	
GPCAPT	В	COOPER	
AVM	J.G	CORNISH	
WGCDR	G.T	DICK	
GPCAPT (*	F ₂	EVANS	
WGCDR	R	FITTER	
GPCAPT	D.F	GILSON	
MAJ	E.M	GRIFF	ARA
AIRCDRE	J.C	JORDAN	
GPCAPT	F.O	KNUDSEN	
GPCAPT	WiN	LAMPE	
WGCDR	H.G	MCLOUGHLIN	
AM	N.P	MCNAMARA	
LTCOL	J_iD	MONAHAN	USAF
AIRCDRE	S.J	NICHOL	
GPCAPT	DВ	NICHOLS	
AM (Sir)	James	ROWLAND	
WGCDR	R.K	STARKIE	



SQNLDR D.B. NICHOLS, SQNLDR J.A. ROWLAND, DFC, AFC, MR F.D. REID, DEPT OF AIR, WGCDR S.J. NICHOL, DFC, SQNLDR G.T. DICK, SQNLDR J.C. ORDAN, SQNLDR D.A. ALLAN, SQNLDR D.F. GILSON, DFC, WGCDR J.G. CORNISH, MVO. AFC, SQNLDR R.B. ARONSEN, SQNLDR W.R. FITTER, AFC, MAJ E.M. GRIFF, MC.

WGCDR J.G. CORNISH, MVO. AFC. SQNLDR R.B. ARONSEN, SQNLDR W.R. FITTER, AFC, MAJ E.M. GRIFF, MC.

CENTRE ROW

LTCOL J.D. MONAHAN, SQNLDR B. COOPER, FLTLT H.K. McLOUGHLIN, FLTLT R.K. STARKIE,
SQNLDR D.B. AINSWORTH, SQNLDR N.P. McNAMARA, SQNLDR H.L. COLEBROOK, WGCDR J.H. BLACKWELL.
WGCDR W.N. LAMPE, OBE, SQNLDR J.W.P. COOK, MBE, FLTLT F. EVANS. SQNLDR F.O.KNUDSEN.

FRONT ROW

FLGOFF F, A. WATCHORN. DFC, WGCDR A.G. SIMPSON, WGCDR J. MANN, MBE, WGCDR N.F. LAMB, WGCDR G.A.COOPER, DFC, AIRCDRE W.H. GARING, CBE, DFC, GPCAPT J.F. LUSH, WGCDR M.J.MOORE, DFC. WGCDR W.J. GUTHRIE, WGCDR C.H. SPURGEON, DFC, SQNLDR A.L. GREENAWAY, DFC.

Nominal Roll for Number 11 Course - 1957

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials 👊	Name	Remarks
GPCA PT	C.D	BREMNER	
SQNLDR	L	BROWNLEY	
AIRCDRE	N.R	CARR	
MAJ	R.G.	CRONK	ARA
MR	W.R	DEAN	Aust Pub Serv.
AM	S.D	EVANS	
WGCDR	T.S	FAIRBAIRN	
AIRCDRE	K. W	FRASER	
GPCAPT	J.D.R	FURZE	
WGCDR	R,M	HANSTEIN	
SQNLDR	А	HARPER	
GPCAPT	W.O.K	HEWETT	
SQNLDR	G.R.B	HIGHET	
GPCAPT	D.C	HURST	
GPCAPT	E.M	JOHNSTON	
WGCDR	W.D	KERR	
MR	W.K	LAY	
GPCAPT	C.J	MELCHERT	
GPCAPT	I.R	OLORENSHAW	
WGCDR	T.B	PAGET	
AIRCDRE	H.K	PARKER	
GPCAPT (G.S	ZANTUCK	



BACK ROW

SQNLDR T.B. PAGET. MAJ R.G. CRONK, MC, SQNLDR N.R. CARR. SQNLDR H.K. PARKER. SQNLDR A. HARPER. AFC, RAF. MR W.K. LAY, DEPT OF AIR, SQNLDR J.D.R. FURZE, FLTLT K.W. FRASER. SQNLDR D.C. HURST, DFC, SQNLDR W.O.K. HEWETT, FLTLT L. BROWNLEY, SQNLDR G.R.B. HIGHET, DFC, AFC, RNZAF.

CENTRE ROW

SQNLDR T.S. FAIRBAIRN, DFC, MR W.R. DEAN, DEPT OF DEFENCE, SQNLDR C.J. MELCHERT, SQNLDR E.G. RAMSAY, DFC, SQNLDR E.M. JOHNSTON, SQNLDR W.D. KERR, SQNLDR R.D. EGERTON, SQNLDR R.M. HANSTEIN, SQNLDR S.D. EVANS, SQNLDR C.D. BREMNER, SQNLDR I.R. OLORENSHAW, DFC, SQNLDR G.S.ZANTUCK.

FRONT ROW

WGCDR C.H. SPURGEON, DFC. WGCDR J. MANN, MBE, WGDCR R. NOBLE, LTCOL J.D.MONAHAN, USAF, AIRCDRE W.H. GARING, CBE, DFC, GPCAPT LF, ROSE, AFC, WGCDR W.J. GUTHRIE, WGCDR M.J.MOORE, DFC, SQNLDR A.L. GREENAWAY, DFC, FLGOFF F.A. WATCHORN, DFC.

Nominal Roll for Number 12 Course - 1958

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
SQNLDR	P.B	ANDREWS	
AVM	F. W	BARNES	
GP CAPT	K.R	BARNES	
WGCDR	L.M	BIRD	
WGCDR	C.A.V	BOURNE	
GPCAPT	C_*W	BRACKENRIDGE	
SQNLDR (-	W.D.	BRENNAN	
GPCAPT	V.B	CANNON	
MR	A.H	DEMARCHI	Aust Public Service
GPCAPT	F.H	DOHERTY	
WGCDR	A_*J	FOOKES	
GPCAPT	R.A	GREENTREE	
GPCAPT	F.M	GRIGGS	
GPCAPT	R	JOSKE	
MAJ	P.G	LATHAM	
WGCDR	MJ	MCKAY	8
WGCDR	C.D	MURPHY	
SQNLDR	P.A	PEARSON	
LTCOL	P.A	PRIEST	USAF
LTCDR	$D_{i}J$	ROBERTSON	RAN
WGCDR	S.B	SIMPSON	

:: Space for Course Photograph ::



COMMENCED 28 JAN 58

COMPLETED 12 DEC 58

WGCDR C.W. BRACKENRIDGE, AFC, SQNLDR P.A. PEARSON, SQNLDR W.J. BRENNAN, FLTLT K.R. BARNES, FLTLT R.P. JOSKE, SQNLDR F.H. DOHERTY, LTCOL R.W. PRIEST, USAF, MR A.H.DEMARCHI. DEPT OF AIR, **BACK ROW**

SQNLDR S.B.SIMPSON, RAF, SQNLDR C.D.MURPHY, DFC, SQNLDR M.J. McKAY, AFC.

SQNLDR A.J. FOOKES, SQNLDR R.A. GREENTREE, SQNLDR D.B. ANDREWS, RNZAF, WGCDR C.A.V. BOURNE, MBE, CENTRE ROW SQNLDR S. BRADFORD, DFC, SQNLDR F.M. GRIGGS, DFC, DFM., SQNLDR J.W. TAYLOR, WGCDR. HODGES, AFC, MAJ P.G. LATHAM, ARA., SONLDR V.B. CANNON, DFC, SQNLDR F.W. BARNES, DFC, AFC, SQNLDR L.M. BIRD,

LTCDR D.J. ROBERTSON, RAN.

FLTLT T.I.C. LUSINK, WGCDR A.R. HODGE, AFC, WGCDR L.H. WILLIAMSON, DFC, WGCDR R. NOBLE, WGCDR J.MANN, MBE, AIRCDRE W.H. GARING, CBE, DFC, GPCAPT J.F. ROSE, AFC, WGCDR W.J. GUTHRIE, FRONT ROW WGCDR H.F. MOORE, DFC, WGCDR E.T. PICKERD, OBE, DFC, WGCDR A.L. GREENAWAY, DFC.

Nominal Roll for Number 13 Course - 1959

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
SQNLDR	P.B	BRIGHT	RNZAF
MR (APS)	B.J	BUCHAN	Aust Public Serv
WGCDR (F.W	CAIRNS	
WGCDR	K.R	CAMPBELL	
SQNLDR	L ₁ M	FARLEY	RAF
WGCDR	C.A.V	GOCHER	
MR	W.D.	GUNN	Aust Public Serv
AVM	V.B	HUGHES	
WGCDR	A.H	INGER	
WGCDR	F.H	KEITH	
WGCDR	A.J	KILSBY	
WGCDR	R.A	KNYVETT	
WGCDR	F.M	LAIRD	
WGCDR	R	LANE	
MAJ	P.G	LEMERCIER	
LTCDR	M_*J	MATTHEW	
WGCDR	T.J.T	MELDRUM	
WGCDR	J.P	OCALLAGHAN	
GPCAPT	K.V.N	STEVENS	
AIRCDRE	D.R.	SMYTHE	
WGCDR	N.J	TATE	
AIRCDRE	К	THERKELSEN	
WGCDR	A.T	WALTERS	



WGCDR A.L.GREENAWAY, DFC.

ABSENT

Nominal Roll for Number 14 Course - 1960

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Davida	Initials	NT.	D I
Rank		Name	Remarks
LTCOL	R.A	BOSWORTH	USAF
WGCDR	L	BRITT	
MR	D.C	BRUCE	Aust Public Serv.
WGCDR	A.T	CADD	
SQNLDR	A.L	CAMERON	
GPCAPT	F.A	COUSINS	
WGCDR	J_*M	FRANCIS	
AVM	R.E	FROST	
MAJ	J_*W	GIVEN	ARA
WGCDR	J	HUGHES	
WGCDR	K	ISAA CS	
WGCDR	D.E	JAMIESON	
WGCDR	$F_{-}W$	JORDAN	
WGCDR	FL	MCMAHON	
GPCAPT	R.A	MOORE	
WGCDR	T.W	MURPHY	
WGCDR	J.F.W	PEMBRIDGE	
WGCDR	S.J	ROGERS	
AIRCDRI	R.A	SCOTT	
WGCDR:	J.C	STAR	
AVM	R.E	TREBILCO	

Space for Course Photograph

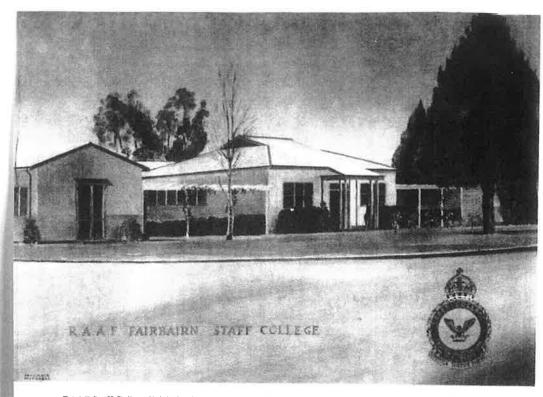


SQNLDR J.F.W. PEMBRIDGE, AFC, FLTLT S.J. ROGERS, SQNLDR T.W. MURPHY.

FLTLT J. DUNNE, WGCDR A.L. GREENAWAY, DFC, WGCDR E.C. SAUNDERS, MBE, GPCAPT W.N. LAMPE, OBE, GPCAPT D.W. COLQUHOUN, DFC, AFC, ADC, WGCDR G.L. MILES, WGCDR P.F. RAW, DFC, AFC, WGCDR D.D, HURDITCH, WGCDR D.W. HITCHINS, AFC.

CENTRE ROW

FRONT ROW



RAAF Staff College Fairbairn in its early days, showing the original Lecture Theatre on the far left. (From a painting by Maurice Mitchell, presented to the College by 26 Course in 1972)

Nominal Roll for Number 15 Course - 1961

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
AIRCDRE	J.R	ANSTEE	
GPCAPT	$R_{\circ}V$	BANKS	
WGCDR	H.T	BELL	
WCGCR	N.R	BENNETT	
WGCDR	RJ	CAREW-REID	
AIRCDRI	B.J	CONNAUGHTON	
WGCDR:	V	DRUMMOND	
WGCDR	B.R	GOGERLY	
WGCDR	D.B	HAHN	
GPCAPT	L.J	HOARE	
САРТ	D.C	JOHNS	RAN
GPCAPT	F.G.N	KHAN	
WGCDR	G.H	KILBY	
WGCDR	F.A	LANG	
SQNLDR	J_*M	MAUD	RAF
MAJ	E.J	MULHOLLAND	ARA
WGCDR	S.W.J	PEAK	
MR (APS	K.A	PRENDERGAST	AustPublic Serv
WGCDR	D.H	SMITH	
WGCDR	S.R	WHITE	

Space for Course Photograph

WGCDR D.W. HITCHINS, AFC.

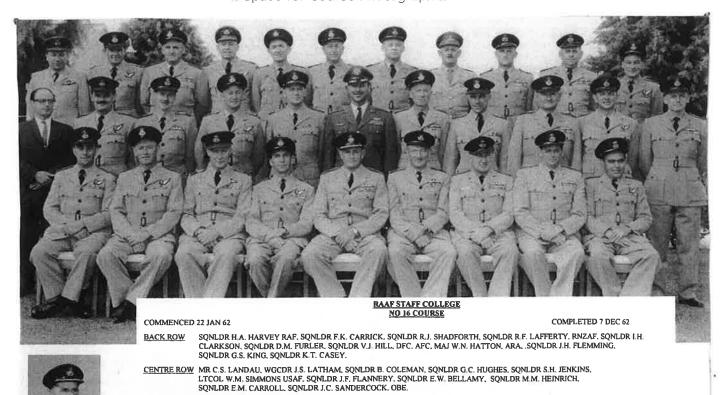


Nominal Roll for Number 16 Course - 1962

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	R.W	BELLAMY	
WGCDR	$F_{i}G$	CARRICK	
AIRCDR!	K.T	CASEY	
WGCDR	I.H	CLARKSON	
GPCAPT	В	COLEMAN	
MR	D.B	EDDOWES	Aust Public Serv
WGCDR	J.R	FLANNERY	
AVM	J. H	FLEMMING	
WGCDR	D.M	FURLER	
SQNLDR	N.A	HARVEY	RAF
MAJ	W.N.	HATTON	ARA
WGCDR	V	HILL	
GPCAPT	G.C	HUGHES	
GPCAPT	S.H	JENKINS	
WGCDR	G.S	KING	
SQNLDR	R.R	LAFFERTY	RNZAF
MR	C.S	LANDAU	Aust Public Serv
GPCAPT	J.S	LATHAM	
WGCDR	J.C	SANDERCOCK	
WGCDR	R.J	SHADFORTH	
LTCOL	W.M	SIMMONS	USAF

Space for Course Photograph



FRONT ROW

FLTLT H.L. FORD, WGCDR R.A. HARGREAVES, WGCDR D.F. RAW. DFC, AFC, WGCDR D.R. SMYTH, GPCAPT W.K. BOLITHO, DFC, ADC, WGCDR D. W. HITCHINS, AFC, WGCDRJ.B. FITZGERALD, WGCDR R.D. ALBRECHT, WGCDR G.S. ZANTUCK.

Nominal Roll for Number 17 Course - 1963

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	B.J	BALL	RAF
GPCAPT	H.R	BARBER	
WGCDR	L.P	BEK	
GPCAPT	L.V	BOURKE	
SQNLDR	B.R	CRANSTON	RNZAF
GPCAPT	J.T	DOLLISON	
WGCDR	E.J	FELTON	
WGCDR	G.R	HARVEY	
WGCDR	R.R	HOWE	
AIRCDRI	H.J	HURLEY	
LTCDR	J_*M	KELLY	RAN
AIRCDRI	R.J	MCKIMM	
WGCDR	P.R	MARTIN	
AIRCDRI	C.G	MICHAEL	
WGCDR	E.J	MYERS	
MR	LD	OCONNOR	Aust Public Serv
WGCDR	B.F	RACHINGER	
GPCAPT	R.W	ROBINSON	
WGCDR	$K.A_{\sigma}J$	ROGERS	
WGCDR	W.F	WALDOCK	
GPCAPT	J.S	WILSON	

:: Space for Course Photograph ::



RAAF STAFF COLLEGE NO 17 COURSE

COMMENCED 21 JAN 63

COMPLETED 13 DEC 63

BACK ROW

WGCDR B.J. BALL, DFC, SQNLDR J.S. WILSON, AFC, SQNLDR P.R. MARTIN, SQNLDR W.F. WALDOCK, SQNLDR L.P. BEK.

SQNLDR E.J. MYERS, DFM, SQNLDR E.J. FELTON, SQNLDR H.R. BARBER, SQNLDR B.R. CRANSTON, RNZAF, SQNLDR R.J. McKIMM, AFC.

CENTRE ROW

CAPT L.G. DOYLE, ARA., MR L.D. O'CONNOR, Dip Pub Admin, SQNLDR R.W. ROBINSON, SQNLDR K.A.J. ROGERS, SQNLDR L.V. BOURKE, SQNLDR J.T. DOLLISSON, DFC, AFC, SQNLDR A.H. LATHAM, SQNLDR G.G. MICHAEL, AFC, SQNLDR G.R. HARVEY, DFC, LTCDR J.M. KELLY, DSC, SQNLDR R.R. HOWE, SQNLDR B.F. RACHINGER, DFC, AFC, SQNLDR H.J. HURLEY.

FRONT ROW WGCDR D.W. HITCHINS, AFC, WGCDR R.A. HARGREAVES, WGCDR J.B. FITZGERALD, WGCDR R.D. ALBRECHT, GPCAPT F.S. ROBEY. GPCAPT W.K. BOLITHO, DFC, ADC, WGCDR D.R. SMYTH, LTCOL W.M. SIMMONS, USAF, WGCDR G.S. ZANTUCK, FLTLT H.L. FORD.

Nominal Roll for Number 18 Course - 1964

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	G H	BOSWORTH	
AIRCDR)	L.S.	COMPTON	
SQNLDR	R.E	COX	
GPCAPT	J.W	FEARN	
WGCDR	G.J	FOGARTY	
WGCDR	J.H	FOSTER	
WGCDR	D	INGALL	
GPCAPT	N.W.E	JOHNSON	
SQNLDR	F_*M	KINVIG	RNZAF
GPCAPT	W.K	LONGMUIR	
WGCDR	J.R	MACNEIL	
AM	J_*S_*W	NEWHAM	
BRIG	F.N	PARAMOR	ARA
SQNLDR	A.W	POWELL	
WGCDR	A_*J	READ	
WGCDR	$M_{\bullet}J$	ROBIN	
GPCAPT	R.C	ROWELL	.000
AVM	W.H	SIMMONDS	
GPCAPT	W_*H	SMITH	
WGCDR	W	STICKLEY	
WGCDR	E.H	WALKER	
SQNLDR	$D_{i}H$	WARREN	RAF
AIRCDR	J.A	WHITEHEAD	





BACK ROW

SQNLDR R.E. COX, SQNLDR W.K. LONGMUIR. MAJ F.N., PARAMOR. ARA, SQNLDR M.J. ROBIN, SQNLDR W.H. SMITH, SQNLDR V.J. FOGARTY, Bsc., WGCDR L.S. COMPTON, BE, SQNLDR R.C. ROWELL, Bsc., SQNLDR J.R. MacNEIL, SQNLDR N.W.E. JOHNSON, SQNLDR W.H. SIMMONDS. SQNLDR A.W. POWELL.

CENTRE ROW
SONLDR D.H. WARREN, RAF. SONLDR A.J. READ. BEG. SONLDR D. INGALL. SONLDR W. STICKLEY, AFC, SONLDR E.H. WALKER.
SONLDR J.W. NEWHAM, SONLDR G.H. BOSWORTH. SONLDR J.W. FEARN. SONLDR F.M. KINVIG, RNZAF, SONLDR J.A. WHITEHEAD.
SONLDR K.H. FOSTER. DFM.

FROT ROW FLILT R.K. MARSHALL, WGCDR E.G. RAMSAY, DFC. WGCDR D.R. SMYTH, GPCAPT G.T. NEWSTEAD, GPCAPT W.K. BOLITHO, DFC. ADC. LTCOL W.M. SIMMONS, USAF, WGCDR W.D. KERR. WGCDR D.A. GLENN, WGCDR J.B. FITZGERALD.

INSET WGCDR G.S. ZANTUCK



Nominal Roll for Number 19 Course - 1965

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
AJRCDRF	J.R.	BOAST	
WGCDR	M.W	BUCHANAN	
GPCAPT	J.M	CHATAWAY	
GPCAPT	M.J	COTTEE	
SQNLDR	G_iJ	DERBY	RNZAF
MAJ	R.S	FLINT	ARA
GPCAPT	R.F	FOX	
GPCAPT	J	FREEMAN	
AIRCDRE	A.E	HEGGEN	
WGCDR	S.M	JACKSON	
GPCAPT	J_*W	JARRETT	
WGCDR	T.T	KAINE	
WGCDR	K, M	KERRISK	
WGCDR	R.A	LEES	RAF
MR	FuJ	LITTLE	Aust Public Serv
LTCOL	E.M	LYMAN	USAF
GPCAPT	K.A	MARTIN	
WGCDR	K_iJ	MURRAY	
AIRCDRE	T.C	OWEN	
GPCAPT	F.J	QUINN	
GPCAPT	J.C	SCOTLAND	
AIRCDRE	D.R	SMYTH	
WGCDR	F.W.T	STAGG	
WGCDR	B.M	THOMAS	
GPCAPT	W.R	WADE	





CENTRE ROW SQNLDR T.C. OWEN, SQNLDR G.C. DERBY, RNZAF, SQNLDR J.R. BOAST, MAJ R.S. FLINT, ARA, SQNLDR M.M. KERRISK, SQNLDR B.M. THOMAS, WGCDR M.J. COTTEE, AFC, SQNLDR A.E. HEGGEN, SQNLDR M.W. BUCHANNAN, SQNLDR F.T. STAGG, SQNLDR K.J. MURRAY, DFC, AFC, DFM. SQNLDR K.A. MARTIN, DFC,

FRONT ROW FLTLT R.K., MARSHALL, WGCDR E.G., RAMSAY, DFC, WGCDR N.P. ENGEL, WGCDR D.A. GLENN, GPCAPT A.D.J. GARRISSON, OBE, GPCAPT G.T., NEWSTEAD, ADC, WGCDR D.A. ALLAN, WGCDR W D.KERR, WGCDR G.S. ZANTUCK.

INSET WGCDR D.R.SMYTH.

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES

Nominal Roll for Number 20 Course - 1966

NB:- ranks shown are those held at time of retirement or at time of this data is $Novesmber\ 1990$

Rank	Initials	Name	Remarks
GPCAPT	A.F	ARNEL	
GPCAPT	J. S	BACK	
WGCDR	L.B	BROWN	
GP CAPT	E,J	BUSHELL	
WGCDR	G ₊ T	CANNON	
GPCAPT	C.J	FAGAN	
LTCOL	W.G.R	FLEMING	ARA
WGCDR	J.E	FOLEY	
WGCDR	J. W	GREEN	
MR	RH	HEANEY	Aust Public Service
GPCAPT	$A_{z}V$	JACKSON	
AIRCDRE	K. W	JANSON	
AVM	RAN	LA W	
AVM	JD	LESSELS	
WGCDR	K.J.E	MCPHAN	
GPCAPT	D.C	MAZLIN	
AVM	A.R	REED	
AVM (+)	'B _r J	REYNOLDS	
WGCDR	P.H	SINCLAIR	
AIRCDRE	K.R	TONGUE	50
GPCAPT	JH	TURNBULL	
GPCAPT	M/M	TURNER	
GPCAPT	E.A	WILLIAMSON	



ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES

Nominal Roll for Number 21 Course - 1967

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	M.M	ALEXANDER	200000
		ASHWORTH	
WGCDR	N.F	1101111 0011111	
GPCAPT	G.C.T	BAKER	
WGCDR	E.R	CATHCART	
AVM (+)	J.A	DIETZ	
WGCDR	F.J.L	DOWNING	
AM	R.W	FUNNELL	
GPCAPT	G	GRANTHAM	
WGCDR	P.M	GRIGG	
AIRCDRI	J.A	JACOBS	
WGCDR	P.G	LARARD	
SQNLDR	W.B	MAISH	RAF
AIRCDRI	J.A	PAULE	
WGCDR	F.O	PEDERICK	
GPCAPT	J.D	PRATT	
AVM	M.J	RIDGWAY	
BRIG	A.R	ROBERTS	ARA
WGCDR	D.G	RUEDIGER	
AIRCDRI	K.W	SKILLICORN	
WGCDR	N.R.	SPENCE	
GPCAPT	G. W	TALBOT	
WGCDR	G.I	WALLINGFORD	
AIRCDRI	S.S.N	WATSON	
GPCAPT	F.J	WINTER	
COL	H.J	WITT	USAF



CENTRE ROW SQNLDR G. GRANTHAM. SQNLDR F.J. WINTER. SQNLDR D.G RUEDIGER. SQNLDR J.D. PRATT. LTCOL H.A. WITT. USAF. WGCDR J.A. JACOBS. SQNLDR N.F. ASHWORTH. SQNLDR F.J.L. DOWNING. SQNLDR E.R. CATHCART. WGCDR J.A. DIETZ. FLTLT P.M. GRIGG. SQNLDR J.A. PAULE.

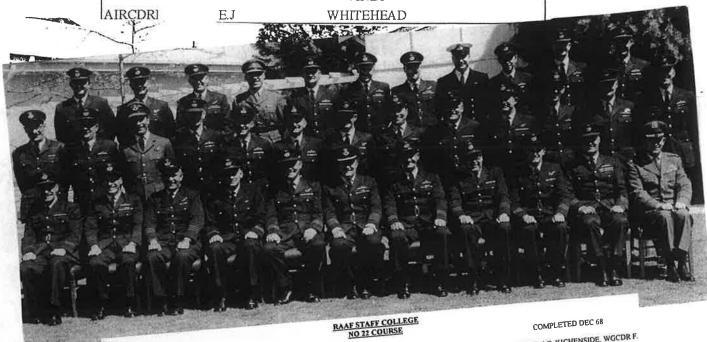
FRONT ROW FLGOFF G.T. GIBB, WGCDR R.C. ROWELL, WGCDR G.S. ZANTUCK, WGCDR L. BRITT, DFC, GPCAPT I.S. PARKER, DFC, AFC, ADC, ACCORD B. W. BORNSON, WGCDR B. W. BORNSON, WGCDR B. G. ADCERT B.

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES

Nominal Roll for Number 22 Course - 1968

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	M.S	BANNERMAN	
WGCDR	R.D	BARNES	
WGCDR	P.K	BROWN	
WGCDR	E.A	BROWNE	
AIRCDRI	J.M.	CHESTERFIELD	
SQNLDR	A.	CUSHMAN	RAF
CAPT	B.J.	DUNN	RAN
WGCDR	A.E	ILTON	
WGCDR	T.P	JOHNSON	
GPCAPT	J.C	KICHENSIDE	
GPCAPT	D.J	LANCASTER	
WGCDR	P.J	MALLEY	
LTCOL	Ο	OBRIEN	ARA
GPCAPT	M.A	OUTHWAITE	
GPCAPT	E.D	PLENTY	
AIRCDRI	J.S	PULESTON-JONES	
WGCDR	N.T	RAFFIN	
WGCDR	R.S	RAMSEY	
WGCDR	F	SLATER	
WGCDR	T.H	THORPE	
AVM	K.E	TUCKWELL	
WGCDR	J	VINEY	
AIRCDRI	E.J	WHITEHEAD	



COMMENCED JAN 68

BACK ROW

SQNLDR N.T. RAFFIN, SQNLDR P.J. MALLEY, SQNLDR E.A. BROWNE, MBE, MAJ O.J. O'BRIEN, ARA, WGCDR J.C. KICHENSIDE, WGCDR F. SLATER, BEM., WGCDR T.E. PHILPOTT, LTCDR B.G. J.DUNN, RAN, WGCDR J.S. PULESTON-JONES, SQNLDR P.K. BROWN, SQNLDR R.S. RAMSEY. CENTRE ROW

SONLDR R.J. VINEY, WGCDR E.J. WHITEHEAD, SONLDR A.R. CUSHMAN, RAF, SONLDR D.J. LANCASTER, SONLDR J.M. CHESTERFIELD,

SONLDR R.J. VINEY, WGCDR E.J. WHITEHEAD, SONLDR A.R. CUSHMAN, RAF, SONLDR D.J. LANCASTER, SONLDR J.M. CHESTERFIELD,

WGCDR M.A. OUTHWAITE, SONLDR M.S. BANNERMAN, SONLDR A. E.ILTON, SONLDR T.P. JOHNSON, SONLDR R.D. BARNES,

WGCDR M.A. OUTHWAITE, SONLDR T.H. THORPE, AFC, SONLDR K.J. TUCKWELL.

SONLDR E.D. PLENTY, SONLDR T.H. THORPE, AFC, SONLDR K.J. TUCKWELL.

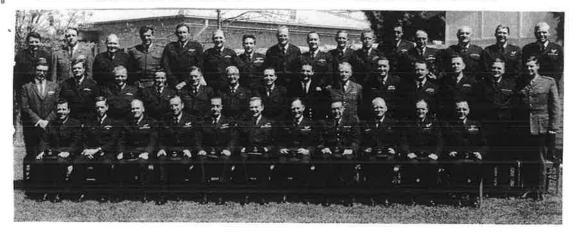
FRONT ROW

FLTLT G.T. GIBB, WGCDR A.F. ARNEL, WGCDR K. TONGUE, WGCDR R.C. ROWELL, WGCDR R.W. ROBINSON, GPCAPT D.D. HURDITCH, WGCDR R.G. BRITT, DFC, LTCOL H.A. WITT, USAF, WGCDR K.G. BRINSLEY, WGCDR K.M. KERRISK, WGCDR H.K. PARKER, WGCDR L. BRITT, DFC, LTCOL H.A. WITT, USAF, WGCDR K.G. BRINSLEY, WGCDR K.M. KERRISK, WGCDR H.K. PARKER, WGCDR L. BRITT, DFC, LTCOL H.A. WITT, USAF, WGCDR K.G. BRINSLEY, WGCDR K.M. KERRISK, WGCDR H.K. PARKER, WGCDR L. BRITT, DFC, LTCOL H.A. WITT, USAF, WGCDR K.G. BRINSLEY, WGCDR K.M. KERRISK, WGCDR H.K. PARKER, WGCDR L. BRITT, DFC, LTCOL H.A. WITT, USAF, WGCDR K.G. BRINSLEY, WGCDR K.M. KERRISK, WGCDR H.K. PARKER, WGCDR L. BRITT, DFC, LTCOL H.A. WITT, USAF, WGCDR K.G. BRITT, DFC, LTCOL H.A. WITT, WGCDR K.G. BRITT, DFC, LTCOL H.A. WITT, USAF, WGCDR K.G. BRITT, DFC, LTCOL H.A. WITT, WGCDR K.G. BRITT, DFC, LTCOL H.A. WITT, WGCDR K.G. BRITT, DFC, LTCOL H.A. WITT, WGCDR K.G. BRITT, WGCDR K.G. BRITT, WGCDR K.G. BRITT, DFC, LTCOL H.A. WITT, WGCDR K.G. BRITT, W

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 23 Course - 1969

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

		-		
Rank	Initials		Name	Remarks
WGCDR	M.K		BANNISTER	
AVM	R.J		BOMBALL	
AVM	R.W		BRADFORD	
WGCDR	A.G		CAIRNS	
GPCAPT	R.J		CLARK	
WGCDR	G.K		CUMES	
WGCDR	R.S		FISHER	
AIRCDRE	RE		GILLARD	
SQNLDR	B.E		GILLIVER	RNZAF
WGCDR	G		GUNTON	
GPCAPT	N.J		HADFIELD	
WGCDR	R.J		HANSEN	
SQNLDR	D.S		HOMER	RAF
WGCDR	R.C		HUNT	
AIRCDRE	R.A		KEE	
WGCDR (+	P.W		MAHOOD	
AIRCDRE	W.B		MONAGHAN	
WGCDR	D.G		OXENHAM	
GPCAPT	J.A		RADFORD	
REARADM	N		RALPH	RAN
GPCAPT	P.J		REED	
GPCAPT	W.G		RICHARDSON	
GPCAPT	В	*:	SQUIRES	
LTCOL	A.F		TROMPETER	USAF
WGCDR	K.R		WILKINS	
WGCDR	R		WISEMAN	
WGCDR	A.G		WOOLEY	



NO 23 COURSE

COMMENCED JAN 69

COMPLETED DEC 69

BACK ROW

SQNLDR B. SQUIRES, LTCOL A.F. TROMPETER, USAF, SQNLDR N.J. HADFIELD, SQNLDR B.E. GILLIVER, RNZAF, WGCDR J.A., RADFORD, SQNLDR W.G. RICHARDSON, SQNLDR R.C. FUNTI, DEC. SQNLDR R.A.KEE, SQNLDR R.W. MAHOOD, SQNLDR R.J. CLARK, SQNLDR R.J. BOMBALL, AFC, SQNLDR G.W. TALBOT, AFC, WGCDR D.G. OXENHAM, SQNLDR M.K. BANNISTER.

SQNLDR R.E. GILLARD, WGCDR R.J. HANSEN.

CENTRE ROW MR D. McBRIDE, SQNLDR R.W. BRADFORD, SQNLDR R.S. FISHER, WGCDR A.G. WOOLEY, SQNLDR A.G. CAIRNS, SQNLDR R. WISEMAN, SQNLDR R.R. WILKINS, CDR N. RALPH, DFC, RAN, SQNLDR R.N. HOMER, MYO, RAF, SQNLDR W.B. MONAGHAN, AFC, WGCDR P.J. REED, DFC, SQNLDR G. GUNTON, WGCDR G.K. CUMES, MAJ D.N. KERR, ARA.

FRONT ROW
FLGOFF B.W. SHORTALL. WGCDR J.S. PULESTON-JONES, WGCDR A.F. ARNEL, WGCDR B.J. CONNAUGHTON, WGCDR K.G. BRINSLEY,
GPCAPT D.W. COLQUHOUN, WGCDR R.W. ROBINSON, WGCDR K.M. KERRISK, WGCDR R.C. ROWELL, WGCDR H.K. PARKER,
WGCDR W.C. HORSMAN, DFC.

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 24 Course - 1970

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WG CDR	L.R.	ANDERSON	
WGCDR	R.L	ANDERSON	
GPCAPT	D.G	CAMERON	
SQNLDR	M	COLLINS	
GPCAPT	J.H	COX	
GPCAPT	D.G	CAMERON	
AIRCDRE	H.F	FREEMAN	1
AVM	В	GRATION	
AIRCDRE	J.K	HENZE	
AIRCDRE	T	HOLYOAKE	
WGCDR	F	HOWIE	
WGCDR	L.E	HUBBARD	
SQNLDR	C.J	MCMAHON	
WGCDR	K.E	MANNING	
WGCDR	D.B	MARKS	
WGCDR	R.G.H	MERIDITH	
GPCAPT	K.J	MOLLOY	
GPCAPT	G.C	MONKLEY	
GPCAPT	K	OBRIEN	
AVM	P.J	SCULLY	
WGCDR	B.W	SEEDSMAN	
GPCAPT	K.C	SHARPE	
GPCAPT	W.A	SKINNER	N1
LTCOL	E.H	STEVENSON	ARA
GPCAPT	Q.F	STEWART	
GPCAPT	D.A.E	TIDD	
GPCAPT	J.P	TRINDER	
SQNLDR	J.E	VICKERY	RAF
WGCDR	D.L	WELLS	
WGCDR	N.B	WILLIAMS	
WGCDR	L.C	WILLIAMSON	



RAAF STAFF COLLEGE

COMMENCED JAN 70

COMPLETED DEC 70

BACK ROW

SQNLDR M. COLLINS, WGCDR J.K. HENZE, WGCDR P.J. SCULLY, WGCDR D.G. CAMERON, AFC, SQNLDR K.C. SHARPE.

SQNLDR T. HOLYOAKE, SQNLDR L.E. WILLIAMSON, SQNLDR N.B. WILLIAMS, SQNLDR K.J. MOLLOY, AFC, SQNLDR K.E. MANNING.

WGCDR G.C. MONKLEY, WGCDR D.A.B. CARTER OBE, WGCDR L.R. ANDERSON, WGCDR W.A.SKINNER

CENTRE ROW WIGCOR F. HOWIE, SQNLDR LB. GRATION, SQNLDR J.P.H. TRINDER, WGCDR A.F. STEWART, SQNLDR R.J.H. MEREDITH.

SQNLDR D.R. MARKS, SQNLDR D.J. MEMAHON, RIZAF, WGCDR D.L. WELLS, SQNLDR J.H. COX. DFC. CMBR R. McKENZIE, RAN,

SQNLDR H.F. FREEMAN, SQNLDR L.E. HUBBARD, SQNLDR K. O'BRIEN, SQNLDR B.W. SEEDSMAN, DFC, SQNLDR J.E. VICKERY, RAF,

MAI E.H. STEVENSON, ARA

FRONT ROW

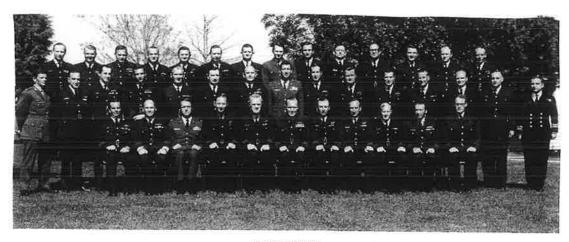
ILGOFF H.M. BROWN, WGCDR J.A. WHITEHEAD, DSO, WGCDR R.R. HOWE, WGCDR F.J.QUINN, WGCDR K.G. BRINSLEY,
GFCAPT P.F. RAW, DSO, DFC, AFC, WGCDR B.J. CONNAUGHTON, WGCDR H.K. PARKER, WGCDR A.F. ARNEL.
TOOL & F. TOOL

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 25 Course - 1971

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
100			Kemarks
SQN LDR	B.J	ALDRIDGE	
AIRCDRE	A.J	BENSON	
WGCDR	C.J	CASEY	
WGCDR	J.F	DAWSON	
GPCAPT	D.L	DUNSTAN	
AIR CDRE	I.R	GORDON	
AVM	B.J	GRAF	
LTCDR	P.A	KN IFE	RAN
GPCAPT	B.B	LANE	
WGCDR	M.J.C	MCKENZIE	
WGCDR	L.A	MCTAGGART	10
AIRCDRE	J.W	MITCHELL	
MAJ	M.C	MORRISON	ARA
WGCDR	A.M	PARER	
AVM	E.A	RADFORD	
WGCDR	A.K	ROBERTSON	
WGCDR	M	ROBINSON	
AVM	H.J.F	ROSER	
GPCAPT	W.E	SANSUM	
WGCDR	P.H	SHERWOOD	
WGCDR	A.H	SMITH	
GPCAPT	A.F	TAYLOR	
WGCDR	A.F	TOWNSEND	
GPCAPT	N.R	WADE	
WGCDR	C.S	WATERS	
GPCAPT	O.G	WORTH	
WGCDR	I.D	YEAMAN	
GPCAPT	J.R	YOUNG	-

:: Space for Course Photograph ::



NO 25 COURSE

COMMENCED JAN 71

COMPLETED DEC 71

BACK ROW

WGCDR N.R. WADE, NGE, WGCDR J.F. DAWSON, OBE, SQNLDR J.W. MITCHELL, SQNLDR A.M. PARER, WGCDR J.R. YOUNG,
WGCDR B.B. LANE, WGCDR B.J. GRAF, SQNLDR B.J. ALDRIDGE, RAF, WGCDR E.A. RADFORD, SQNLDR J. PROUT, WGCDR W.E. SANSUM,
SQNLDR H.J.E. ROSER, WGCDR A.J. BENSON, SQNLDR M.J.C. McKENZIE.

CENTRE ROW MAJ M.C. MORRISON, ARA. SQNLDR L.A. MCTAGGART, SQNLDR D.L. DUNSTAN, SQNLDR M. ROBINSON, SQNLDR C.J. CASEY,
SQNLDR J.D. YEAMAN, SQNLDR A.F. TOWNSEND, LTCOL M.B.ROBERTSON, WCCDR I.R. GORDON, WCCDR O.G. WORTH,
SQNLDR A.F. TAYLOR, SQNLDR A.H. SMITH, WGCDR W.A. FRETWELL, SQNLDR P.H. SHERWOOD, LCDR P.A. KNIFE, RAN.

FRONT ROW

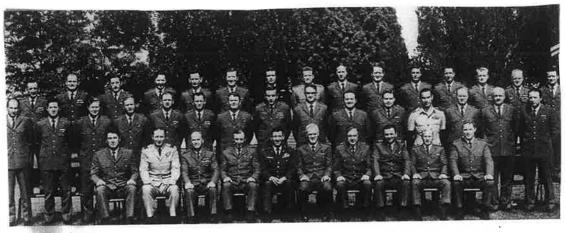
WGCDR J.A. GIBBINS. WGCDR A.F. ARNEL, LTCOL A.F. TROMPETER, USAF, WGCDR F.J. QUINN, GPCAPT P.F. RAW. DSO, AFC, WGCDR R.R. HOWE, WGCDR B.J. CONNAUGHTON, WGCDR G.E. HEWITT, WGCDR K.R. JANSON, PLTOFF K.D. MAHER.

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 26 Course - 1972

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

ks snown are in	ose neia at time of	reurement or at time of this	data te Novesmber I.
Rank	Initials	Name	Remarks
GPCAPT	C	ACKLAND	
GPCAPT	I.F	ANDREW	
WGCDR	R.A.	AUSTIN	
GPCAPT	A	BARNES	
GPCAPT	J.R.	BARTRAM	
AIRCDRE	R.G	BERRIMAN	
WGCDR	A.R	BISHOP	
AIRCDRE	P.L.H	COY	
WGCDR	R.J	CRIMMINS	
GPCAPT	C.R	GREENWOOD	
AIRCDRE	R.M	GREENWOOD	
GPCAPT	D.A	HABER	
GPCAPT -	D.R	JOHNSON	
GPCAPT	R.V.A	JOHNSTON	
GPCAPT	A.S	MATTERS	
WGCDR	D.G	M ILLAR	
WGCDR	F.J	MORRIS	
GPCAPT	K.A *	NIXON	
CAPT	R.N	PARTINGTON	RAN
COL	L.O	PETERS	ARA
WGCDR	J.D	PHILIP	
GPCAPT	C.J	PRIOR	-
WGCDR (+	W.E	RICHARDSON	
GPCAPT	I.C	SCHNEEBERGER	l l
WGCDR	J.A	TREADWELL	
AIRCDRE	R.J	WALSH	

:: Space for Course Photograph ::



COMPLETED DEC 72

WCCDR K.A. NIXON, WGCDR C. L.ACKLAND, DFC, WGCDR P.L.H. COY, DSO, SQNLDR A.S. MATTERS, WGCDR ID. F. PHILIP.
SQNLDR W.E. RICHARDSON, LCDR R.N. PARTINGTON, RAN, MAJ L.O, PETERS, ARA, SQNLDR M.A. TURNBULL, AFC,
WGCDR R.A. AUSTIN, WGCDR D.A. HABER, WGCDR C.J. PRIOR, WGCDR J.A. TREADWELL, AFC, WGCDR A. BARNES, DFC, AFC,
WGCDR D. O. R. MILLAR. BACK ROW

CENTRE ROW WICCOR D.R. JOHNSON. SQNLDR.R.J. WALSH. AFC. SQNLDR.R.M. GREENWOOD, AFC. SQNLDR.F.J. MORRIS. SQNLDR.R.J. CAIMMINS. DFC, SQNLDR.R.M. SQNLDR.R.M. GREENWOOD, AFC. SQNLDR.R.C. SCHNEEBERGER.
WICCOR J.R. BARTRAM. SQNLDR.A.R. BISHOP, SQNLDR.G.A.SMART, MBE. RAF. SQNLDR.R.G. BERRIMAN. SQNLDR.C.R. GREENWOOD,
SQNLDR.R.V.A. JOHNSTON

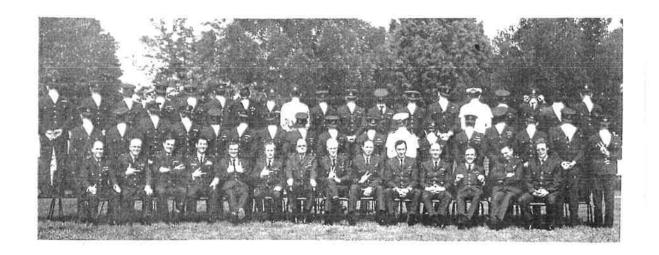
WGCDR S.S.N. WATSON, WGCDR A.E. HEGGEN, WGCDR A. F.ARNEL, WGCDR R.R. HOWE, LTCOL M.B. ROBERTSON, WGCDR F.J. QUINN, WGCDR T.C. OWEN, WGCDR P.J. MALLEY, WGCDR G.E. HEWITT, FLGOFF K.D. MAHER, GPCAFT P.F. RAW, DSO, DFC, AFC, WGCDR R.N. LAW, FRONT ROW

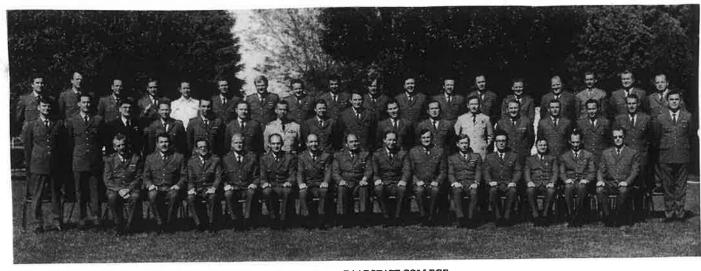
ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll Number 27 Course - 1973

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

iks snown are	tnose neia at un	ie oj reuremeni or ai ume	
Rank	Initials	Name	Remarks
WGCDR	D,K	BAEHNISCH	
GPCAPT	M.J	BRENNAN	
SQNLDR	P.B	CURTIN	RAF
WGCDR	J.H	DAHLITZ	
GPCAPT	G	DYKE	
WGCDR	P.R.F	GARRETT	
BRIG	I	HEARN	ARA
GPCAPT	G.J.E	LYNCH	
MR	D	MCBRIDE	Aust Public Serv
WGCDR	K.R	NEEVES	
AVM	G.W	NEIL	
GPCAPT	J.T	OWENS	
GPCAPT	R.K	PAGE	
WGCDR	I.M	PENNEY	
WGCDR	A.J	REDMAN	
GPCAPT	C.P	RING	
WGCDR	R.F	ROFE	
GPCAPT	C. W	ROWLAND	
WGCDR	W.G	ROWLEY	
WGCDR	$\mathbf{A}_{i}\mathbf{W}$	SALISBURY	
WGCDR	A.W	SKIMIN	
WGCDR	C.W	SPITZKOWSKY	
WGCDR	D.G	STENHOUSE	
WGCDR	H.R	THOMAS	
WGCDR)	J.I	THOMPSON	
WGCDR	G.A.R	TOOTH	
WGCDR	J.E	TOWNSEND	
WGCDR	H.W	TURNBULL	
WGCDR	R	WALKDEN	
WGCDR	K.R	WEBBER	
MAJ	W.G	WEESE	ARA
MR	R.A	WILLIAMS	Aust Public Serv

:: Space for Course Photograph ::





RAAF STAFF COLLEGE NO 28 COURSE

COMMENCED 21 JAN 74

REAR:

SQNLDR C.M.V. ROFF, WGCDR B.R. HOLLOWAY, SQNLDR R. EGLE, FLTLT P.J.F. TARDENT, SQNDR B.F. LEDLIE RAN.
SQNLDR R.B.T. DAVISON, SQNLDR J. STAAL, SQNLDR N.W. WHYBURN, SQNLDR C.A. EPHRAUMS, SQNLDR A.R. BARR,
SQNLDR R. NOBLE, SQNLDR S.N. PYKE, SQNLDR A. THRUECHT, WGCDR G.B. DARLEY, SQNLDR L.D. WILKINSON,
MAJ P.L. LEESON ARMY, WGCDR T.J. MeGEE, SQNLDR R.C. THOMPSON

MIDDLE:

SQNLDR N.C. BLEAKLEY, SQNLDR B.A. WELLINGTON, MAJ E.I. PATRICK CF, SQNLDR I. BOUGHTON, SQNLDR R.A. WATERFIELD, SQNLDR M.J. McDOUGAL, SQNLDR R. LLOYD RAF, SQNLDR N. MIDDLETON, SQNLDR G.A PERSKE, SQNLDR H.C. DUNNE, SQNLDR B.G. GRAYSON, SQNLDR B. HOWE RNZAF, WGCDR R.H. TUCKER, SQNLDR K. EATON, SQNLDR R.T. ORR, SQNLDR LD.S. LINDSAY, SQNLDR A.J. PAPPIN

WGCDR D.J. GORDON, WGCDR S.S.N. WATSON, WGCDR W.N. KEWLEY, WGCDR R.A. KEE, WGCDR W.H. BURGESS, WGCDR J.A. JACOBS, GPCAPT H.A.H. PICKERING, WGCDR A.E. HEGGEN, WGCDR J.W. GREEN, WGCDR J.S. PULESTON-JONES, WGCDR K.C. SHARPE, WGCDR J.R. YOUNG, WGCDR D.J. LANCASTER, FLGOFF K.D. MAHER FRONT:

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 29 Course - 1975

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
GPCAPT	K.J	BRICKNELL	
GPCAPT	S	CLARK	
GPCAPT	B.L.J	DIROU	
GPCAPT	W.J	EMERY	
WGCDR	J.W.K	FUGILL	
GPCAPT	J.S	GAZLEY	
WGCDR	I	GRANT	
MAJ	W.J	GRASSICK	ARA
WGCDR	M.R	HARNESS	
WGCDR	J	HARPER	
WGCDR	G.J	HARTIG	
WGCDR	J.L	HULBERT	
GPCAPT	G.W	JENSEN	
AIRCDRE	B.I	LANE	
SQNLDR	R.D	LIGHTFOOT	RAF
AIRCDRE	J.B	MCNAUGHTON	
AIRCDRE	N.	MONTGOMERY	
GPCAPT	D	MELVIN	
WGCDR	R.C	MORTIMER	
WGCDR	B.J.P	MURPHY	
WGCDR	K.J	MURRAY	
GPCAPT	J.M	NOBLE	
AIRCDRE	T.W	OBRIEN	
WGCDR	L.R	ONEILL	
GPCAPT	M.B	PHELAN	
MAJ	J.H	PRENDERGAST	.CF
GPCAPT	N	RIXON	
GPCAPT	J.N	SPENCER	
AIRCDRE	R.R	TAYLES *	
WGCDR	D.J	WALTERS	



NO 29 COURSE **COMMENCED 13 JAN 75 COMPLETED 12 DEC 75** SONLDR A.K. ROBERTSON, WGCDR K.J. MURRAY, WGCDR J. HARPER, SQNLDR REAR: M.R. HARNESS, SQNLDR G.D. STEWART, LCDR G.S. EDGECOMBE, WGCDR I. GRANT, WGCDR T.M. NOBLE, SQNLDR L.R. O'NEILL, WGCDR B.L.J. DIROU, MAJ W.J. GRASSICK ARA, SQNLDR J.S. GAZLEY, WGCDR B.I. LANE, WGCDR T.W. O'BRIEN, WGCDR S. CLARK, WGCDR N. RIXON, WGCDR M.B. PHELAN MIDDLE: WGCDR J.B. MACNAUGHTAN, WGCDR D. MELVIN, SQNLDR J.L. HULBERT, WGCDR W.J. EMERY, SQNLDR J.W.K. FUGILL, MAJ J.H. PRENDERGAST, CF, SQNLDR R.D. LIGHTFOOT RAF, WGCDR R.R. TAYLES, WGCDR R.C. MORTIMER, SQNLDR N.J. MONTGOMERY, WGCDR J.N. SPENCER, SQNLDR D.A.E. TIDD, SQNLDR G.J. HARTIG, SQNLDR D.J. WALTERS, WGCDR A.J. SIMMONDS FRONT: FLTLT N. BARLOW (ADMINO), SQNLDR B.J.P. MURPHY, SQNLDR K.J. BRICKNELL, WGCDR K. SHARPE, WGCDR D. GORDON, WGCDR W. BURGESS, WGCDR G.W. JENSEN, GPCAPT J.A. GIBBINS (COMDT), WGCDR J. RADFORD, WGCDR R. BOMBALL, WGCDR R.A. KEE, WGCDR J. YOUNG, WGCDR N. KEWLEY, WGCDR F. LONIE, WGCDR M. LANCASTER ABSENT: WGCDR M. LYONS



COMMENCED 12 JAN 76

REAR:

WGCDR J.V. ROSSITER, SQNLDR B.R. STRINGER, SQNLDR N.K. WAINWRIGHT, LCDR J. SKETCHLEY RAN, SQNLDR G.E. SMITH.

SQNLDR E.M. WELLER, SQNLDR L.F. JAMES, SQNLDR D.W. RULE, SQNLDR M. POWELL, MR J.W. McKENZIE, SQNLDR D.N. ROGERS, SQNLDR M.H. GREENE, SQNLDR A.H. GENTLE, WGCDR M.E. McDONALD, WGCDR J.H. DUNN, SQNLDR J.B. ASPINALL, WGCDR D. MIDDLETON, WGCDR I.C. TAYLOR

MIDDLE:

SQNLDR N.A. SMITH, SQNLDR T.R. RICHARDSON, SQNLDR D.J. SMITH RAF, WGCDR K.B. HENDERSON, MAJ J.M. HANNAH CF, SQNLDR E.J. WALKER, SQNLDR D.R. STREET, MAJ G.F. WALKER ARMY, SQNLDR E.J. McCORMACK, SQNLDR K.R. McMARTIN, SQNLDR B.G. JAMES, WGCDR K.G. SMITH, WGCDR N.E. COOPER, SQNLDR R.N. MOORE, SQNLDR N. SQUIRE, SQNLDR D.J. GREENWOOD, SQNOFF B.J. FREE WRAAF, SQNLDR N.G. CAMERON

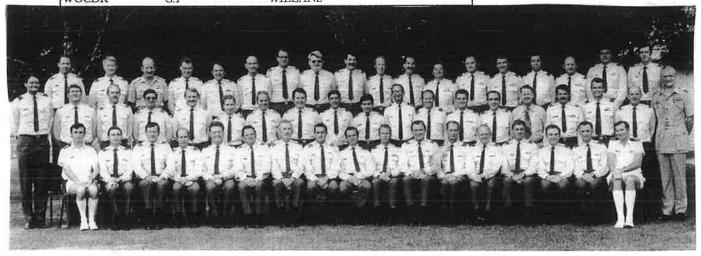
WGCDR LM. WESTMORE, SQNLDR A.W. STEPHENS, WGCDR R.A. KEE, WGCDR W.N. KEWLEY, WGCDR D.J. LANCASTER, WGCDR K.C. SHARPE, WGCDR W.M. COLLINS, GPCAPT J.A. GIBBINS, WGCDR F.R. LONIE, WGCDR A. BARNES, WGCDR D.J. GORDON, WGCDR R.R. TAYLES, WGCDR T.A. MORTON, WGCDR M. ROBINSON, WGCDR R.J. BOMBALL FRONT:

NOT PRESENT: SQNLDR M.H. MARSH

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 31 Course - 1977

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	R.A	BEAN	CELADORINACIONACE
AIRCDRE	K.R	BLAKERS	
AIRCDRE	J.R	BOAST	}
WGCDR	R.S	CANNON	
WGCDR	MJ	CAVENAGH	
MR	A.A	CHAPMAN	Aust Public Service
GPCAPT	J.T	CONNELL	
WGCDR	F.J	DILWORTH	
WGCDR	I.W	FOSTER	
SQNLDR	A.R	FREEMAN	RAF
WGCDR	RN	GRINDON-EKINS	
WGCDR	J.McL	HARRIS	
WGCDR	G.K	HOLM	
WGCDR	A.K	JAUGIETIS	
WGCDR	C.J	JOHNSTON	
WGCDR	B.J	MCKENNY	
WGCDR	N	LERAY-MEYER	
GPCAPT	F :	'OWERS	
GPCAPT	1, 4	J. 1. 1. 1.	
WGCDR	٧.٠٤	I JCAF T	
WGCDR	JI	MCCOOP, JE	
GPCAPT	C.A	MAKIN	
WGCDR	K.J	MITCHE! L	
WGCDR	J.R	MULLE .	,
MAJ	KH	PAULS	CF
WGCDR	R.J	PHILL. 3	
WGCDR	р.т	POLLOCK	
GPCAPT	E.C	RAMSEY	
WGCDR	R.H	SACH	
GPCAPT	В	SCHLEIGER	
WGCDR	W.E	SCOTT	
WGCDR	I.W	SCOTLAND	
WGCDR	P.G	SMITH	
WGCDR	C.P	WADE	
WGCDR	L.C	WATTS	
WGCDR	G.P	WILLANS	



RAAF STAFF COLLEGE NO 31 COURSE

MIDDLE:

WGCDR E.J. DILWORTH, SQNLDR I.W. FOSTER, SQNLDR R.H. SACH, WGCDR G.K. HOLM, SQNLDR M.R. SYKES, SQNLDR G.P. WADE, SQNLDR J.M. HARRIS, SQNLDR D.R. McCARTHY, WGCDR K.R. BLAKERS, SQNLDR J.R. MULLENS, MAJ K.H. PAULS CF, WGCDR C.E. BRADFORD, WGCDR J.T. CONNELL, SQNLDR LW. SCOTLAND, MR A.A. CHAPMAN, SQNLDR N. LERAY-MEYER, WGCDR P.M. GRINDON-EKINS, FLITLT K.L DINGLEY, SQNLDR A.R. FREEMAN RAF

FRONT:

LCDR D. RAMSDEN RAN, WGCDR R.J. PHILLIPS, WGCDR W.F. SCHLEIGER, WGCDR R.F. LOWERY, WGCDR K.C. SHARPE, WGCDR WN. KEWI FY. IMGCDR D.J. GORDON, WGCDR G.W. TALBOT, GPCAPT J.A. GIBBINS, WGCDR R.J. BOMBALL,

Nominal Roll for Number 32 Course - 1978

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	G.H	ADAMSON	CF
AIRCDRE	D.J	BAKER	
AIRCDRE	K.J	BARRON	
WGCDR	W.D	BRENNAN	
WGCDR	M.J	BURKE	
	A.W	GILBERT	
WGCDR		GORDON	
WGCDR		HACKETT	
SQNLDR		HAINS	
DATE OF THE PARTY	W.N	HALL	
	B.D	HARRIS	
WGCDR		HARVEY	
WGCDR		HAYES	
WGCDR		HUET	
WGCDR		JACKSON	PAINF
	J.B	JACOBSEN	
GPCAPT		JACOBSEN	
WGCDR	B.	JAMIESON	
WGCDR		KELLY	
WGCDR		KELLOWAY	
WGCDR		KILLEEN	
WGCDR WGCDR		LANE	
MAJ	W.S	LOCKETT	
WGCDR	J.P	MCALISTER	
WGCDR	A.M	MCCARTHY MELLICK	
	L.M		
WGCDR	J.R	MISFELD MORRIS	
GPCAPT	C.H	NEIL	
WGCDR	A.A	PAGE	
WGCDR	MA	PARK	
WGCDR	D.A	ROBERTSON	
WGCDR	S.K		
		RODGERS	
WGCDR	C.E	ROWLAND	
WGCDR		SAINSBURY	
LTCDR	R.T	SALMON	RAN
SQNLDR	C.C.B	SEYMOUR	RAF
WGCDR	P.A	SILCOCK	
	G.M	SMITH	Aust Public Service
WGCDR			Aust Luone selvie
		SMITH	
WGCDR		SPURGIN	
WGCDR	_	STEVENS	
WGCDR	R	STEVENSON	
WGCDR	W.A	TREWARTHA	
WGCDR	N	VIERECKEL	
WGCDR		WHITE	
			*7
WGCDR	I.T	WILLIAMS	

COURSE PHOTO NOT TAKEN IN 1978

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 33 Course - 1979

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR		BIRD	
WGCDR		BIDDELL	
WGCDR		BRYON	
WGCDR		CAMPBELL	
WGCDR		DUNDAS-SMITH	
GPCAPT		DUNN	
WGCDR		FLOOD	
WGCDR	L.J	FOSTER	
WGCDR	P.G.O	GILLESPIE	
WGCDR	D.K	GOODY	
WGCDR		GREENHAM	
WGCDR	B.D	GUREVITCH	
GP CAPT	G.J	HALL	
WGCDR	R.P	HAMMOND	
SQNLDR		HANSON	RAF
WGCDR		HARRADINE	
WGCDR		HUGGIN	
WGCDR		JACOBSEN	
WGCDR		JOSHUA	
WGCDR	20	KIRK	
LTCOL		KNOWLES	ARA
WGCDR		LAWLER	
WGCDR		LEE	$e^{i\hat{q}\hat{q}} = 1$
WGCDR		LOCKET	
WGCDR		MAGRATH	
WGCDR		MOUATT	
WGCDR		OLOUGHLIN	
WGCDR		POLLARD	
WGCDR		RENFREE	
WGCDR MR	D.J M.J	RIDING	1 . B 11 . C
WGCDR		RIDOUT-ALLAN ROBERTS	Aust Public Serv
WGCDR			
WGCDR		SMITH SONSIE	
WGCDR		STERNQVIST	
WGCDR		STROUD	
WGCDR		SUSANS	
LTCDR		TALBOT	RAN
WGCDR	C.P	VEAL	
WGCDR	P.A	WHITE	



FRONT:

LCDR C.W. TALBOT RAN, MAJ C.J. CLARKE ARA, WGCDR J.C. FOSTER, SQNLDR K.R. KIRK, SQNLDR W.B. BYRON, SQNLDR P.A. WHITE, SQNLDR C.J. KNOWLES, SQNLDR B.G. HAMMOND, SQNLDR K. GOODY, SQNLDR E.T. GILLESPIE WGCDR M.J. DUNN, WGCDR A.K. ROBERTSON, SQNLDR S. JOSHUA, SQNLDR G.J. HALL, SQNLDR R.A. MOUATT, SQNLDR M.R. SUSANS, FLTLT L.S. EDWARDS (ADMINO), WGCDR D. PORTER, WGCDR J. PHILIP, GPCAPT J.M. CHESTERFIELD (COMDT), WGCDR P.J.O. HACKETT, WGCDR D. MELVIN, LTCOL O. O'BRIEN ARA, WGCDR D.J. RIDING, WGCDR G.K. POLLARD, LTCOL A.M. LEE CF, SQNLDR C.M. SMITH, SQNLDR R.D. LOCKET, MR M.J. RIDOUT-ALLEN SQNLDR A.R. RENFREE. SONLDR B.J. ROBERTS

ABSENT:



RAAF STAFF COLLEGE **NO 34 COURSE**

COMMENCED 14 JAN 80

COMPLETED 11 DEC 80

REAR:

SQNLDR R.J. ABERNATHY, SQNLDR V.E. GROENHOUT, SQNLDR D.B.M. WHATLEY, SQNLDR G.N. HOMBSCH, SQNLDR J.A. PAYNE, WGCDR K.J.CAIRNS, SQNLDR R.H. SMYTHE, SQNLDR R. FARDON, SQNLDR G.W. KIRK, MAJ B.D. READ ARA, SQNLDR W.F. PARSONS, WGCDR B.H. FOOKS, SQNLDR D.E. McKEAND, SQNLDR G.N. CHANDLER, WGCDR K.G. HOLLAND RAF, LTCOL L.G.

LOTT CF, SQNLDR R.L. PERRY, SQNLDR A.W. CORLASS,

MIDDLE:

WGCDR K.C. FAIRFIELD, WGCDR K.V. GRIFFIN, SQNLDR J.J. LEE, SQNLDR P.F. HAY, SQNLDRA.H. TRAFFORD, LCDR M.S. CARRELL RAN, SQNLDR J.W.C. BAKER, SQNLDR P.V. DUHS, SQNLDR P.E. MARTIN, SQNLDR D.B. SMEDLEY, SQNLDR G.V. BASTIN, SQNLDR G.L. COLMAN, SQNLDR P.D. CONDON, SQNLDR

T.E. WATKINS, WGCDR G.P. WILLANS

FRONT:

SONLDR D.F. BENGER, WGCDR A.J. WHITE, SONLDR K.J. JONES, SONLDR G.J. CARROLL, LTCOL O. O'BRIEN ARA, LTCOL C. DUNBAR USAF, WGCDR R. WATERFIELD, WGCDR A.K. ROBERTSON, WGCDR K.G. SMITH, GPCAPT J.M. CHESTERFIELD (COMDT), WGCDR D. PORTER, WGCDR B.J. ROBERTS, WGCDR N. WAINRIGHT, WGCDR F. BURTT, WGCDR J.B. JACOBSEN, WGCDR D. MELVIN, SQNLDR J.J.B. IRWIN, SQNLDR M.J. HAXELL, SQNLDR J.A. SMITH, SQNLDR C.L.

ABSENT:

WGCDR D. CARLOS, MR C.D. GOODRICH, SQNLDR R. McGREGOR

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 35 Course - 1981

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	HO	BEATTIE	
WGCDR	A.T	BLYTH	
GPCAPT	G	BOND	
WGCDR	J.D	BUTTON	
WGCDR	MJ	CASSIDY	
SQNLDR	C.N	CHAMBERS	RAF
WGCDR	M.B	CHARLESWORTH	
MAJ	C.J	CLARKE	RAINF
WGCDR	M	COTTRELL	
WGCDR	B.J	ELLISON	
WGCDR	T.R	ETHERIDGE	
WGCDR	B.D	HARDY	
WGCDR	P	HOOPER	
WGCDR	J.A	LANDALE	
WGCDR	RJ	MEISSNER	
WGCDR	G.D	MORRIS	
WGCDR	B.J.S	MOUATT	
WGCDR	R.S	NEILSEN	
WGCDR	T.M	OBRIEN	
WGCDR	D.T	PHILLIPS	
GPCAPT	PS.L	PRESGRAVE	
GPCAPT	MJ	RAWLINSON	
WGCDR	D.W	REYNOLDS	
WGCDR	G.P	RILEY	
WGCDR	J	ROBSON	
WGCDR	R.J	SALMOND	
WGCDR	V.W	SLAVIK	
WGCDR	Ř.E	SULLIVAN	
WGCDR	G.R	SUSANS	
WGCDR	P.J.C	WAGNER	
WGCDR	P.A	WARE	
WGCDR	G.W	WATERS	
LTCDR	I.L	WEGENER	RAN
WGCDR	B.R	WOOD	



RAAF STAFF COLLEGE #6 33

REAR:

SQNLDR G.P. RILEY, SQNLDR M.B. CHARLESWORTH, MR P.A. MULHALL APS, SQNLDR B.R. WOOD, WGCDR C.S. WATERS, SQNLDR B.J.S. MOUATT, SQNLDR A.R. WILSON, MAJ E. SIPPERT CF, LCDR I.L. WEGENER RAN, SQNLDR T.R. ETHERIDGE, SQNLDR M. COTTRELL DFC, WGCDR R.J. MEISSNER, WGCDR P.A. WARE, SQNLDR J.W. STEINBACH, SQNLDR D.W. REYNOLDS, WGCDR T.M.B. O'BRIEN, WGCDR M.J. RAWLINSON, SQNLDR P.J.C. WAGNER

MIDDLE:

SQNLDR R.S. NEILSON, WGCDR G.D. MORRIS, SQNLDR R.J. SALMOND, SQNLDR M.J. CASSIDY, SQNLDR J.A. LANDALE, SQNLDR G.R. SUSANS, MR P.J. KAIN APS, SQNLDR B.D. HARDY, SQNLDR U.W. SLAVIK, SQNLDR P.L. PRESGRAVE, SQNLDR R.E. SULLIVAN, SQNLDR A. SHANLEY, SQNLDR P.L. HOOPER, SQNLDR C.N. CHAMBERS RAF, WGCDR B.J. ELLISON, MAJ G.O. CHESTER ARA, SQNLDR D.T. PHILLIPS, WGCDR G.P. WILLANS

FRONT:

WGCDR J. ROBSON, WGCDR R.S. COOPER, WGCDR M.J. JOHNSTON, WGCDR B. DAVISON, LTCOL R.C. HAINES ARA, LTCOL C. DUNBAR USAF, WGCDR B.J. ROBERTS, WGCDR N.K. WAINRIGHT, FLTLT A.R. HOLMES, WGCDR A.K. ROBERTSON, WGCDR R. WATERFIELD, GP CAPT R.W. BRADFORD (COMDT), WGCDR D. MELVIN, WGCDR N. LERAY-MEYER, WGCDR D.J. STUBBS, WGCDR N. SQUIRE, SQNLDR H.O. BEATTIE, SQNLDR J.D. BUTTON, SQNLDR G.G. BOND, SQNLDR A.T. BLYTHE

RAAF STAFF COLLEGE **NO 36 COURSE**

COMMENCED 11 JAN 82

REAR:

COMPLETED 9 DEC 82 WGCDR D.K. LEO, WGCDR R.L. PERRY (DS), WGCDR F.J. de WAARD (DS), WGCDR K.J. BOS, WGCDR D.J. LEACH, CINSP A. BROWN, WGCDR G.J. FITZGERALD, SQNLDR D.C. PAYNE, SQNLDR P.W. GROWDER, WGCDR W.C. MORFOOT, SQNLDR J.F. HAZELWOOD, SQNLDR G.J. KELEHER, WGCDR R.P. HEDGES, SQNLDR P.F. PETERSON, WGCDR B. WHITE, SQNLDR E. OOSTERWEGHEL, WGCDR F.E.

WILSON, WGCDR W.A. TREWATHA (DS)

MIDDLE:

WGCDRD.J. STUBBS (DS), WGCDR J.L. MILLHOUSE, WGCDR M.J. RAWLINSON (DS), WGCDR J. ROBSON (DS),LTCOL R.C. HAINES ARA (DS), WGCDR C.H. MILLER, SQNLDR W.S. KABERRY, SQNLDR D.A. CLARKSON, LCDR G. LLOYD RAN, WGCDR B.M. SCHULZ, SQNLDR R.E. PRYKE, WGCDR B.L. HUGHES, SQNLDR M.J. KENEVAN, SQNLDR J.W. RYDSTROM, SQNLDR K.J. DOWRICK, SQNLDR G.F. BATES, SQNLDR M.J. KENAVAN, SQNLDR M.J. CRIMSTON, SQNLDR C.E.

FRONT:

SQNLDR R.C. JACOBSEN, WGCDR E.P. HOLZAPFEL, SQNLDR A.E. de BRABANDER, MR P.D. OATES APS, SQNLDR P.L. BUHOT, MAJ K.I. EDMONDS CF, SQNLDR G.J. ENNIS, SQNLDR R.J. CONNOR, LTCOL T.J. PHELPS USAF (DS), GPCAPT R.R. TAYLES (COMDT), WGCDR D. MELVIN (DS), SQNLDR H.M. GROSSE RAF, SQNLDR P.B. EVERETT, SQNLDR M.J.M. WALKER, WGCDR R.L. LONGLAND,

SQNLDR G. PICKBURN, SQNLDR J.J. McKENZIE, SQNLDR R.D. HARDCASTLE, SQNLDR W.E. DICKSON, WGCDR J.C. WARD

ABSENT:

MAJ M.J. ROE ARA

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 36 Course - 1982

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Name Name			ime of retirement or at ti	Remarks
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WGCDR G,J KELEHER WGCDR MJ KENEVAN WGCDR D.L LEACH WGCDR D.K LEO LTCDR G LLOYD RAN WGCDR R.R LONGLAND WGCDR J.J MCKENZIE WGCDR J.L MILLER WGCDR J.L MILLHOUSE WGCDR J.L MILLHOUSE WGCDR W.C MORFOTT MR P.D OATES Aust Public Serv WGCDR E OOSTERWEGHEL WGCDR D.C PAYNE WGCDR P.F PETERSSON WGCDR G PICKBURN WGCDR RE PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR J.C WARD WGCDR C.E WARTHOOLD				_
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WGCDR D.K LEO LTCDR G LLOYD RAN WGCDR R.R LONGLAND WGCDR J.J MCKENZIE WGCDR C.H MILLER WGCDR J.L MILLHOUSE WGCDR W.C MORFOTT MR P.D OATES Aust Public Serv WGCDR E OOSTERWEGHEL WGCDR D.C PAYNE WGCDR P.F PETERSSON WGCDR G PICKBURN WGCDR RE PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD				
UTCDR G LLOYD RAN WGCDR R.R LONGLAND WGCDR J.J MCKENZIE WGCDR C.H MILLER WGCDR J.L MILLHOUSE WGCDR W.C MORFOTT MR P.D OATES Aust Public Serv WGCDR E OOSTERWEGHEL WGCDR D.C PAYNE WGCDR P.F PETERSSON WGCDR G PICKBURN WGCDR R.E PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR	D.L	LEACH	
WGCDR R.R LONGLAND WGCDR J.J MCKENZIE WGCDR C.H MILLER WGCDR J.L MILLHOUSE WGCDR W.C MORFOTT MR P.D OATES Aust Public Serv WGCDR E OOSTERWEGHEL WGCDR D.C PAYNE WGCDR P.F PETERSSON WGCDR G PICKBURN WGCDR RE PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR	D.K	LEO	
WGCDR R.R LONGLAND WGCDR J.J MCKENZIE WGCDR C.H MILLER WGCDR J.L MILLHOUSE WGCDR W.C MORFOTT MR P.D OATES Aust Public Serv WGCDR E OOSTERWEGHEL WGCDR D.C PAYNE WGCDR P.F PETERSSON WGCDR G PICKBURN WGCDR RE PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	LTCDR	_e G	LLOYD	RAN
WGCDR C.H MILLER WGCDR J.L MILLHOUSE WGCDR W.C MORFOTT MR P.D OATES Aust Public Serv WGCDR E OOSTERWEGHEL WGCDR D.C PAYNE WGCDR P.F PETERSSON WGCDR G PICKBURN WGCDR RE PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR		LONGLAND	
WGCDR J.L MILLHOUSE WGCDR W.C MORFOTT MR P.D OATES Aust Public Serv WGCDR E OOSTERWEGHEL WGCDR D.C PAYNE WGCDR P.F PETERSSON WGCDR G PICKBURN WGCDR R.E PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR	J.J	MCKENZIE	
WGCDR W.C MORFOTT MR P.D OATES Aust Public Serv WGCDR E OOSTERWEGHEL WGCDR D.C PAYNE WGCDR P.F PETERSSON WGCDR G PICKBURN WGCDR RE PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR	C.H	MILLER	
MR P.D OATES Aust Public Serv WGCDR E OOSTERWEGHEL WGCDR D.C PAYNE WGCDR P.F PETERSSON WGCDR G PICKBURN WGCDR RE PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR	J.L	MILLHOUSE	
WGCDR E OOSTERWEGHEL WGCDR D.C PAYNE WGCDR P.F PETERSSON WGCDR G PICKBURN WGCDR R.E PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR	W.C	MORFOTT	
WGCDR D.C PAYNE WGCDR P.F PETERSSON WGCDR G PICKBURN WGCDR R.E PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	MR	P.D	OATES	Aust Public Serv
WGCDR P.F PETERSSON WGCDR G PICKBURN WGCDR RE PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD		E	OOSTERWEGHEL	
WGCDR G PICKBURN WGCDR R.E PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR	D.C	PAYNE	
WGCDR R.E PRYKE LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR	P.F	PETERSSON	
LTCOL M.J ROE RAINF WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR	G	PICKBURN	
WGCDR J.W RYDSTROM WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR	RE	PRYKE	
WGCDR B.M SCHULZ WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	LTCOL	MJ	ROE	RAINF
WGCDR M.J.M WALKER WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR	J.W	RYDSTROM	
WGCDR J.C WARD WGCDR C.E WARTHOOLD	WGCDR	B.M	SCHULZ	
WGCDR C.E WARTHOOLD	WGCDR	M.J.M	WALKER	
WIGGER	WGCDR	J.C	WARD	
WGCDR B WHITE	WGCDR	C.E	WARTHOOLD	
	WGCDR	В	WHITE	

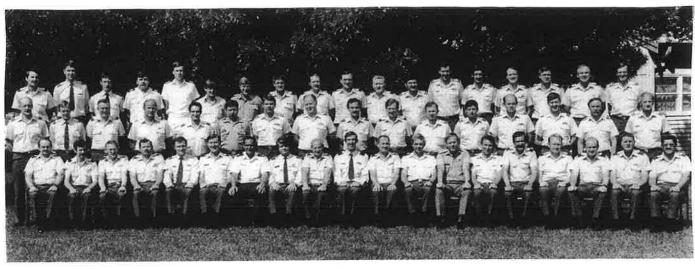


ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 37 Course - 1983

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

3 Å	s shown a			t time of this data ie Noves
	Rank	Initials	Name	Remarks
	WGCDR	A.K	ALDRIDGE	
	WGCDR	L.J	ARMSTRONG	
	WGCDR	I.M	BALDWIN	
	WGCDR	R.A	BORYSEWICZ	
	WGCDR	M.S	BRAY	
	WGCDR	K.J	BRENT	
	WGCDR	RJ	CAMPBELL	}
	WGCDR		CRISS	
	WGCDR	R.J	CUTTRISS	ì
	SQNLDR		DALLIMORE	
	WGCDR	D.W	DUNN	
	WGCDR	W.A	EVANS	_
	MAJ	M.P	FAWKNER	RAINF
	WGCDR		FITZGERALD	
	WGCDR		FRICK	
	WGCDR	F	GRIMSHAW	
	GPCAPT	D.P	HURST	
	MR	W.J	KELLEHER	Aust Public Serv
	WGCDR	S	KROOGLIK	
	WGCDR	D.C	LONG	
	SQNLDR		MCALISTER	
	CH INSP		MCCULLOCH	AFP
	WGCDR	D.P	MARRIOTT	
	WGCDR	W.MCD	MAYNE	
	MAJ	M.B	MURPHY	CF
	WGCDR		NELOWKIN	_
	WGCDR		RHODES	
	WGCDR	J.D	RICHES	5.11
	CAPT	C.A	RITCHIE	RAN
	WGCDR	R.G	ROBERTSON	
	WGCDR	C.R.	RUSSELL	
	WGCDR	P.A	RUSSO ==	
	WGCDR	J	SIMSONS	
	WGCDR	B.J	SWEENEY	
	WGCDR)	I.R	THOMPSON	
	WGCDR	D.C	THOMSON	
	WGCDR	R.B	TRELOAR	
	WGCDR	J.J	WILKINSON	
	SQNLDR	D.A	WILLIAMS	RAF
	WGCDR	Mi R	WILLIS	

Photograph on Reverse.



RAAF STAFF COLLEGE NO 37 COURSE

COMMENCED 1 FEB 83

REAR:
SQNLDR C.K. FITZGERALD, WGCDR R.J. CAMPBELL, CHINSP D. McCULLOCH AFP, MAJ M.B. MURPHY CF, CMDR C.A. RITCHIE RAN.
MR W.J. KELLEHER APS, SQNLDR D.A. WILLIAMS RAF, SQNLDR L.J. ARMSTRONG, WGCDR D.P. MARRIOT, SQNLDR W.L. ANDERS,
WGCDR J. SIMSONS, SQNLDR A.K. ALDRIDGE, SQNLDR P.J. CRISS, SQNLDR B.J. SWEENEY, SQNLDR J.J. WILKINSON,
WGCDR F.R.H. GRIMSHAW, WGCDR D.F. JONES, SQNLDR I.M. DALLIMORE

MIDDLE :

WGCDR D.C. THOMSON, SQNLDR M.R. WILLIS, SQNLDR R.G. ROBERTSON, SQNLDR R.J. CUTTRISS, WGCDR P.A. RUSSO, MAJ M.P. FAWKNER ARMY, SQNLDR D.C. LONG, SQNLDR D.A. RHODES, WGCDR M.S. BRAY, SQNLDR C.R. RUSSELL, SQNLDR D.W. DUNN, SQNLDR J.D. RICHES, SQNLDR LR. THOMPSON, SQNLDR R.B. TRELOAR, WGCDR S. KROOGLIK, SONLDR LR. McALLISTER

FRONT:

SQNLDR K.W. FRICK, WGCDR W.M. MAYNE, SQNLDR D.P. HURST, WGCDR K.J. BRENT, WGCDR.
LITCOL T. PHELPS USAF, WGCDR B. SCHULTZ, WGCDR A. MELLICK, GPCAPT R. TAYLES, WGCDR D. STUBBS, WGCDR T. WATKINS,
LTCOL T. J. RI'LE, WGCDR GILES, WGCDR R. PERRY, SQNLDR R.A. BORYSEWICZ, WGCDR W.A. EVANS, WGCDR LM. BALDWIN,
SQNLDR W. NELOWKIN

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 38 Course - 1984

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name of retirement or at time	
	Illitials	Name	Remarks
MAJ	P	ADNAN	81 4
WGCDR		ASTLEY	
WGCDR	C.A	BEATTY	
MAJ	MJ	BERTRAM	CF
WGCDR	A.G	BRIDGES	
WGCDR	B.E	BRIGĢS	
SQNLDR	P.J	BRINDLE	RAF
WGCDR	D.J	BULL	
LTCOL	F.P	BURĎEU	RACT
SQNLDR	G.V.	CARROLL	
SQNLDR	R	CHAENGCHENKIT	RTAF
WGCDR	A.J	CLANCY	
WGCDR	R.W	COOK	
INSP	M.E	CRAFT	AFP
WGCDR	J.M	DUNN	
LTCOL	C.D	EBUEN	PAF
WGCDR	A.W	ESLER	
WGCDR	G.R	FARRELL	
WGCDR	J.W	FOLEY	5
WGCDR	R.C	GLENISTER	
WGCDR	P.W	GOODWIN	
WGCDR	D	GRAHAM	3
WGCDR	A.J	GRZADKA	
WGCDR		HENDRY	
WGCDR WGCDR	P.M	HEWIT SON	
WGCDR	I.D	HOMANN	
MR	R.I	INGRAM	
WGCDR	F.J	KELLY	Aust Public Service
WGCDR	T.K	KENNY	
WGCDR	J.P.C	KENYON	
	KD.E	KNIGHT	
MAJ	S.T	KUA	RSAF
WGCDR	P.C	MCDONALD	
WGCDR	P.F	MORAN	
WGCDR	B.T	NUGENT	
WGCDR	M.G	PHILLIPS	
WGCDR	J.B	PLAYFORD	
MR	L.R	RAYNER	Aust Public Serv
WGCDR	J.R	SAMPSON	
WGCDR	D	SCHUBERT	
MAJ	L.F	SILOOY	1
WGCDR	C.G	SPENCE	1
LTCDR	D	STONE	RAN
WGCDR	P.D	WILLERS	
		11 THOUGH	

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ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 39 Course - 1985

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	H.C	BRADFORD	Remarks
MR	J.H	BURKE	Aust Public Serv
WGCDR	J.J	DAY	Trast I dolle bely
SQNLDR		DIXON	RAF
WGCDR	J.W	DOWNING	KAI
WGCDR	A.A.P	EARNSHAW	
WGCDR	J.W	FREEMAN	
MAJ	Н	НАЛҮАНАŸA DIN	RMAF
WGCDR	J.S	HAMWOOD	
MAJ	J.A.G	HAWEY	CF
WGCDR	P.R	HAXELL	
WGCDR	A.S.G	HOUSTON	
WGCDR	P.R	JOHNSON	
WGCDR	A.P	JONES	
WGCDR	R	KINGSLEY	
WGCDR	H.,F	KWACZYNSKI	
WGCDR	S.B	LANG	
WGCDR	S.B	LONGBOTŢOM	
WGCDR	A.N	MACGREGOR	
WGCDR	R.T	MCDONOUGH	
SQNLDR	R.D	ORD	
WGCDR	S.J	PAPAS	
WGCDR	C.D	PARKER	
WGCDR	R.J	PHILLIPS	
WGCDR	G.J	PIKE	
WGCDR	J.S	RAE	
WGCDR	R.L	REDMAN	
WGCDR	P.J	RENTELL	
WGCDR	P.F	ROWELL	
WGCDR	K.W	RUSSELL	1
WGCDR	R.J	SEAGER	
MAJ	S	SALEY	TNI-AU
WGCDR	G	SUTTON	1
WGCDR	M.R	TARDENT	
WGCDR	V	TULYALAK	RTAF
WGCDR	С	VAN PELT	RIAF
MR	K	WEBB	Aust Public Service
MAJ	J.B	WILKINSON	RACT
CDR	W.F.A	WILSON	RAN
WGCDR	R.J	WOOD	

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RAAF STAFF COLLEGE NO 39 COURSE

COMMENCED 4 FEB 85

COMPLETED 6 DEC 85

REAR:
SQNLDR S.B. LANG, SQNLDR R.J. SEAGER, SQNLDR R.L. REDMAN, SQNLDR C.D. PARKER, SQNLR M.R. TARDENT, SQNLDR W.J. FREEMAN, SQNLDR G.J.H. SUTTON, WGCDR R.T. McDONOUGH, LCDR W.F.A. WILSON RAN, MAJOR J.B. WILKINSON ARMY, SQNLDR R.D.ORD, SQNLDR A.P. JONES, MR J.R. BURKE APS, SQNLDR R.J. WOOD

MIDDLE:

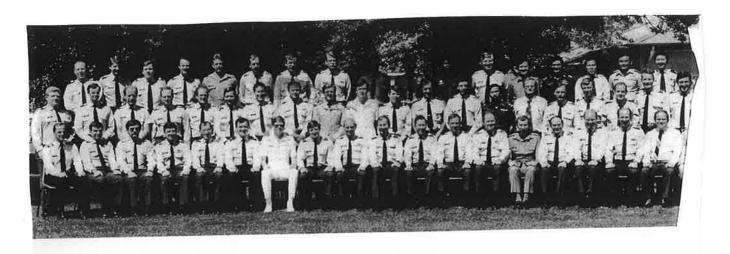
WGCDR A.A.F. EARNSHAW, SQNLDR R.A. BRITTAIN, WGCDR C. Van PELT, SQNLDR R.J. PHILLIPS, SQNLDR P.F. ROWELL, SQNLDR LE. DIXON, SQNLDR J.S. HAMWOOD, SQNLDR A.G. HOUSTON, SQNLDR S.P. LONGBOTTOM, MR K.F. WEBB APS, SQNLDR J.W. DOWNING, SQNLDR R.D. KINGSLEY, SQNLDR P.R. HAXELL, WGCDR J.S. RAE, SQNLDR G.J.PIKE

FRONT:
WGCDR J.T. DAY, SQNLDR P.R. JOHNSON, WGCDR S.J. PAPAS, SQNLDR J.G. THYER, MAJOR J.A. G. HAWEY CF.
MAJOR M. RADIN BINDMS DIAN BRUNEI, SQNLDR A.N. MacGREGOR RAF, WGCDR V. TULYA' & RTA ... G.C. R. G.L. BARLOW,
LTCOL G.R. LORENZO PAF, MAJOR S. SALEH TNI-AU, MAJOR HAJI AHYA RMAF, SQNLDR K.W. RUSSELL, SQNLDR P.J. RENTELL,
WGCDR H.C. BRADFORD, SQNLDR H.F. KWACZYNSKI

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 40 Course - 1986

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
MR	A	AIŘD	Aust Public Serv
SQN LDR	K.J	ALLANSON	
LTCOL	P.P	BAITMAN	PNG
SQNLDR	G	BARTLETT	
SQNLDR	G.S	BUGGY	
SQNLDR	P,D	BYRNE	
WGCDR	C.E	CAMPBELL	
SQNLDR	J.A	COLE	
LTCOL	R.B	DENOGA	PAF
WGCDR	J.H	DROVER	
WGCDR	A.P.C	FAIRMAN	
WGCDR	N.J	GILLARD	
WGCDR	В	GOODMAN	
WGCDR	J.W	GRUBB	
MAJ	В	ISBAHHAMIDOON	BRUNEI
MAJ	P.V	JAQŲES	RAA
WGCDR	W.M	JOHNSON	
WGCDR	L.L.M	LAPUMA	
WGCDR	MD	LEAHY	ж.
MAJ	L.K	LENG	RSAF
WGCDR	D.E	MCBRIEN	
MAJ	B.A	MAT HAZIR	RMAF
WGCDR	A.B	MEXON	
WGCDR	A.G	MILNE	
WGCDR	D.H	MILNE-SMITH	
WGCDR	C,J	PATCHING	
WGCDR	P.S	ROBEY	
WGCDR	R.S	SANDERSON	
WGCDR	E.R	SMITH	
WGCDR	D.M	STUNDEN	
WGCDR	B.E	SUTHERLAND	
WGCDR	T.J	SUTHERLAND	
WGÇDR	S	SUTICHOTI	RTAF
MAJ	K	TATANG	TNI-AU
INSP	G.R	TAYLOR	AFP
WGCDR	N.R	WATT	
WGCDR	E.J	WELCH	



RAAF STAFF COLLEGE

COMMENCED 28 JAN 86
BACK ROW
WGCDR C. CAMPBELL, WGCDR R. RISSON, SQNLDR D. MCBRIEN, SQNLDR P. BYRNE, MAJ R. JAQUES ARA, SQNLDR T. SUTHERLAND, WGCDR L. BOYD, SQNLDR K. HANSEN, SQNLDR K. ALLANSON, SQNLDR R. SANDERSON, LTCOL P. BATTMAN PNG, SQNLDR GARDINER, LTCOL R. DENOGA PAF, WGCDR S. SUTHICHOTI RTAF, MAJ M. HAZIR RMAF, MAJ T. KURNIADI TNI-AU, MAJ L.LOW RSAF

CENTRE ROW

WGCDR A. MEXON, WGCDR P. ROBEY, SQNLDR G. BUGGY, SCHUDR G. BARTLETT, SQNLDR R. SMITH, WGCDR C. RICHARDS, WGCDR K. DROVER, WGCDR C. STUNDEN, SQNLDR D. MIT SET UK, CMDR A. DER KINDEREN RAN, SQNLDR J. GRUBB, NSP G. TAYLOR APP, SQNLDR N. WATT, MAJ I. HAMIDOC SQNLDR A. FAIRMAN, WGCDR J. WELCH, SQNLDR W. JOHNS

FRONT ROW

MAJ K. SORFLEET CF, SQNLDR B. SUTHERLAND, SQNLDR L. LAPUMA, WGCDR B. MILNE, WGCDR A. DE BRABANDER, LTCOL M. PRICE, CMDR P. NEWMAN, WGCDR G. WATERS, WGCDR J. HARRIS, GPCAPT D. BOWDEN, WGCDR C. KENYON, WGCDR A JAUGIETIS, WGCDR R. PROUDFOOT, LTCOLL FLAWITH, WGCDR K. FRICK, SQNLDR R. PHILLIPS, SQNLDR C. PATTHING, MR I GRANT APS. SQNLDR N. GILLARD UK.

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 41 Course - 1987

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	G.M	BADGERY	
SQNLDR	C.P.W.F	BARR	
SQNLDR	J.H	BENJAMIN	
LTCOL	D	BIENVENIDO	PAF
WGCDR	B.J	BROWN	
SQNLDR	M.C	CHALK	
WGCDR	K.F	CLARKE	
SQNLDR	MR	DOWNING	
WGCDR	MD	ELLISON	
WGCDR	J.R	FARQUHAR	
SQNLDR	F	FOO KIM PENG	RSAF
WGCDR	G.P	FORBES	
WGCDR	I.S	FRAME	
CDR	R.C	GARDINER	
WGCDR	V.P	GORDON	
WGCDR	P	GUNNELL	
WGCDR	J.A	HOGŖIN	
WGCDR	D.C	IRELAND	
WGCDR	P	JABORNICKY	
WGCDR	I.D	LANE	
WGCDR	D.A	LANG	
MR	D.W	LEARY-SMITH	Aust Public Serv
WGCDR	R.A	LEWIS	
WGCDR	G.K	MCCLEERY	
WGCDR	R.I	MCDONALD	
WGCDR	M.D	MCGILVERY	
WGCDR		MILNE	
WGCDR	C.R	NESBITT-HAWES	
WGCDR	B.S	NEWELL	
WGCDR	R.S	NILSSON	
WGCDR	S.J	PHILLIPS	1
WGCDR	J	PRAPĄ S	RTAF
WGCDR	R.G	SCOTLAND	
SQNLDR	S.G	SIENISZKIEWICZ	
WGCDR	G.M	SILCOCK	
WGCDR	J.A	SIMMONDS	
WGCDR	G.B	SMITH	
WGCDR	J.L	STAKER	
MAJ	J.R	SWETEKÉLLY	ARA
WGCDR	J.S	WILSON	
WGCDR	A.R	WIMHURST	X

^{🕆 🖫 📸} Photograph on Reverse of Page ::



SECOND BACK MECOND FRONT

FRONT ROW ABSENT

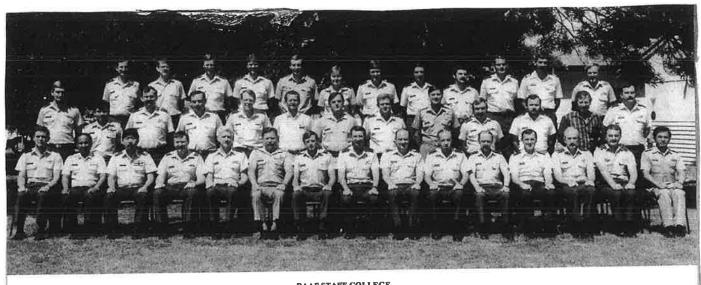
SONLDR P. JEMCHAVEE RTAF, WGCDR D.C. IRELAND, WGCDR J.A. SIMMONDS, SONLDR J.S. WILSON RAF, SONLDR R.S. NILSON, SONLDR D.A. LANG, SONLDR G.B. SMITH, MAJ JR. SWETE-KELLY ARA, WGCDR I.S. FRAME, SONLDR M.D.H. ELLISON, MR.D.W. LEARY-SMITH APS, SONLDR G.M. SILCOCK, MAJ B. DIMACLLANGAN PAF, WGCDR G.K. MCCLEERY.

WGCDR G. V. CARROLL, LTCOL.M.W. PRICE USAF, LTCOL.LB. FLAWITH ARA. WGCDR J. MCL. HARRIS. WGCDR J.P.C. KENYON, GPCAPT N.J. MONTOOMERY, WGCDR G.W. WATERS, CMDR C. COOPER RAN, WGCDR A.K. JAUGIETTS, WGCDR P.J. HARRADINE, WGCDR D.F. MCARDLE WGCDR R.J. PROLDFOOT, SQNLDR R.J. BRACKIN, WGCDR G.P. FORBES, SQNLDR V.P. GORDON, SQNLDR R.J. MCDONALD.

ROYAL AUSTRALIAN AIR FORCE STAFF COLLEGE COURSES Nominal Roll for Number 42 Course - 1988

NB:- ranks shown are those held at time of retirement or at time of this data ie Novesmber 1990

Rank	Initials	Name	Remarks
WGCDR	A.P	ARNOLD	
MAJ	В	CALDER	ARA
SQNLDR	B.M	CATHER	
WGCDR	P	CLEARY	
WGCDR	A.W	COPE	
WGCDR	J.B	CROWE	
WGCDR	C	FORD	
WGCDR	S.R	FORD	
WGCDR	D.M	FURNER	
WGCDR	E.F	GADD	
SQNLDR	E	GIDLEY	
WGCDR	G.R	HAENSEL	
WGCDR	E	HODGES	
WGCDR	RJ	HOPKINS	
WGCDR	C	LEAC H	
WGCDR	A_*J	LITTLE	
MR	Ν	MCNAMARA	Aust Public Service
WGCDR	K	PADGETT	
WGCDR	G.J	ROBERTS	
WGCDR	P	RUAYRUĘN	RTAF
MAJ	K.W	SMENDZIUK	CF
SQNLDR	P.H	SPARKES	g:
MR	R	THORNTON	Aust Public Serv
CDR	M.R	TRAVES-TAYLOR	
WGCDR	G.M	WALSH	
WGCDR	B.J	WARD	(* ·
WGCDR	B.D	WARNER	
MAJ	B.S	ZAKARIA	RMAF



RAAF STAFF COLLEGE NO 42 COURSE

COMMENCED 01 FEB 88

COMPLETED 04 DEC 88

SQNLDR G. HAENSEL, SQNLDR E. GIDLEY, SQNLDR E. GADD, SQNLDR P. SPARKES, SQNLDR A. LITTLE RAF, SQNLDR Y. FURNER, WGCDR C. FORD, SQNLDR B. WARNER, SQNLDR M. RZECHOWICZ, SQNLDR B.CATHER, MAJ R.SMENDZIUK CF, WGCDR S. FORD. BACK ROW

WGCDR P. CLEARY, MAJ Z.B. SALLEH RMAF, WGCDR G. ROBERTS, SQNLDR R. HOPKINS, WGCDR E. HODGES, MR R. THORNTON APS, WGCDR W. COPE RAF, SQNLDR B. WARD, MAJ B. CALDER ARA, WGCDR G. WALSH, CMDR M. TRAVES-TAYLOR RAN, MR N. MCNAMARA APS, WGCDR K. PADGETT. CENTRE ROW

SQNLDR J. CROWE, WGCDR P. RUAYRUEN RTAF, MAJ C.S. KWONG RSAF, WGCDR G. CARROLL, WGCDR B. MARRIOTT, MILTOOL M. FAWKNER, WGCDR G. WATERS, GPCAPT N. MONTGOMERY, WGCDR D. MCARDLE, WGCDR P. HARRADINE, WGCDR D. MCGILVERY, LTCOL M. PRICE USAF, SQNLDR P. ARNOLD, SQNLDR C. LEACH, LTCOL F. BUERANO PAF. FRONT ROW