

MARCH 2011 REPORT



DEFENCE RESERVES SUPPORT
Supporting Australia's Reservists and their Employers

Employers Encouraged to Support Their Reservist Staff

Employers across the nation are being asked to develop Defence Reserve Leave Policies and become "Supportive Employers" as part of a new campaign launched in February.

Head of Cadet, Reserve and Employer Support Division, Major General Paul Brereton, said he hoped that small, medium and large employers from both the private and public sector would develop leave policies to support Navy, Army and Air Force Reservists within their organisations.



Marcus Blackmore and others during the making of the ad campaign at RAAF Base Richmond.

He also pointed out that employers did not need to have Reservists on staff to have the policies in place or sign up as a "Supportive Employer".

"This month we have started a new campaign designed to encourage all employers to call our Defence Reserves Support help line or visit our website for more information on leave policies and our Supportive Employers Program," Major General Brereton said.

"The campaign includes advertisements that feature some of Australia's leading chief executive officers and managing directors. The advertisements will be seen in publications, online and also in the air aboard Qantas aircraft.

"We appreciate the support of those employers who have made testimonials in support of Reservists and hope that other employers will take their lead and sign up to the program. This can be done very easily via our Defence Reserves Support website.

"Defence recognises the critical role Reservists play as part of the Australian Defence Force.

"They are an essential element of Defence capability and the support of civilian employers is vital."

For further information about the campaign, please call 1800 803 485 or visit www.defence.gov.au/reserves

Reservist Lifesaver

During 33 years of Reserve Service, Warrant Officer First Class Tony Finneran had never had to use his first aid training.

In late January, DRS Sydney's Staff Officer remembered the cardio pulmonary resuscitation skills he'd last refreshed in 1995. Tony, and last year's DRS Sydney team, Squadron

Leader Del Gaudry, Group Captain Monty Smith and his wife Jill Smith and Tony's wife, Sergeant Amanda Werner, brought Tony's brother-in-law back to life from a heart attack that would have been fatal.

Defence training and teamwork saved David Trayhum's life.

"Amanda's parents have a house at Culbarra Beach and the six of us had gone down there for the weekend get-together because Del had been posted at the end of the year and Monty Smith is getting close to retirement. We were celebrating our time together at DRS," Tony said.

"Dave hadn't been expecting us to be down for the weekend and had told us that he'd be so quiet that we wouldn't notice him doing maintenance around the house. He'd broken a blade on the ride-on mower the previous day and was dialling the mower shop when he collapsed, splitting his head open like a melon.

"We'd all been out on the veranda at the time watching whales playing together in the Bay.

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What's Happening Around You?

Boss Lift to Solomon Islands

7-10 Mar 2011

Wagga Wagga Big Breakfast - NSW

11 Mar 2011

Business at Sunset - NT

16 Mar 2011

Business SA Networking Event - SA

16 Mar 2011

ADF Health Service Conference - VIC

19 Mar 2011

Exercise Executive Stretch - NT

24-26 Mar 2011

Exercise Executive Stretch - ACT

25-27 Mar 2011

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"GPCAPT Monty Smith took immediate control of the situation. In his most imperious command voice, he called his wife Jill, who's a retired nurse: 'Jill, Get here NOW!'"

"Within seconds of Dave's collapse, I'd put him into the coma position to treat the head injury. When Jill arrived seconds after that, she told me to look for Dave's pulse. Neither of us could find it," he said.

"Jill's the real heroine of this," Tony said.

"She made the decision straight away to start CPR and mouth to mouth."

Tony said there was no panic and the whole team contributed.

"The ambos arrived within 10 minutes and when they saw the technique I was using, they told me to continue with CPR so they could focus on getting him back from death and then stabilising him.

"It took seven electric shocks before he came back and I'd been applying chest compression for around 40 minutes. If I hadn't been using that technique I'd learned in 1995, I wouldn't have been able to sustain that.

"Dave was taken to Nowra Base Hospital and was smoothly transferred from there to Wollongong where they had a professor on hand who could work on the head wound without using blood thinners after they'd found out that Dave's collapse wasn't caused by a heart blockage but by a failure of the electrical signals to his brain."

Tony said David did not have any memory of the event.

"Dave's father was a veteran of the Burma Railway who died at 54. His family previously thought he'd fallen down the stairs from drink and died from the concussion, but after what happened on Saturday with Dave, we're now pretty sure that it was a heart attack, not drink, that killed him. This was a huge comfort to the family," said Tony.

One of the paramedics at Nowra with many years experience on the job said this was the first time he'd ever seen someone revived like this after a heart attack collapse.

It would've been a totally different outcome for Dave if Defence personnel hadn't been on hand knowing exactly what needed to be done. Our training and coordination and a series of lucky circumstances saved his life.

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Commonwealth Bank Employee Benefits From Reserve Service

Good communication has been the key to building a positive relationship between Army Reservist and Loans Officer Martin Johnson and Brisbane City Team Manager Michelle Barker when it comes to Defence service.

Martin is a 28 year old Private in his military life and is currently on operations with the Australian Defence Force in East Timor. He has been in the Army Reserve for five years, only slightly longer than he has been with the Commonwealth Bank, and he knows the benefits of informing his employer about his Army life.

"A Commonwealth Bank representative came over to Malaysia when I was training there a few years ago, and it made a big difference to me when I returned," he said.

"I don't think employers really understand what is involved with the Army Reserve. I think there's a general mentality that it's something like Scouts and to have them actually come over and see what you do creates an understanding that for me carried over into the work life quite a bit.

"I was given a lot more responsibility in the workplace and it became a lot easier to balance the two careers," he said.

This time it was Michelle's turn when she visited East Timor for three days during January with Exercise Boss Lift. Boss Lift is a Defence run program to Operation ASTUTE that aims to improve understanding of the skills and capabilities Defence Reservists can bring back into the civilian workplace.

Michelle had no previous experience with Defence Reservists, but said Martin had worked hard to explain what was required, including giving her a handbook which enabled her to then take the information to more senior levels of management.

"We talked it through and that's how I learned about it. When he was to be deployed we talked about it again, and he told me about what he was going to be doing. By the time he had finished talking me around, I thought it was great and was proud of him," she said.

Michelle said she was blown away by what she had seen in East Timor.

"They are unbelievable. I had no idea. What these guys do, aside from putting up with the



Army Reservist and International Stabilisation Force soldier Private Martin Johnson (right) explains to his civilian employer Ms Michelle Barker how to fire an F88 Austeyr rifle during Exercise Boss Lift 01/2011 in East Timor.

heat? They don't stop. They're learning new skills all the time. I can see leadership skills in Marty straight away. There has been a big change. He has matured a lot, and I told him we would be talking about where he's going to head when he comes back. I'll find out what he wants to do and I'll help him do it," she said.

While in Dili, Michelle was able to experience some of the aspects of life on operations, such as transport by helicopter and truck, and firing weapons on a range, and having never been in a helicopter before, said her personal highlight was being able to ride in a Black Hawk.

"I was a bit apprehensive, but I absolutely loved it. I feel very privileged to have been able to experience this," she said.

Michelle is now a committed advocate for employing and supporting Defence Reservists as a result of the trip.

Martin had the opportunity to do his Junior Leadership Course while in East Timor, and is looking forward to being promoted within the military when he returns to Australia.

"My Army training has given me a lot of self-discipline, motivation. I've always found I've been quite successful with the Commonwealth Bank because of the ways the Army has trained me for the better."

His highlight while in East Timor has been going out on a regional patrol, where he spent one month on the east coast of East Timor.

"It was amazing to be self-sufficient as a platoon, have certain goals, get a feel for what's out there, and connect with the local population. We went to some places that are almost forgotten in time," he said.

On the personal side, he is missing his girlfriend and beer, and is looking forward to catching up with both when he returns.

Operation ASTUTE is the Australian Defence Force's contribution to the maintenance of stability and peace in East Timor. The force consists of 475 Australian and New Zealand personnel with almost half of these currently being Army Reservists from Queensland.

Exercise Boss Lift is conducted by the Cadet, Reserve and Employer Support Division (CRESO), which has the responsibility for facilitating employer support for Australia's Defence Reservists.

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50 Years Service - and Still Going Strong. The Trevor Smith Story

The 15th of February 2011 at the historic Larrakeyah Barracks Mess was one of living history surrounding a very proud serving Major of the Australian Army.

A special Dining In Night was held to recognise 50 years' continuous service by Major Trevor Smith OAM - as well as his 65th birthday.

Born 15th February 1946, Major Smith has seen service in Vietnam and is still serving with a recent 18 months' extension to fulfil a special role with NORFORCE.

Trevor Smith's military involvement has been one of commitment, opportunity and never saying never.

After joining the Army at just 15 years of age in January 1962, he undertook a range of postings before eventually transferred to the Army Reserve in January 1971 - along the way serving a number of roles in Balcombe (Victoria), Sydney, Vietnam, back to Sydney and then Papua New Guinea.

While eventually returning to Army full-time, it has been as a Reservist that Trevor's determination and commitment showed through.

Having successfully negotiated his way out of compulsory retirement at age 47, his retirement age was changed to 55. But when his 55th birthday came along he made himself aware of a task to write the Reserve Forces Enhancement Act 2001 and was successful in having retirement age changed to 60 with extensions to compulsory retirement at 65.

But that's not all. Along the way his achievements are as long as your proverbial arm.

Working in his civilian role with the oil and steel industries in South Australia and the Northern Territory for around 30 years, Trevor finally found himself retrenched from both careers. So in October 2001 he was in Darwin and in need of something else to do.

Behind him was a noteworthy Reservist career in various roles before being commissioned in November 1979 and becoming the first Army Reserve Liaison Officer for the Defence Reserves Support Council in Australia. From there, Trevor Smith raised the Army Reserve



Lieutenant Colonel Chris Goldston, Commanding Officer of North West Mobile Force, Lieutenant Colonel John George (ret'd), Major Trevor Smith, Colonel Roger Bryett and Colonel Clay Sutton at the Larrakeyah Barracks Officers Mess to celebrate Major Trevor Smith's 50th anniversary in the ADF.



Major Trevor Smith and his wife Helen Smith at

Recruiting Unit in Darwin and then was posted to 7th Training Group (7TRG GP) to conduct Officer Cadet Training.

But when retrenched Trevor took just two weeks to decide to re-join the Army full-time in October 2001 - taking on a 15-month stint as the Deputy Director of Army Personnel Agency in Darwin

Two years later Major Smith was Officer Commanding, Force Preparation Squadron Darwin and, in 2004, as Second-in-Command of 1st Command Support Regiment with 300 soldiers after which he became Officer Commanding Australian Army Cadets in the Northern Territory.

His current task as NORFORCE Staff Officer Heritage is to shift the NORFORCE Museum to Darwin Military Museum East Point that is to undergo a multi-million dollar redevelopment by the Northern Territory Government.

In his private life, Trevor is married to wife Helen who is currently President of NT Netball. To keep them both busy (as if they were not busy enough) Trevor and Helen have eight grand children aged just 3 weeks to 20 years from their daughters - and three sons-in-law.

Major Smith is a founding member of Variety, the children's charity, in the NT and coordinates a National camp for children with special needs each year. In 2010 he was awarded an Order of Australia Medal for services to Army Cadets and Variety.

Time will tell what Trevor will do after his 18 month's extension expires. Watch this space!

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We Want Your News

If you have an interesting civilian job, we want to know all about it! [Please click](#) here to give us your details!

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Congratulations!



Congratulations to Lyn Winters, our DRS TAS Operations Manager, who was awarded the 'Secretary's Award for Long Service' for 40 years of Australian Government Service. Lyn has been a member of the DRS team since 2003, both in Queensland and in Tasmania and her knowledge and enthusiasm for the job are appreciated by the entire CRESO team.

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Employer Support Payment Scheme Expenditure

The Employer Support Payment (ESP) expenditure for the month of Jan and the expenditure for FY 10/11 are detailed in the table below.

Details	Month of Jan 2011		Total FY 2010-11	
	Expenditure (\$M)	Percentage	Expenditure (\$M)	Percentage
Naval Reservists	\$0.195	15%	\$2.14	16%
Army Reservists	\$1.058	80%	\$10.1	77%
Air Force Reservists	\$0.060	5%	\$0.83	7%
Total	\$1.314	100%	\$13.07	100%

Information on ESP is available on this website - however, should you require additional information or clarification on any aspect of the Employer Support Payment scheme that is not already covered by our website, you may email an enquiry to esp@defence.gov.au.

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