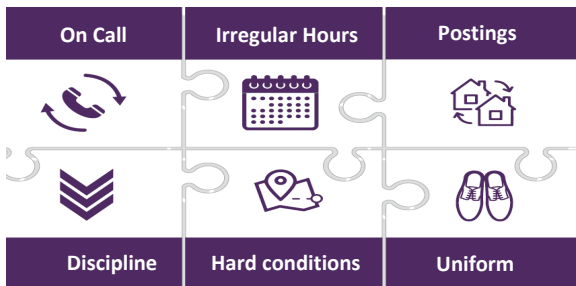




# ADF Military Salary - Permanent Rates (non Star Ranks) - 25 May 2023

## Star Ranks - 4 August 2022



Senior Officers (Schedule B.1)						
Navy	Army	Air Force	Point	1	2	3
			Plan	PG1		
VADM	LTGEN	AIRMSHL	salary	428,930	428,930	428,930
			position	-	41,233	79,504
			Incr	1		
RADM	MAJGEN	AVM	PGK	1	270,752	
				0	256,724	
CDRE	BRIG	AIRCORE	PGM	1	234,791	
				0	228,036	

The Defence Force Remuneration Tribunal approved the following changes:

- \$2,000 increase to all permanent salary rates, pro-rated to Reserves and Trainees pay schedule.
- Star Ranks Pay Rise 1.9% increase from 4 August 2022

The tables show salaries and allowances for ADF members **inclusive of the changes above.**

This brochure is a guide only. For further information on policy and entitlements, refer to

\* Intranet - [intranet.defence.gov.au/PeopleConnect](http://intranet.defence.gov.au/PeopleConnect)

\* Internet - <http://www.defence.gov.au/PayAndConditions/>

### Service Warrant Officers (Sched B.9)

Rank	Plan	\$ pa
Service Warrant Officer	PXU	152,115

#### Notes:

- \* PMKEYS pay grade codes are displayed in purple.
- \* Reserve PMKEYS pay grade codes are displayed in red.
- \* Increment 0 is paid 'on promotion', payslip's currently identify 'on promotion' as increment 1.

### Officers (Schedule B.3)

Navy	Army	Air Force	Incr	1	2	3	4	5	6	7	8	9	10
				PGA	PGB	PGD	PGF	PGI	PGJ	PGK	PGL	PGM	PGN
CAPT	COL	GPCAPT	1	172,293	177,124	182,698	187,528	192,916	198,952	205,016	211,569	218,129	222,514
			0	167,470	172,299	177,878	182,704	188,092	194,131	200,186	206,748	213,309	217,689
CDR	LTCOL	WGCDR	1	147,567	152,400	157,980	162,808	168,193	174,229	180,290	186,851	193,408	197,791
			0	142,838	147,669	153,247	158,078	163,463	169,502	175,559	182,120	188,679	193,063
LCDR	MAJ	SQNLDR	1	119,795	124,629	130,203	135,033	140,418	146,459	152,517	159,076	165,637	170,015
			0	116,470	121,304	126,878	131,707	137,094	143,133	149,192	155,753	162,311	166,693
LEUT	CAPT	FLTLT	5	110,955	115,789	121,366	126,194	131,582	137,619	143,679	150,240	156,800	161,179
			4	107,801	112,634	118,211	123,043	128,428	134,465	140,523	147,082	153,644	158,023
			3	104,640	109,470	115,046	119,875	125,264	131,303	137,362	143,920	150,481	156,858
			2	101,494	106,330	111,904	116,732	122,121	128,157	134,214	140,778	147,338	151,717
			1	98,350	103,180	108,755	113,586	118,974	125,011	131,068	137,627	144,187	148,571
SBLT	LT	FLGOFF	0	95,193	100,021	105,596	110,426	115,814	121,850	127,912	134,471	141,027	145,412
			3	89,819	94,647	100,223	105,054	110,436	116,473	122,536	129,097	135,655	140,040
			2	87,220	92,051	97,627	102,455	107,843	113,881	119,941	126,501	133,061	137,440
ASLT	2LT	PLTOFF	1	84,667	89,497	95,076	99,906	105,289	111,326	117,387	123,950	130,507	134,889
			0	82,222	87,051	92,629	97,459	102,845	108,884	114,941	121,499	128,061	132,442
			1	80,123	84,955	90,533	95,360	100,746	106,786	112,842	119,402	125,963	130,344
0	78,023	82,857	88,430	93,260	98,647	104,684	110,746	117,302	123,864	128,245			

### Other Rank Appointed as Officer - Transitional (Closed to New Entrants - Schedule B.4)

Navy	Army	Air Force	Incr	1	2	3	4	5	6	7	8	9	10
				PSA	PSB	PSD	PSF	PSI	PSJ	PSK	PSL	PSM	PSN
LEUT	CAPT	FLTLT	3	110,955	115,789	121,366	126,194	131,582	137,619	143,679	150,240	156,800	161,179
			2	108,730	113,562	119,138	123,967	129,354	135,389	141,452	148,011	154,567	158,952
			1	106,498	111,327	116,908	121,733	127,121	133,160	139,216	145,779	152,334	156,717
			0	104,275	109,108	114,686	119,517	124,901	130,938	136,994	143,551	150,118	154,499
SBLT	LT	FLGOFF	3	102,055	106,887	112,462	117,291	122,678	128,715	134,776	141,333	147,892	152,275
			2	99,828	104,660	110,235	115,067	120,450	126,489	132,547	139,106	145,671	150,048
			1	97,602	102,435	108,009	112,839	118,228	124,264	130,320	136,882	143,442	147,824
0	95,370	100,201	105,776	110,606	115,991	122,030	128,088	134,649	141,211	145,587			
ASLT	2LT	PLTOFF	0	93,151	97,984	103,556	108,388	113,775	119,811	125,872	132,430	138,990	143,371

### Warrant Officers Class 1 (Schedule B.10)

Rank	Incr	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C		-	-	-	-	-	-	-	PXR	PXS	PXT
	0	-	-	-	-	-	-	-	139,887	145,770	152,115
WO1 - Tier B		-	-	-	PXD	PXE	PXF	PXG	PXH	PXI	PXJ
	0	-	-	-	120,423	124,746	129,412	134,448	139,887	145,770	152,115
WO1 - Tier A		PWA	PWB	PWC	PWD	PWE	PWF	PWG	PWH	PWI	PWJ
	1	107,017	109,906	113,611	117,606	121,927	126,591	131,632	137,071	142,948	149,296
	0	105,183	108,069	111,772	115,775	120,094	124,754	129,795	135,237	141,112	147,460

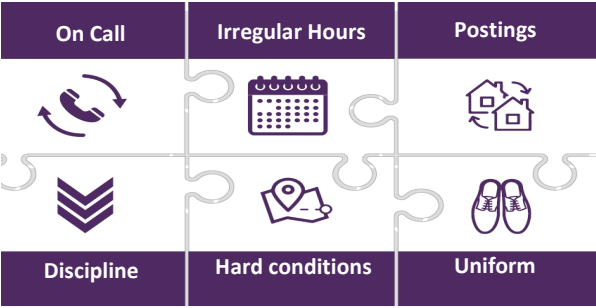
### Other Ranks (Schedule B.12)

Navy	Army	Air Force	Incr	1	2	3	4	5	6	7	8	9	10
				PAA	PAB	PAC	PAD	PAE	PAF	PAG	PAH	PAI	PAJ
CPO	WO2	FSGT	1	100,001	102,887	106,591	110,592	114,912	119,575	124,613	130,056	135,932	142,279
			0	98,308	101,195	104,902	108,900	113,220	117,885	122,924	128,366	134,240	140,589
PO	SGT	SGT	0	95,620	98,507	102,209	106,210	110,530	115,195	120,232	125,671	131,549	137,898
			2	90,392	93,279	96,985	100,982	105,304	109,966	115,005	120,446	126,324	132,671
			1	88,888	91,776	95,479	99,480	103,800	108,466	113,499	118,942	124,819	131,168
LS	CPL	CPL	0	87,415	90,302	94,005	98,007	102,326	106,992	112,027	117,469	123,345	129,694
			2	80,501	83,388	87,089	91,090	95,413	100,075	105,111	110,555	116,428	122,778
			1	79,193	82,080	85,784	89,785	94,105	98,767	103,807	109,248	115,122	121,469
	LCPL		0	77,911	80,798	84,502	88,501	92,819	97,487	102,526	107,965	113,843	120,194
AB	PTE(P)	LAC	0	73,114	76,000	79,700	83,705	88,024	92,687	97,723	103,167	109,040	115,391
SMN	PTE	AC	0	71,976	74,863	78,568	82,567	86,887	91,554	96,588	102,029	107,907	114,252
			0	70,861	73,750	77,451	81,452	85,772	90,437	95,476	100,915	106,791	113,142



# ADF Military Salary - Reserves- non Star Ranks - 25 May 2023

## Star Ranks - 4 August 2022



The Defence Force Remuneration Tribunal approved the following changes:  
 - \$2,000 increase to all permanent salary rates, pro-rated to Reserves and Trainees pay schedule.  
 - Star Ranks Pay Rise 1.9% increase from 4 August 2022  
 The tables show salaries and allowances for ADF members **inclusive of the changes above**. The base salary rates are shown.

Navy	Army	RAAF	Plan	Incr	1
ADM	GEN	ACM	RG1		1,788.00
VADM	LTGEN	AIRMSHL		0	1,175.15
RADM	MAJGEN	AVM	RGK	1	741.79
				0	703.35
				1	643.26
CDRE	BRIG	AIRCORE		0	624.76

**Notes:**  
 \* PMKEYS pay grade codes are displayed in red.  
 \* Increment 0 is paid 'on promotion', payslip's currently identify 'on promotion' as increment 1.

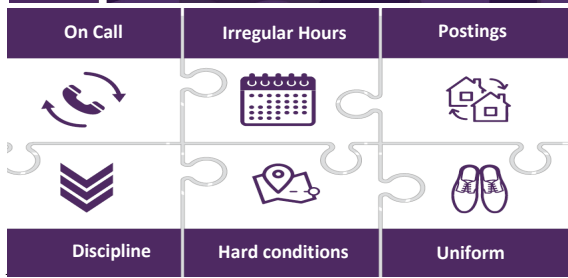
Navy	Army	Air Force	Incr	1	2	3	4	5	6	7	8	9	10
				1	2	3	4	5	6	7	8	9	10
				1	2	3	4	5	6	7	8	9	10
CAPT	COL	GPCAPT	1	472.04	485.27	500.54	513.78	528.54	545.07	561.69	579.64	597.61	609.63
			0	458.82	472.05	487.34	500.56	515.32	531.87	548.45	566.43	584.41	596.41
CMDR	LTCOL	WGCDR	1	404.29	417.53	432.82	446.05	460.80	477.34	493.95	511.92	529.88	541.89
			0	391.34	404.57	419.85	433.09	447.84	464.39	480.98	498.96	516.93	528.94
LCDR	MAJ	SQNLDR	2	337.29	350.52	365.80	379.04	393.79	410.33	426.94	444.91	462.87	474.88
			1	328.21	341.45	356.72	369.95	384.71	401.26	417.85	435.82	453.80	465.79
			0	319.10	332.34	347.61	360.84	375.60	392.15	408.75	426.72	444.69	456.69
			5	303.99	317.23	332.51	345.74	360.50	377.04	393.64	411.62	429.59	441.59
			4	295.35	308.59	323.87	337.10	351.86	368.40	384.99	402.96	420.94	432.94
			3	286.68	299.92	315.19	328.42	343.19	359.73	376.33	394.30	412.28	424.27
LEUT	CAPT	FLTLT	2	278.07	291.32	306.59	319.81	334.58	351.12	367.71	385.69	403.67	415.66
			1	269.45	282.68	297.96	311.19	325.96	342.50	359.09	377.06	395.03	407.04
			0	260.80	274.03	289.30	302.54	317.30	333.84	350.44	368.41	386.38	398.39
			3	246.08	259.31	274.58	287.82	302.56	319.10	335.72	353.69	371.66	383.67
SBLT	LT	FLGOFF	2	238.96	252.19	267.47	280.70	295.46	312.00	328.61	346.58	364.55	376.55
			1	231.96	245.20	260.48	273.72	288.46	305.00	321.61	339.59	357.55	369.56
			0	225.27	238.50	253.78	267.01	281.77	298.31	314.91	332.87	350.85	362.85
ASLT	2LT	PLTOFF	1	219.52	232.75	248.04	261.26	276.02	292.56	309.16	327.13	345.10	357.11
			0	213.76	227.01	242.27	255.51	270.27	286.81	303.41	321.38	339.35	351.36

Navy	Army	Air Force	Incr	1	2	3	4	5	6	7	8	9	10
				1	2	3	4	5	6	7	8	9	10
				1	2	3	4	5	6	7	8	9	10
LEUT	CAPT	FLTLT	3	303.99	317.23	332.51	345.74	360.50	377.04	393.64	411.62	429.59	441.59
			2	297.89	311.13	326.41	339.64	354.39	370.93	387.54	405.51	423.47	435.48
			1	291.78	305.01	320.30	333.52	348.28	364.82	381.41	399.39	417.35	429.36
			0	285.68	298.93	314.21	327.44	342.19	358.73	375.33	393.31	411.28	423.28
			3	279.60	292.84	308.12	321.35	336.10	352.64	369.25	387.21	405.18	417.19
SBLT	LT	FLGOFF	2	273.50	286.74	302.01	315.25	330.00	346.55	363.14	381.11	399.10	411.09
			1	267.40	280.64	295.92	309.15	323.91	340.45	357.04	375.02	392.99	405.00
			0	261.29	274.52	289.80	303.03	317.78	334.33	350.93	368.90	386.88	398.87
ASLT	2LT	PLTOFF	0	255.21	268.45	283.72	296.95	311.71	328.25	344.85	362.82	380.79	392.80

Rank	Incr	1	2	3	4	5	6	7	8	9	10
WO1 - Service Warrant Officer	0										416.75
WO1 - Tier C	0	-	-	-	-	-	-	-	RXR	RXS	RXT
									383.25	399.37	416.75
WO1 - Tier B	0	-	-	-	RXD	RXE	RXF	RXG	RXH	RXI	RXJ
					329.93	341.77	354.55	368.35	383.25	399.37	416.75
WO1 - Tier A	1	RWA	RWB	RWC	RWD	RWE	RWF	RWG	RWH	RWI	RWJ
	0	293.20	301.11	311.26	322.21	334.05	346.82	360.64	375.54	391.64	409.03
		288.17	296.08	306.22	317.19	329.02	341.79	355.60	370.51	386.61	404.00

Navy	Army	Air Force	Incr	1	2	3	4	5	6	7	8	9	10
				1	2	3	4	5	6	7	8	9	10
				1	2	3	4	5	6	7	8	9	10
CPO	WO2	FSGT	1	273.98	281.88	292.03	302.99	314.83	327.60	341.41	356.32	372.42	389.81
			0	269.34	277.25	287.40	298.36	310.19	322.97	336.78	351.69	367.78	385.18
			0	261.97	269.88	280.02	290.99	302.82	315.60	329.40	344.30	360.41	377.80
			2	247.65	255.56	265.71	276.66	288.50	301.28	315.08	329.99	346.09	363.48
PO	SGT	SGT	1	243.53	251.44	261.59	272.55	284.38	297.17	310.96	325.87	341.97	359.36
			0	239.49	247.40	257.55	268.51	280.35	293.13	306.92	321.83	337.93	355.33
			2	220.55	228.46	238.60	249.56	261.41	274.18	287.98	302.89	318.98	336.38
LS	CPL	CPL	1	216.97	224.88	235.02	245.99	257.82	270.59	284.40	299.31	315.40	332.79
			0	213.45	221.36	231.51	242.47	254.30	267.09	280.89	295.79	311.90	329.30
			0	200.31	208.22	218.36	229.33	241.16	253.94	267.73	282.65	298.74	316.14
AB	PTE(P)	LAC	0	197.19	205.10	215.25	226.21	238.05	250.83	264.62	279.53	295.64	313.02
SMN	PTE	AC	0	194.14	202.05	212.19	223.16	234.99	247.77	261.58	276.48	292.58	309.98

ADF Military Salary - Specialist Rates non Star Ranks - 25 May 2023  
Star Ranks - 4 August 2022



Military Medicine Trauma Specialist (Schedule B.8)							
Navy	Army	RAAF	Plan	Plan	Level	\$ pa	\$/day
LCDR and below	MAJ and below	SQNLDR and below	PPS	RPS	6	413,343	1,132.45
					5	403,839	1,106.41
					4	391,965	1,073.88
					3	376,257	1,030.84
					2	362,273	992.53
					1	350,396	959.99
					entry	338,517	927.44
CMDR and above	LTCOL and above	WGCDR and above	PPS	RPS	6	413,343	1,132.45
					5	403,839	1,106.41
					4	391,965	1,073.88
					3	376,257	1,030.84
					2	362,273	992.53
					1	350,396	959.99
					entry	338,517	927.44

Dental Officers (Schedule B6) Snr Off (Sched B.16)							
Navy	Army	RAAF	Plan	Plan	Level	\$ pa	\$/day
CDRE	BRIG	AIRCDRE	PD6	RD6	DL 4	239,501	656.17
			PD5	RD5	DL 3	226,833	621.46
CAPT	COL	GPCAPT	PD6	RD6	DL 4	234,302	641.92
			PD5	RD5	DL 3	221,203	606.04
CMDR	LTCOL	WGCDR	PD6	RD6	DL 4	215,939	591.61
			PD5	RD5	DL 3	203,883	558.58
			PD4	RD4	DL 2*	181,628	497.61
			PD6	RD6	DL 4	205,258	562.35
LCDR	MAJ	SQNLDR	PD5	RD5	DL 3-3	193,929	531.31
			DL 3-2	188,431	516.25		
			DL 3-1	183,090	501.62		
			DL 2-3	173,018	474.02		
			PD4	RD5	DL 2-2	168,127	460.62
			DL 2-1	163,376	447.61		
LEUT	CAPT	FLTLT	PD6	RD6	DL 4	188,732	517.07
			DL 3-3	178,341	488.61		
			DL 3-2	173,293	474.78		
			DL 3-1	168,395	461.36		
			PD4	RD4	DL 2-3	159,153	436.04
			DL 2-2	154,666	423.74		
			DL 2-1	150,306	411.80		
			PD3	RD3	DL 1-2	121,277	332.27
DL 1-1	117,443	321.76					

NOTE:  
\* For higher duties or temporary duty only

The tables show salaries and allowances for ADF members include:  
- Workplace Remuneration Arrangement 3% increase from 10 Nov 2022 (excluding Star Ranks)  
- Star Ranks 1.9% increase from 4 August 2022  
- Establishment of Military Salary (Inclusion of Service/Reserve/Trainee and Uniform Allowances into Salary)  
The base salary rates are shown.

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF Pay and Conditions Manual:  
\* Intranet - [intranet.defence.gov.au/PeopleConnect](http://intranet.defence.gov.au/PeopleConnect)  
\* Internet - <http://www.defence.gov.au/PayAndConditions/>

Notes:  
\* PMKEYS pay grade codes are displayed in purple.  
\* Reserve PMKEYS pay grade codes are displayed in red.  
\* Increment 0 is paid 'on promotion', payslip's currently identify 'on promotion' as increment 1.

Medical Officers (Schedule B.8) (Snr Off - Sched B.15)							
Navy	Army	RAAF	Plan	Plan	Level	\$ pa	\$/day
RADM	MAJGEN	AVM	PPF	RPF	ML4	352,235	965.03
			PPD	RPD	ML3	346,017	947.99
CDRE	BRIG	AIRCDRE	PPF	RPF	ML4	339,800	930.96
			PPD	RPD	ML3	333,582	913.92
CAPT	COL	GPCAPT	PPF	RPF	MML 4-3	332,000	909.59
					MML 4-2	323,900	887.40
					MML 4-1	316,037	865.85
					MML 3A-4	331,852	909.18
					MML 3A-3	323,759	887.01
					MML 3A-2	314,634	862.01
			PPD	RPD	MML 3A-1	303,408	831.25
					MML 3-5	316,037	865.85
					MML 3-4	309,645	848.34
					MML 3-3	303,408	831.25
					MML 3-2	297,323	814.58
					MML 3-1	290,234	795.16
PPC	RPC	MML 2B-2	217,089	594.76			
		MML 2B-1	208,961	572.50			
		MML 2A-4	200,837	550.24			
		MML 2A-3	191,325	524.18			
		MML 2A-2	187,190	512.85			
		MML 2A-1	183,174	501.85			
CMDR	LTCOL	WGCDR	PPF	RPF	MML 4-3	318,819	873.48
					MML 4-2	310,719	851.28
					MML 4-1	302,856	829.74
					MML 3A-4	318,671	873.07
					MML 3A-3	310,578	850.90
					MML 3A-2	301,453	825.90
			PPE	RPE	MML 3A-1	290,227	795.14
					MML 3-5	302,856	829.74
					MML 3-4	296,464	812.23
					MML 3-3	290,227	795.14
					MML 3-2	284,142	778.47
					MML 3-1	277,053	759.05
PPC	RPC	MML 2B-2	203,908	558.65			
		MML 2B-1	195,780	536.38			
		MML 2A-4	187,656	514.13			
		MML 2A-3	178,144	488.07			
		MML 2A-2	174,010	476.74			
		MML 2A-1	169,993	465.73			
LCDR	MAJ	SQNLDR	PPF	RPF	MML 4-3	307,627	842.81
					MML 4-2	299,527	820.62
					MML 4-1	291,664	799.08
					MML 3A-4	307,479	842.41
					MML 3A-3	299,386	820.24
					MML 3A-2	290,261	795.24
			PPE	RPE	MML 3A-1	279,035	764.48
					MML 3-5	291,664	799.08
					MML 3-4	285,272	781.57
					MML 3-3	279,035	764.48
					MML 3-2	272,950	747.81
					MML 3-1	265,861	728.39
PPC	RPC	MML 2B-2	192,716	527.99			
		MML 2B-1	184,588	505.72			
		MML 2A-4	176,464	483.46			
		MML 2A-3	166,952	457.40			
		MML 2A-2	162,817	446.07			
		MML 2A-1	158,801	435.07			
PPA	RPA	MML 1-4	135,489	371.20			
		MML 1-3	121,304	332.34			
		MML 4-3	296,375	811.99			
		MML 4-2	288,275	789.79			
		MML 4-1	280,412	768.25			
		MML 3A-4	296,228	811.58			
LEUT	CAPT	FLTLT	PPE	RPE	MML 3A-3	288,134	789.41
					MML 3A-2	279,545	765.88
					MML 3A-1	267,783	733.65
					MML 3-5	280,412	768.25
					MML 3-4	274,019	750.74
					MML 3-3	267,783	733.65
			PPD	RPD	MML 3-2	261,698	716.98
					MML 3-1	254,610	697.56
					MML 2B-2	181,463	497.16
					MML 2B-1	173,336	474.89
					MML 2A-4	165,213	452.64
					MML 2A-3	155,701	426.58
PPB	RPB	MML 2A-2	151,565	415.25			
		MML 2A-1	147,549	404.24			
		MML 1-4	124,508	341.12			
		MML 1-3	110,586	302.92			
		MML 1-2	100,021	274.03			
		Senior Resident	PPA	RPA	MML 1-3	110,586	302.92
Resident	PPA	RPA	MML 1-2	100,021	274.03		



# ADF Military Salary - Specialist Rates non Star Ranks cont. - 25 May 2023

## Star Ranks - 4 August 2022

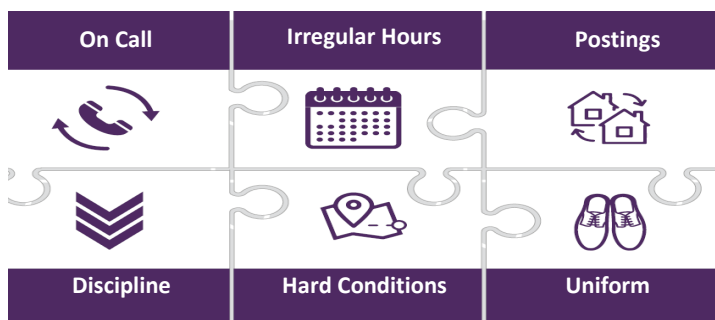
The Defence Force Remuneration Tribunal approved the following changes:

- \$2,000 increase to all permanent salary rates, pro-rated to Reserves and Trainees pay schedule.

- Star Ranks Pay Rise 1.9% increase from 4 August 2022

The tables show salaries and allowances for ADF members **inclusive of the changes above**. The base salary rates are shown.

PMKEYs pay grade codes are displayed in **dark purple**  
Reserve pay grade codes displayed in **red**



### Chaplain (Schedule B.5) Snr Off (Sch B.18)

Division	Plan	Plan	Level	\$ pa	\$/day
Div 5	PC5	RC5	CL 3-2	180,457	494.40
			CL 3-1	177,870	487.32
			CL 3-2	170,571	467.32
Div 4	PC5	RC5	CL 3-1	165,646	453.82
			CL 3-2	156,704	429.33
Div 3	PC5	RC5	CL 3-1	152,096	416.70
			CL 3-3	140,824	385.82
			CL 3-2	138,422	379.24
Div 2	PC5	RC5	CL 3-1	136,066	372.78
			CL 2-4	133,757	366.46
			CL 2-3	131,495	360.26
	PC4	RC4	CL 2-2	129,278	354.19
			CL 2-1	127,103	348.23
Div 1	PC4	RC4	CL 2-3	124,971	342.39
			CL 2-2	121,376	332.54
			CL 2-1	117,884	322.97
	PC3	RC3	CL 1-2	114,507	313.72
			CL 1-1	111,220	304.71

### Maritime Spiritual Wellbeing Officer (Schedule B.5) Snr Off (Sch B.18)

Class	Plan	Plan	Level	\$ pa	\$/day
Class 5	PC5	RC5	CL 3-2	180,457	494.40
			CL 3-1	177,870	487.32
Class 4	PC5	RC5	CL 3-2	170,571	467.32
			CL 3-1	165,646	453.82
Class 3	PC5	RC5	CL 3-2	156,704	429.33
			CL 3-1	152,096	416.70
Class 2	PC5	RC5	CL 3-3	140,824	385.82
			CL 3-2	138,422	379.24
			CL 3-1	136,066	372.78
	PC4	RC4	CL 2-4	133,757	366.46
			CL 2-3	131,495	360.26
Class 1	PC4	RC4	CL 2-2	129,278	354.19
			CL 2-1	127,103	348.23
			CL 2-3	124,971	342.39
	PC3	RC3	CL 2-2	121,376	332.54
			CL 2-1	117,884	322.97
PC3	RC3	CL 1-2	114,507	313.72	
		CL 1-1	111,220	304.71	

### Legal Officers (Schedule B.7) Snr Off (Sched B.17)

Navy	Army	RAAF	Plan	Plan	Level	\$ pa	\$/day		
RADM	MAJGEN	AVM	PL5	RL5	LL5-2	272,915	747.71		
					LL5-1	258,807	709.06		
					LL5-2	233,019	638.41		
CDRE	BRIG	AIRCDRE	PL5	RL5	LL5-1	225,638	618.19		
					LL5-2	225,638	618.19		
CAPT	COL	GPCAPT	PL5	RL5	LL-A	-	565.07		
					LL-B	-	547.81		
					LL 5-2	219,956	602.62		
					LL 5-1	212,548	582.32		
					PL4	RL4	LL 4	206,249	565.07
					PL3	RL3	LL 3*	196,851	539.32
					LL-A	-	565.07		
CMDR	LTCOL	WGCDR	PL5	RL5	LL-B	-	547.81		
					LL 5	206,249	565.07		
					PL4	RL4	LL 4-2	199,950	547.81
					LL 4-1	192,943	528.61		
					PL3	RL3	LL 3-2	187,456	513.58
					LL 3-1	182,083	498.86		
					LL-A	-	565.07		
LCDR	MAJ	SQNLDR	PL4	RL4	LL-B	-	547.81		
					LL 4-4	189,510	519.21		
					LL 4-3	185,189	507.37		
					LL 4-2	181,121	496.22		
					LL 4-1	177,305	485.77		
					PL3	RL3	LL 3-4	171,223	469.10
					LL 3-3	161,903	443.57		
					LL 3-2	157,248	430.82		
					LL 3-1	147,676	404.59		
					PL2	RL2	LL 2-4	129,292	354.23
LEUT	CAPT	FLTLT	PL2	RL2	LL 2-3	127,941	350.52		
					LL 2-2	124,629	341.45		
					LL 2-1	121,304	332.34		
					LL-A	-	565.07		
					LL-B	-	547.81		
					PL3	RL3	LL 3-2	138,873	380.48
					LL 3-1	129,292	354.23		
					LL 2-6	115,789	317.23		
					LL 2-5	112,634	308.59		
					LL 2-4	109,470	299.92		
SBLT	LT	FLGOFF	PL1	RL1	LL 2-3	106,330	291.32		
					LL 2-2	103,180	282.69		
					LL 2-1	100,021	274.03		
PL1	RL1	LL 1	97,336	266.67					
PL1	RL1	LL 1	87,051	238.50					

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF Pay and Conditions Manual:

\* Intranet - [intranet.defence.gov.au/PeopleConnect](http://intranet.defence.gov.au/PeopleConnect)

\* Internet - <http://www.defence.gov.au/PayAndConditions/>



# ADF Military Salary - Aviation - 25 May 23

## Officer Aviation (Schedule B.14)

Level	\$ pa	\$/day
OA 37	\$222,513	609.62
OA 36	\$218,803	599.46
OA 35	\$215,999	591.78
OA 34	\$213,192	584.09
OA 33	\$210,393	576.42
OA 32	\$207,586	568.73
OA 31	\$204,782	561.05
OA 30	\$201,983	553.38
OA 29	\$199,178	545.69
OA 28	\$196,374	538.01
OA 27	\$193,572	530.33
OA 26	\$190,767	522.65
OA 25	\$187,962	514.96
OA 24	\$183,759	503.45
OA 23	\$179,552	491.92
OA 22	\$175,350	480.41
OA 21	\$171,144	468.89
OA 20	\$166,938	457.36
OA 19	\$162,734	445.85
OA 18	\$158,529	434.33
OA 17	\$154,323	422.80
OA 16	\$150,119	411.28
OA 15	\$145,914	399.76
OA 14	\$141,710	388.25
OA 13	\$137,502	376.72
OA 12	\$133,299	365.20
OA 11	\$129,091	353.67
OA 10	\$124,888	342.16
OA 9	\$120,679	330.63
OA 8	\$116,475	319.11
OA 7	\$112,287	307.64
OA 6	\$108,082	296.12
OA 5	\$103,878	284.60
OA 4	\$99,673	273.08
OA 3	\$95,469	261.56
OA 2	\$91,266	250.04
OA 1	\$87,060	238.52
OA 0	\$82,857	227.01

The Defence Force Remuneration Tribunal approved the following changes:  
 - \$2,000 increase to all permanent salary rates, pro-rated to Reserves and Trainees pay schedule.  
 - Star Ranks Pay Rise 1.9% increase from 4 August 2022  
 The tables show salaries and allowances for ADF members **inclusive of the changes above**. The base salary rates are shown.  
 PMKEYs pay grade codes are displayed in dark **purple**, reserves are displayed in dark **red**

Air Force						
Competency Stream	FJP	FWP	RP & WSO	MPRO & AMO	ABM & AEO	ATC
<b>Air Force Command Pathway - Increment Ranges</b>						
GPCAPT (O6)	OA36-OA37	OA35-OA37	OA34-OA37	OA33-OA35	OA32-OA35	OA35-OA37
WGCDR (O5)	OA27-OA30	OA26-OA29	OA24-OA27	OA23-OA26	OA22-OA25	OA26-OA29
SQNLDR (O4)	OA22-OA25	OA21-OA24	OA18-OA21	OA17-OA20	OA16-OA19	OA21-OA24
FLTLT (O3)	OA9-OA20	OA8-OA19	OA7-OA16	OA6-OA15	OA5-OA14	OA6-OA19
OAC and FLGOFF	OA0-OA4	OA0-OA4	OA0-OA4	OA0-OA4	OA0-OA4	OA0-OA4
<b>Air Force Staf Pathway - Increment Ranges</b>						
GPCAPT (O6)	OA36	OA35	OA34	OA33	OA32	OA35
WGCDR (O5)	OA27	OA26	OA24	OA23	OA22	OA26
SQNLDR (O4)	OA22	OA21	OA18	OA17	OA16	OA21
FLTLT (O2)	OA9	OA8	OA7	OA6	OA5	OA6
<b>Air Force Specialist Pathway - Increment Ranges</b>						
GPCAPT (O6)	OA26-OA37	OA35-OA37	OA34-OA37	OA33-OA36	OA32-OA35	OA35-OA37
WGCDR (O5)	OA27-OA37	OA26-OA37	OA24-OA37	OA23-OA26	OA22-OA35	OA26-OA37
SQNLDR (O4)	OA22-OA30	OA21-OA29	OA18-OA27	OA17-OA26	OA16-OA25	OA21-OA29
FLTLT (O2)	OA9-OA25	OA8-OA24	OA7-OA21	OA6-OA20	OA5-OA19	OA6-OA24

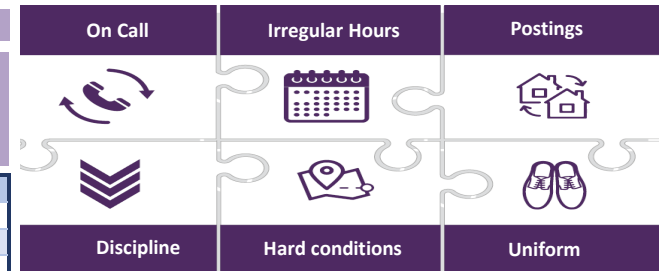
Navy			
Competency Stream	Pilot	AvWO	RPWO
<b>Navy Command Pathway - Increment Ranges</b>			
CAPT (O6)	OA35-OA36	OA35-OA36	OA35-OA36
CMDR (O5)	*OA29-OA30	*OA29-OA30	*OA25
	OA27-OA28	OA27-OA28	OA23-OA24
LCDR (O4)	OA21-OA25	OA21-OA25	OA16-OA20
LEUT, SBLT, ASLT	OA9-OA19	OA8-OA19	OA6-OA15
<b>Navy Specialist Pathway - Increment Ranges</b>			
CAPT (O6)	OA35-OA36	OA35-OA36	
CMDR (O5)	OA27-OA30	OA27-OA30	
LCDR (O4)	OA21-OA28	OA21-OA28	
LEUT, SBLT, ASLT	OA9-OA25	OA8-OA25	
<b>Navy Training &amp; Consolidation - Increment Ranges</b>			
LEUT, SBLT, ASLT	OA0-OA4	OA0-OA4	OA0-OA4

\* Sqn and AMAFTU Command only

Army	
Competency Stream	RWP
<b>Army Generalist Stream</b>	
COL (O6)	OA35 - OA36
LTCOL (O5)	**OA29 - OA30
	OA27 - OA28
MAJ (O4)	** OA24 - OA25
	OA21 - OA23
CAPT (O3)	*OA19
	OA8 - OA17
LT (O2)	OA0 - OA4
<b>Army Specialist Stream</b>	
LTCOL (O5)	OA27 - OA30
MAJ (O4)	OA21 - OA28
CAPT (O3)	OA8 - OA23

\* CAPTs who have completed 7 years at rank and have been appointed to TP COMD

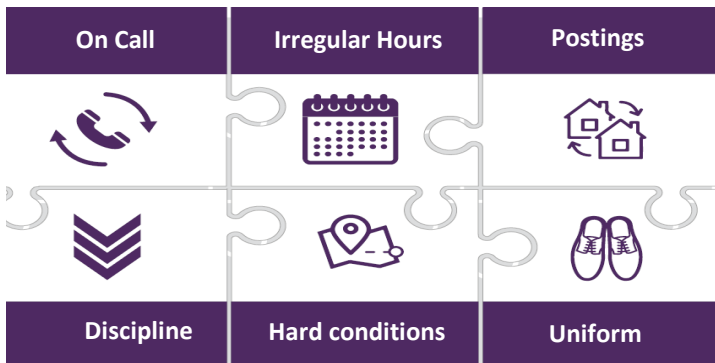
\*\* Sub-Unit and Unit Command appointments



Officer Aviation Specialists (Schedule B.14)					
Class	Plan	Plan	Level	\$ pa	\$/day
4. COL (E) Aircrew at Tier 1/2 (GSO 8) FTE at Tier 1/2	R03	P03	AS 29	\$221,605	607.14
			AS 28	\$218,803	599.46
			AS 27	\$215,999	591.78
			AS 26	\$213,192	584.09
			AS 25	\$210,393	576.42
3. Aircrew FTE	R02	P02	AS 24	\$207,586	568.73
			AS 23	\$204,782	561.05
			AS 22	\$201,983	553.38
			AS 21	\$199,178	545.69
			AS 20	\$196,374	538.01
2. Aircrew ATC Det Cmd/FTE	R01-Air R04-ATC	P01-Air P04-ATC	AS 19	\$193,572	530.33
			AS 18	\$190,767	522.65
			AS 17	\$187,962	514.96
1. Aircrew All ATC FTE	R01-Air R04-ATC	P01-Air P04-ATC	AS 16	\$183,759	503.45
			AS 15	\$179,552	491.92
			AS 14	\$175,350	480.41
			AS 13	\$171,144	468.89
			AS 12	\$166,938	457.36
			AS 11	\$162,734	445.85
			AS 10	\$158,529	434.33
			AS 9	\$154,323	422.80
			AS 8	\$150,119	411.28
			AS 7	\$145,914	399.76
			AS 6	\$141,710	388.25
AS 5	\$137,502	376.72			
AS 4	\$133,299	365.20			
AS 3	\$129,091	353.67			
AS 2	\$124,888	342.16			
AS 1	\$120,679	330.63			
AS 0	\$116,475	319.11			



# ADF Military Salary - Trainees- 25 May 2023



The Defence Force Remuneration Tribunal approved the following changes:

- \$2,000 increase to all permanent salary rates, pro-rated to Reserves and Trainees pay schedule.

The tables show salaries and allowances for ADF members inclusive of the changes above. The base salary rates are shown.

This brochure is a guide only. For further information on policy and entitlements, refer to

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## Trainees (Schedule B.13)

No	Item	Plan	\$ pa	
1	Recruit - basic training	PET	54,216	
2	Initial employment trg	PET	61,961	
	0-6 months		65,059	
	6-12 months		68,157	
	12 months +			
3	Degree and Off trg or prep:	PT1	42,257	
	Matriculation or equivalent:		48,886	
	1st year of training		55,514	
	2nd year of training		62,143	
	3rd year of training		68,771	
	4th year of training			
4	Undergrad entry scheme - completing a degree greater than three years:	PT6	30,657	
	with 6 years to grad		30,657	
	with 5 years to grad		37,286	
	with 4 years to grad		43,914	
	with 3 years to grad		50,543	
	with 2 years to grad		57,171	
	in final year		78,714	
	1st postgrad legal yr		PLT	84,018
	1st postgrad med yr		PM6	
	Undergrad entry scheme - completing a three year degree:		PT6	37,286
	with 3 years to graduation			43,914
	with 2 years to grad			50,543
	in final year			
5	Officer Tertiary Rct Scheme:	PT0	30,657	
	5 or 6 years to grad		37,286	
	with 4 years to grad		43,914	
	with 3 years to grad		50,543	
	with 2 years to grad		57,171	

No	Item	Plan	\$ pa	
6	Officer training, no degree course:			
	• Army or RAAF:			
	without a degree (0-6 months)		PT3	62,143
	without a degree (6 + months)			68,771
	with a degree		PT8	68,771
	• Navy:			
	without a degree (1st year)		PT2	62,143
	without a degree (2nd year)			68,771
	with a degree		PT9	68,771
	7		Graduate medical scheme:	
1st year		71,015		
2nd year		74,016		
3rd year		76,016		
4th year		79,017		
	1st postgrad yr	PM6	84,018	

## RESERVES Trainees (\$ per day) (Schedule B.13)

Rank		
Recruit - basic training	RET	148.54
PTE (E), not completed cat trg/mil trade test		169.76
Officer Training Unit - without degree	RT8	170.25
Officer Training Unit - degree	RT9	188.41

### Notes:

\* PMKEYS pay grade codes are displayed in purple.

\* Reserve PMKEYS pay grade codes are displayed in red.

\* Increment 0 is paid 'on promotion', payslip's currently identify 'on promotion' as increment 1.



# ADF Military Salary - Related Allowances - 25 May 2023

Maritime	\$ pa	\$/day
<b>Disability</b>		
Major Fleet Unit	13,892	38.06
Minor War Vessel	17,962	49.21
Submarine	26,101	71.51
<b>Sustainability</b>		
Completed 2 but less than 4 yrs	12,210	33.45
Completed 4 but less than 6 yrs	20,350	55.75
Completed 6 but less than 8 yrs	24,450	66.99
Completed 8 but less than 10 yrs	28,520	78.14
Completed 10 yrs or more	32,590	89.29
<b>Boarding Party</b>	-	74.71
<b>Maritime Deployable Support Element</b>	13,892	-

Clearance Diver	\$ pa	\$/day
CD Team	26,101	71.51
CD Other	17,962	49.21
CD Trainee	13,892	38.06
CD Support Member - Medic	13,892	38.06
CD Support Member and AMWCDTG	9,822	26.91
Deep Dive - Per Dive	\$/Occur	493.73
Experimental Dive - Grade 1	\$/Occur	314.20
Experimental Dive - Grade 2	\$/Occur	508.70
Experimental Dive - Grade 3	\$/Occur	852.82
Experimental Dive - Grade 4	\$/Occur	1,900.15

Paratrooper	\$ pa	\$/day
Free Fall Instructor	13,607	37.28
PJI at PTS	10,863	29.76
PJI - other unit	7,596	20.82
PJI - other unit - Without SF Support 1B/1C	9,822	26.91
Jump master	6,572	18.00
Jump master - Without SF Support 1B/1C	9,822	26.91
Free Fall Paratrooper	5,690	15.58
Free Fall Paratrooper - Without SF Support 1B/1C	9,822	26.91
FFI in non-para posting (<3 yrs after)	3,105	-
Paratrooper duties	-	45.31
1 CDO,2 CDO,4 Sqn,PTS,SASR,SOER,SOLS	4,709	12.91
1 CDO,2 CDO,4 Sqn,PTS,SASR,SOER,SOLS - without SF Support 1B/1C	9,822	26.91
Other Para Units	2,354	6.45
PJI in non-para posting (<3 yrs after)	2,354	-
HAPO Descent - jumper	-	508.70
HAPO Descent - non-jumper	-	299.24

Special Forces	\$ pa	\$/day
<b>Disability</b>		
<b>Qual SF Operator incl SFSS Regimental posted or similar foreign</b>		
Cdo, TAG CD, SAS, CC / CCO	46,450	127.26
<b>SFSS within SOCOMD or similar foreign</b>		
Support 1B / Support 1C	9,822	26.91
Support 2/3	30,171	82.66
<b>SF incl SFSS posted to SF School</b>		
Cdo, SAS, TAG CD, CC/CCO, Trainee, SF Instruct	30,171	82.66
SF Support 2/3	17,962	49.21
<b>Designated Special Duty</b>		
Tier A	-	284.27
Tier B	-	194.50
Tier C	-	104.96
<b>Sustainability</b>		
Qual SF Operator Posted to SF Instr	8,139	-
Qual SF Operator Posted Outside SF Regt	22,031	-
Disablement Tech Outside SOCOMD	9,822	-

Submarine Escape Disability	\$ pa	\$/day
Rate	-	49.21
Open water ascent <90m	-	224.43
Open water ascent >90m	-	418.93

Field	\$/day
Tier 1	104.96
Tier 2	60.36

Training Sustainment Allowance	\$ pa
Training Sustainment Allowance	9,822

Diving	\$/rate
Instructor (pa)	17,962
Qualified Diver (per day)	74.71
Trainee / RCC (per day)	38.06

Recruit Instructor	\$ pa
Sustainability	8,137
Disability allowance	9,825

Adventurous Training Leader	\$/day
Leader (per day)	60.36

Flying Disability	\$/rate
Annual	9,822
Daily	26.91

Unpredictable Explosives	\$ pa	\$/occur
Low Risk Search	9,822	38.06
High Risk Search	-	93.81
Render Safe	17,962	148.53
Render Safe (non continuous)	9,822	-

Separation	\$ pa
MWD(U)	3,105

Language Proficiency	\$ pa
<b>Lower</b>	
Group 1	1,263
Group 2	1,896
Group 3	2,527

<b>Intermediate</b>	
Group 1	2,527
Group 2	3,790
Group 3	5,056

<b>Higher</b>	
Group 1	3,790
Group 2	6,319
Group 3	8,834

<b>Advance</b>	
Group 1	5,056
Group 2	8,834
Group 3	12,624

Officer Aviation Remuneration Structure Allowance	annual
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<b>OARS Capability Payment</b>	\$25,000
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Navy Retention Incentive Payment	annual
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<b>Navy Retention Incentive Payment</b>	\$20,000
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Submariner Capability Assurance Payment	annual
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under 3 years	\$15,000
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3-6 years	\$25,000
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6-9 years	\$40,000
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9+ years	\$50,000
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